



PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pupbleku)

GOVERNMENT OF GUAM

779 Route 4
Sinajaña, Guam 96910-5174
Tel: (671) 475-3100 ♦ Fax: (671) 477-5844



BOARD OF TRUSTEES

Hon. Robert J. Torres, Jr.
Chairman

Hon. Alberto C. Lamorena, III
Vice-Chairman

Atty. Jacqueline T. Terlaje
Member

Mrs. Donna R. Muña Quinata
Member

Dr. KristiAnna S. Whitman
Member

ADMINISTRATION

Stephen P. Hattori
Executive Director

John P. Morrison
Deputy Director

Shane G.L. Ngata
Administrative Director

PDSC Board of Trustees
Continued Regular Meeting
Tuesday, April 29, 2025 at 11:30 AM
via ZOOM/YouTube/PDSC Conference Room

AGENDA

- I. Call to Order**
- II. Roll Call**
- III. Determination of a Quorum**
- IV. Proof of Due Notice of Meeting**
 - a. Notice: 5 Working Days – Public Notices Portal/PDSC/Guam Daily Post: Monday, April 14, 2025
 - b. Notice: 48 Hours – Public Notices Portal/PDSC/Guam Daily Post: Thursday, April 17, 2025
- V. Approval of Minutes:** March 25, 2025 Regular Meeting
- VI. Old Business**
 - a. Financial Status Update/Allotment Releases (PDSC, APD, CLC)
 - b. Report from PDSC Executive Director (EXHIBIT A)
 - c. Report from APD Managing Attorney (EXHIBIT B)
 - d. Report from CLC Managing Attorney (EXHIBIT C)
- VII. New Business**
 - a. Resolution No. PDSC 06-25 Relative to the Approval of the Public Defender Service Corporation, Civil Law Center, Alternate Public Defender, and Private Attorney Panel Fiscal Year 2026 Budget Requests
- VIII. Public Discussion**
- IX. Adjournment and Next Meeting Date**

Tuesday, May 27, 2025 at 12:30 PM via ZOOM/YouTube/PDSC Conference Room

JOB ANNOUNCEMENT

Mechanical Engineers; Bach. deg. in Mechanical Engrg. (may be foreign equiv); 2 yrs. exp. as Mechanical Engr, Construction Engr. or Mechanical Site Mgr. Perform engrg. duties to plan, material estimate, implement, modify, test, validate & commission various mechanical installations & systems for const. co. located in Harmon, Guam. Update project schedules & prepare daily job reports. Send resume to Black Construction Corporation, P.O. Box 24667, Barrigada, Guam 96921

JOB ANNOUNCEMENT

Civil Engineers; Bach. deg. in Civil Engrg. (may be foreign equiv); 2 yrs. exp. as Civil Engr, QA/QC Engr, Planning Engr, Site Engr, Quantity Surveyor or Design Engr. Perform engrg. duties to plan, design & oversee const. & maintenance activities for const. co. located in Harmon, Guam. Apply & use civil engrg. principles & const. method knwldg. Monitor engrg. progress against budget & forecasted schedule. Send resume to Black Construction Corporation, P.O. Box 24667, Barrigada, Guam 96921

JOB ANNOUNCEMENT

Architectural Engineer; Bach. deg. in Architecture (may be foreign equiv); 2 yrs. exp. as architectural engr. or architect. Responsible for all technical & architectural aspects, planning, budgeting & logistics for construction co. located in Harmon, Guam. Monitor compliance to applicable codes, practices, quality assurance, quality control policies, performance standards & specs. Send resume to Black Construction Corporation, P.O. Box 24667, Barrigada, Guam 96921

AVAILABLE POSITION**BAKERS**

Call (671) 632-1161 Grace

AVAILABLE POSITIONS

Carpenter
Electrician
Heavy Equipment Mechanic
Heavy Equipment Operator
Painter
Structural Steel Worker
Call Randy (671) 477-1018

REQUEST FOR PROPOSAL (RFP)
FY2026 Group Health Insurance Program
DOA/ID-RFP-GHI-26-001

The Government of Guam will be announcing the annual RFP for interested Third-Party Administrators (TPA) licensed under the applicable Guam laws, to administer self-funded group health benefit programs to eligible Government of Guam active employees, retirees, survivors, their covered dependents, foster children under the legal custody of the Child Protective Services Division of the Department of Public Health and Social Services and Department of Corrections inmate and detainees health care needs.

