



PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pubbleku)

GOVERNMENT OF GUAM

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Shane G.L. Ngata
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BEFORE THE BOARD OF TRUSTEES OF THE GUAM PUBLIC DEFENDER SERVICE CORPORATION RELATIVE TO APPROVING AND ADOPTING THE SUPERVISORY ATTORNEY DIFFERENTIAL POLICY

RESOLUTION NO. 03-26

WHEREAS, pursuant to the Public Defender Service Corporation Act of 2025, Public Law 38-048, the Board of Trustees ("Board") of the Public Defender Service Corporation ("PDSC") is vested with the authority to establish and approve personnel policies necessary for the effective administration and operation of the Corporation; and

WHEREAS, the Board recognizes the additional duties, responsibilities, and supervisory functions performed by attorneys assigned to supervisory positions within the Public Defender Service Corporation; and

WHEREAS, the establishment of a Supervisory Attorney Differential Policy promotes consistency, transparency, and equity in compensating attorneys who assume supervisory responsibilities beyond those ordinarily associated with their classification; and

WHEREAS, management has presented to the Board a proposed Supervisory Attorney Differential Policy outlining the eligibility requirements, administration, and implementation of a differential for qualifying supervisory attorney positions; and

WHEREAS, at its meeting held on June 15, 2026, the Board reviewed the proposed Supervisory Attorney Differential Policy and finds that its adoption is in best interests of the Public Defender Service Corporation, promotes the effective administration of the Corporation, supports its operational and personnel needs; and

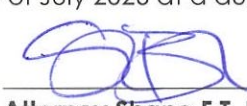
NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby approves and adopts the Supervisory Attorney Differential Policy, attached hereto and incorporated herein by reference, with an effective date of June 15, 2026, and directs that the Policy be incorporated into the personnel policies of the Public Defender Service Corporation and implemented in accordance with applicable law and Board directives.

BE IT FURTHER RESOLVED, that the Executive Director is authorized and directed to administer and implement the Supervisory Attorney Differential Policy in accordance with its terms and all applicable laws, rules, regulations, and personnel policies governing the Public Defender Service Corporation.

BE IT FINALLY RESOLVED, that this Resolution shall take effect immediately upon its adoption by the Board of Trustees, and the Supervisory Attorney Differential Policy approved herein shall be effective as of June 15, 2026, unless otherwise provided in the Policy.

DULY AND REGULARLY ADOPTED THIS 28th day of July 2026 at a duly noticed meeting of the Public Defender Service Corporation.


Shane G.L. Ngata, Board Secretary


Attorney Shane F.T. Black Chairman