Interested companies or potential offerers are advised to monitor the Department of Administration, Insurance Division's website at hr.doa.guam.gov/insurance for the RFP publication.

All questions regarding this RFP must be submitted to Director of Administration, as instructed in the RFP.

All hard copies and electronic files of the entire proposal must be received by the Director of Administration as indicated in the RFP.

Should you have any questions regarding this RFP, please call the Insurance Division, Department of Administration at (671) 475-1179/1121.

LOURDES A. LEON GUERRERO
Honorable Governor
Maga'haga

JOHN "JO" GUINATA
Executive Manager

AIRPORT GUAM



P.O. Box 8770 Tamuning, GU 96931 • Tel: (671) 646-0300

JOSHUA S. TENORIO
Honorable Lt. Governor
Sigundo Maga'hahi

ARTEMIO "RICKY" HERNANDEZ, Ph.D.
Deputy Executive Manager

REQUEST FOR PROPOSALS

EXPANDED ACCESS TO AIRPORT FACILITIES FOR INDIVIDUALS WITH DISABILITIES - DESIGN

RFP No. RFP-003-FY25

Deadline for Receipt of Written Questions:
(Single Point of Contact)
04/04/2025, 5:00 p.m. (ChST)

Proposal Submission Deadline:
(GIAA Admin Office - 3rd floor)
04/21/2025, 4:00 p.m. (ChST)

For additional information, contact Ms. Kathrina Bayson, the Single Point of Contact, via email at: giaarfp325@guamairport.net

The complete RFP packet and any addenda are available for public inspection at the GIAA Administration Office and for download from GIAA's website at www.guamairport.com. All Prospective offerors must register by submitting to GIAA the Acknowledgement of Receipt Form included as part of this RFP. GIAA shall not be liable for failure to provide notice(s) or addenda to any prospective offeror who does not submit an Acknowledgement of Receipt Form. GIAA reserves the right to reject any and all proposals or offers and to waive any and all informalities, and such rejection or waiver will be in GIAA's best interest.

AD PAID FOR BY: ATURIDAT PUETTON BATON AIREN ENTENASIONAT GUAHAN



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GOVERNMENT OF GUAM
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Tel: (671) 475-3100 • Fax: (671) 477-5844
www.guampdsc.org

**NOTICE OF PUBLIC MEETING**

The Public Defender Service Corporation Board of Trustees will conduct its regular meeting on **Monday, April 21, 2025 at 12:30 p.m.** via videoconference (Zoom) in the PDSC conference room, located at the MVP Sinajana Commercial Building, Unit B, 779 Route 4, Sinajana, Guam 96910.

The meeting will be streamed live on YouTube: <https://www.youtube.com/@pdscguam>.
The following agenda is available on the PDSC website at www.guampdsc.org.

AGENDA

- I. Call to Order
- II. Roll Call
- III. Determination of Quorum
- IV. Proof of Due Notice of Meeting:

A. Notice: 5 Working Days - Public Notices Portal /PDSC/Guam Daily Post

Monday, April 14, 2025

B. Notice: 48 Hours - Public Notices Portal/PDSC/Guam Daily Post

Thursday, April 17, 2025
- V. Approval of Minutes: March 25, 2025 Regular Meeting
- VI. Old Business

A. Financial Status Update / Allotment Releases (PDSC, APD, CLC)

B. Report from PDSC Executive Director

(EXHIBIT A)

C. Report from APD Managing Attorney

(EXHIBIT B)

D. Report from CLC Managing Attorney

(EXHIBIT C)
- VII. New Business

A. Resolution No. PDSC 06-25 relative to the approval of the Public Defender Service Corporation, Civil Law Center, Alternate Public Defender, and Private Attorney Panel Fiscal Year 2026 Budget Requests
- VIII. Public Discussion
- X. Adjournment and Next Meeting Date:
Tuesday, May 27, 2025 at 12:30 p.m. via Zoom/YouTube/PDSC Conference Room

Copies of the agenda and meeting packet will be available prior to the meeting at Public Defender Service Corporation and on its website at www.guampdsc.org.

Closed captioning available on livestream.
Person(s) needing special accommodations, auxiliary aids, or services, please contact Shane Ngata at 671-475-8301 or sngata@guampdsc.org.

This ad was paid for with Government of Guam funds.

CHIEF JUSTICE ROBERT J. TORRES
Chairman

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krista@postguam.com
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POST**

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210 Archbishop Flores Street, Ste. 200
Hagäña, GU 96910-5189
Telephone: (671) 472-1824
Telefax: (671) 472-2422

IN THE SUPERIOR COURT OF GUAM**IN THE MATTER OF THE ESTATE**

OF

ENRIQUE MAFNAS CRUZ,
Decedent.

PROBATE CASE NO. PRO046-25**NOTICE OF HEARING**

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.

1. NOTICE IS HEREBY GIVEN that Bertha A. Cruz has filed a Petition for Letters of Administration.
2. A hearing on the petition will be heard on Wednesday, April 23, 2025, at 11:40 a.m.
3. To attend or to participate in the hearing, you may appear in person at the Guam Judicial Center, appear remotely at <https://guamcourts.org.zoom.us> and enter Meeting ID: 864 4387 2213 and Passcode: JEMI; or call into the courtroom at 671-300-6703 at the designated hearing time. For connectivity issues, you may contact Jannette Samson at (671) 475-0141 or email jsamson@guamcourts.gov.

DATED: 20 MAR 2025.

JANICE M. CAMACHO-PEREZ,
Clerk of Court, Superior Court of Guam
By/s/ Alice B. Mendoza
Courtroom/Chamber

little type

BIG
RESULTS

Page 2 of 107

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Notice of UOG Board of Regents Regular Meeting

The University of Guam Board of Regents regular meeting is scheduled for

Thursday, April 24, 2025, 5:30 p.m., RFK Memorial Library, Silent Room, UOG, Mangilao, Guam.

AGENDA

1.0 CALL TO ORDER; 2.0 MEETING MINUTES; 2.1 Regular Meeting Minutes of February 20, 2025; 3.0 CHAIRPERSON'S REMARKS; 4.0 PRESIDENT'S REPORT; 5.0 REPORTS FROM STANDING COMMITTEES; 5.1 Student Affairs, Scholarship, Alumni Relations, and Honorary Degree (SASARHD) Committee; 5.1.1 Committee Update; 5.1.2 Resolution No. 25-06, Relative to Approving the Fañom-nākan 2025 Commencement Graduate Listing; 5.2 Academic, Personnel and Tenure (AP&T) Committee; 5.2.1 Committee Update; 5.2.2 Resolution No. 25-07, Relative to Expressing Appreciation to Julie A.L. Laxamana for Her Service as a Member of the Board of Regents; 5.3 Physical Facilities (PF) Committee; 5.3.1 Committee Update; 5.4 Investment Committee; 5.4.1 Committee Update; 5.4.2 Resolution No. 25-08, Relative to Adopting the Investment Policy Statement (IPS) for the Conservatively Managed Portfolio; 5.4.3 Resolution No. 25-09, Relative to Authorizing the President to Petition the Guam Legislature to Utilize Land Grant Fund Earnings for Additional Projects; 5.5 Budget, Finance, and Audit (BFA) Committee; 5.5.1 Financial Update; 5.5.2 Collections Report; 5.5.3 Procurement Transactions and Contracts Report and Other Updates; 5.5.4 Resolution No. 25-10, Relative to Approving the Re-Appropriated FY2025 General Operations and Special Appropriations Budgets; 6.0 AD HOC REPORT: ENDOWMENT FOUNDATION UPDATE; 7.0 OPEN PRESENTATION (3 Minute Limit Per Person); 8.0 ADOPTION OF BOR MEETING SCHEDULE FOR AY2025-2026; 9.0 ELECTION OF OFFICERS; 9.1 Chairperson; 9.2 Vice Chairperson; 9.3 Treasurer; 10.0 EXECUTIVE SESSION; 10.1 Recommendation for Tenure for Dr. Albert Valentine, Assistant Professor of Management; 11.0 VOTING FILE; 11.1 Recommendation for Tenure for Dr. Albert Valentine, Assistant Professor of Management; 12.0 ADJOURNMENT

For special accommodations, contact Elaine Faculo-Gogue, ADA Coordinator, Human Resources Office, UOG Campus, at 735-2244 or (TTY) 735-2243. Live closed captioning is available through a website link provided within the online meeting.

The meeting will be streamed on the UOG YouTube channel at www.youtube.com/uogtritons

/s/UOG Board of Regents Chairperson **Lesley-Anne Leon Guerrero**

This ad was paid for with public funds. UOG is an equal-opportunity provider and employer.



Connections that matter

GENERAL SERVICES DEPARTMENT

Email: ana.hilario@itehq.net

Website: <https://store.ite.net>

Request for Proposal

RFP No: **ITE-TRENCH-2025-01**
SUBMISSION DUE DATE: **May 06, 2025**
TIME: **5:00 PM Guam Time**
SUBMIT VIA EMAIL TO: **ana.hilario@itehq.net**

The General Services Department of IT&E is soliciting proposals from qualified contractors for the Trenching and Conduit Installation – Southern Guam project.

Copy of the proposals (RFP) package can be obtained by emailing: ana.hilario@itehq.net from April 15, 2025, 9:00am until April 21, 2025, 3:00pm. We will only be providing an electronic PDF copy and no hard copies to be provided.

It is imperative that all interested parties should include their up-to-date contact information while requesting the proposal package via email to ensure that any updates or changes related to the RFP are communicated to them. The Purchasing Department and IT&E cannot be held responsible for any failure to receive notifications due to the absence of current contact information.

/s/ Ana Hilario
Regional Purchasing Manager

THE GUAM PUBLIC UTILITIES COMMISSION NOTICE OF PUBLIC MEETING

NOTICE IS HEREBY GIVEN that the Guam Public Utilities Commission [PUC] will conduct a regular business meeting, commencing at 6:30 p.m. on **Thursday, April 24, 2025** at 241 Farenholt Avenue, Oka Bldg., 2nd Floor, Suite 205, Tamuning, Guam.

The following business will be transacted:

AGENDA

1. Call to Order
2. Approval of Minutes of March 27, 2025 Regular Meeting

PORT AUTHORITY OF GUAM

3. PAG Docket No. 25-02: Petition for Review and Approval of the Contract Award to BME and Sons, Inc. for IFB-PAG-CIP-024-004 Warehouse No.1 Maintenance Project; ALJ Report and Proposed Order.

GUAM POWER AUTHORITY

4. GPA Docket No. 24-06: Notice of Contract Termination
5. GPA Docket No. 25-07: Petition of the Guam Power Authority for Authorization to Procure Strategic Program Management Office for GPA's Future Projects; Legal Counsel Report and proposed Order.
6. GPA Docket No. 25-10: Petition of the Guam Power Authority to Enter into a Month-to-Month Extension for its Professional Printing, Mailing, Processing and Other Services due to Ongoing Litigation; Legal Counsel Report and proposed Order.

ADMINISTRATIVE MATTERS

7. Update on Solicitation of Lease for Office Space.
8. Resolution No. 25-05: Relative to Approving the Guam Public Utilities Commission's Procurement Guidelines and Procedures

ADJOURNMENT

Further information about the meeting may be obtained from the PUC's Administrator Lourdes R. Palomo at 671-472-1907. Those persons who require special accommodations, auxiliary aids, or services to attend the meeting should also contact Mrs. Palomo.

This Notice is paid for by the Guam Public Utilities Commission.



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This ad was paid for with Government of Guam funds.

CHIEF JUSTICE ROBERT J. TORRES
Chairman

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PUBLIC DEFENDER SERVICE CORPORATION
Board of Trustees' Meeting
Tuesday, March 25, 2025 at 12:30 PM
via ZOOM/PDSC YouTube/PDSC Conference Room

MINUTES

I. CALL TO ORDER

The meeting was called to order at 12:32 p.m. on March 25, 2025 by the Chairman Chief Justice Robert J. Torres.

II. ROLL CALL

Present: Chief Justice Robert J. Torres, Chairman
Presiding Judge Alberto C. Lamorena, III, Vice Chairman
GBA President Jacque T. Terlaje, Member
Trustee Donna Muna-Quinata, Member

Others Present: Stephen P. Hattori, Executive Director
John P. Morrison, Deputy Director
Shane G.L. Ngata, Administrative Director
Ana Maria C. Gayle, APD Managing Attorney
Carol Hinkle-Sanchez, CLC Managing Attorney
Michael Moreno, Chief Fiscal Officer
Katherine Sablan, Personnel Specialist
Julito Tingson, MIS Administrator
Kenneth Lim, Network Specialist

III. DETERMINATION OF QUORUM

With the presence of three (3) out of the five (5) board members, a quorum was determined for the meeting to proceed.

IV. PROOF OF DUE NOTICE OF MEETING

“Notice of Public Meeting” was published in The Guam Daily Post on Tuesday, March 18, 2025 and Friday, March 21, 2025, and posted on Government of Guam’s Public Notices Portal.

V. APPROVAL OF MINUTES

Chief Justice Torres stated they will proceed with the approval of the minutes of the regular board meeting of February 25, 2025.

Motion to adopt the minutes was made by Presiding Judge Lamorena and seconded by Trustee Quinata. Approved by acclamation.

VI. OLD BUSINESS

A. FINANCIAL STATUS UPDATE/ALLOTMENT RELEASES (PDSC, APD, CLC)

CFO Moreno stated that both APD and PDSC are operating at 99%.

An allotment of \$82,592 was received for CLC for the month of March. Total allotments received as of this meeting date is \$480,328. The use of local funds began in January.

Invoices were issued to DPHSS for EJC for October 2024 to February 2025 for \$18,914 per month. Payments for October and November have been received. PDSC continues to follow-up with the pending invoices.

There were no changes for ICJR and STOP. PDSC cannot issue ICJR invoices for January or February until a signed MOU is received from GCO-FPO. The balance as of this meeting is \$14,254. STOP 2022 remains status quo with a balance of \$13,328. PDSC continues to follow up with payments for invoices submitted for November and December.

Regarding WestCare, \$615 was received for February. There are no outstanding balances.

B. REPORT FROM PDSC EXECUTIVE DIRECTOR

ED Hattori reported that plans are underway for a conference taking place from July 9 to 11, 2025. PDSC hopes to set a proclamation and resolution in honor of its 50th anniversary. CLEs will be provided for this event.

He continued that 96 cases were opened in FY2025. Caseloads have been adjusted to accommodate the full complement of attorneys. Electronic Monitoring stats were also adjusted to reflect calendar years. Thus far, 20 applications were filed but only one was granted due to prior warrants and similar issues. Currently, there are 345 clients detained on pre-trial cases, 77 who posted bail, and 690 released on personal recognizance. The total number of active pre-trial cases is 1,988.

C. REPORT FROM APD MANAGING ATTORNEY

MA Gayle reported that APD has 649 pre-trial cases. Thirty clients were ineligible for EM, 12 that are homeless, 24 submittals, and 18 revoked. She added that she would like to participate in any EM updating or modifications with the Court, if any.

She continued that she and ED Hattori were recently on a local radio show to discuss PDSC's 50th anniversary.

Presiding Judge Lamorena stated that there will be a meeting in the next few weeks to discuss EM modifications.

D. REPORT FROM CLC MANAGING ATTORNEY

MA Hinkle-Sanchez reported that CLC numbers are tracking higher than last year's numbers. They continue to participate in outreach activities.

E. SIXTH AMENDMENT CENTER PROJECTS

Chief Justice Torres stated the Trustees received a letter from The Sixth Amendment Center recommending that Guam vests the authority to oversee all indigent legal services in an independent commission.

VII. NEW BUSINESS

A. RESOLUTION NO. PDSC 05-25 RELATIVE TO THE REORGANIZATION OF THE GUAM PUBLIC DEFENDER SERVICE CORPORATION TO OVERSEE ALL INDIGENT LEGAL SERVICES ON GUAM

Chief Justice Torres indicated he received Bill 96-38 which essentially allows the reorganized Guam PD to manage the island's legal services delivery system via PDSC, APD, CLC and the private attorney panel. The Bill specifies that the public defender is reorganized into separate divisions including an administrative division to oversee day-to-day operations of four established divisions - PDSC, APD, CLC and the PAP. Furthermore, the Board of Trustees changes from its existing membership to seven members, four of whom are licensed to practice in jurisdictions listed by the Sixth Amendment, as well as appointees by the Governor, the Chief Justice, the Speaker, and the Guam Bar Association.

Motion to approve Resolution No. PDSC 05-25 to reorganize the Public Defender Service Corporation and transfer indigent defense legal services oversight to Public Defender reorganized into four separate divisions – Public Defender Service Corporation, Alternate Public Defender, Civil Law Center, and the Private Attorney Panel, made by Presiding Judge Lamorena and seconded by Trustee Quinata. Approved by acclamation.

VIII. PUBLIC DISCUSSION

None.

IX. ADJOURNMENT AND NEXT MEETING DATE

Chief Justice Torres noted that Trustee Terlaje was present in the meeting.

The next Board of Trustees meeting is scheduled for Monday, April 21, 2025 at 12:30 p.m. in the PDSC conference room via Zoom/YouTube.

With no further matters to discuss, **motion to adjourn the meeting was made by Presiding Judge Lamorena and seconded by Trustee Whitman.**

Respectfully submitted,



SHANE G.L. NGATA
Board Secretary

Agenda Item VI – B

Old Business

Report from PDSC Executive Director

PUBLIC DEFENDER SERVICE CORPORATION
APRIL 2025 BOARD OF TRUSTEES MEETING

CASE STATISTICS

ACTIVE CASELOAD AS OF APRIL 17, 2025

	FELONY (2913)																			JUVENILE (202)						MISDEMEANOR (2453)						OTHER (147)										ACTIVE CASE STATUS						
Attorney (% of ACTIVE Cases)	Arson	Assault	Burglary	Child Abuse	Criminal Mischief	Criminal Sexual Conduct	Drug Court	DUI	Family Violence	Forgery	General Jurisdiction	Home Invasion	Kidnapping	Murder	Rioting	Robbery	Stalking	Strangulation	Terrorizing	Theft	Delinquent	Drug Court	Guardianship	PINS	Proceedings	Status Offense	Truancy	Child Abuse	General Jurisdiction	Assault	Criminal Sexual Conduct	Drug Court	DUI	Family Violence	Civil	Civil TRO	Consultation	Criminal Appeals	Domestic	Probate		Protective Order	Special Proceedings	Grand Total	POST	POST-BW	PRE	PRE-BW
A. Gunkel (2%)																				2								3	47	2			36	1									2	93	6		72	15
A. Molyneux (4%)		10	12		3	2	32		4	1	45						1		2	6	19			5		2	1		66	1			20	12						8	2	254	115	25	72	42		
B. Kegerreis (4%)	1	9	3		2	3	30	4	12	1	44					2	1	3	7	6									114	1	2		7	19			1					1		273	153	19	71	30
C. Enoki (2%)		10	1	1	9	4	21		11		11					2		1	7	4									9	1			8	35										135	16	3	106	10
C. Spotanski (2%)		8		1	4	1	30	1	3	1	15					1			6	6									20	2		1	13	12			1							126	32	6	72	16
E. Espiritu (5%)	1	8	17		2	5	60	8	1	1	60			1		3	1		4	9			12					1	67		2		36		1									300	121	30	111	38
J. Morrison (5%)	1	9	22		7	7	78	4	4	2	51	1		5	1	2	1		5	19									36		1		20	5			2				1			284	111	43	86	44
J. Roden (9%)		14	9		9	5	31	2	32		108	1		1		1		3	15	18			1					2	99	2			12	110	1		2		1		7	2	488	253	90	85	60	
K. Aguon (3%)								2			5										40		1	40		5	4	2	38				16	8										161	74	6	66	15
Mary L. Hill (1%)			1			3	13	1			7					3	1			8									7	1			5											50	1		46	3
OTHER (26%)		10	3		6	6	16	1	11		382					2	1		4	4	2	1			3		3	874		1		25	38	4	4	1	2	2	1	67	3	1477	700	442	11	324		
P. Sablan (7%)	1	12	8		7	6	29	1	13	1	145	2		1		1			11	12									101	2			10	39										404	226	46	76	56
R. Taimanao-Munoz (2%)		7	6		2	2	31	2			11						2			6			2						9				6			1							87	13	2	66	6	
S. Hattori (11%)	1	13	15		8	9	103	6		1	298		1	4		2	3		5	20					1				84				30		1	1	5	9			2	5	627	275	133	148	71	
W. Bischoff (6%)		8	8		5	12	21	5	3	2	94			4		1	2		3	9									93	2			55	12			2	3						344	220	47	50	27
W. Jones (5%)		23	8		3	1	37	1	18		70	2	1	1			1	1	15	11	12		1	36	2	2	1		39	1			4	10			1							302	184	25	67	26
Z. Taimanglo (5%)	2	13	9	2	4	9	29	4	13		88	3		2	1	2	3		7	14							1	34				11	48			2							301	124	26	105	46	
Grand Total	7	154	122	4	71	75	561	42	125	10	1434	9	2	19	2	22	17	8	91	154	73	2	2	95	6	9	6	12	1737	15	6	1	314	349	7	5	19	15	3	1	86	14	5706	2624	943	1310	829	

*Other includes attorneys who are nonolnger employed with PDSC or cases not yet assigned to an attorney

MARCH OPEN/CLOSE MONTHLY COMPARISON BY YEAR										
	2025	2024	2023	2022	2021					
Cases OPENED	102	90	101	124	104					
Cases CLOSED	92	75	110	105	101					
CONFLICT (% of Closed)	11	11.96%	16	21.33%	18	16.36%	21	20.00%	9	8.91%
INCOME EXCEEDED (% of Closed)	3	3.26%	2	2.67%	4	3.64%	3	2.86%	0	0.00%
SUBSTITUTION (% of Closed)	1	1.09%	0	0.00%	1	0.91%	3	2.86%	4	3.96%

Average Case Time: PRE to POST (All Time)	
35.11%	0-6 Months
23.67%	7-12 Months
41.22%	13 or more Months

PRETRIAL CRIMINAL CASE STATUS (by Courtroom)

as of April 17, 2025

Courtroom	Bail Paid	Bench Warrant Issued	Detained	Electronic Monitoring	Personal Recognizance	Third Party Custodian	Grand Total
Alberto C. Lamorena, III	14	211	100	7	98	1	431
Alberto E. Tolentino	30	96	91	11	229	4	461
Anita A. Sukola		54					54
Arthur R. Barcinas		47	17	1	22	1	88
Dana A. Gutierrez		9					9
Elizabeth Barrett-Anderson		29					29
Elyze M. Iriarte		7					7
Frances Tydingco-Gatewood		7					7
Jamie L. Canto, II		15					15
Joaquin E. Manibusan		14					14
John C. Terlaje	2	8	6		11	1	28
Katherine A. Maraman		1					1
Maria T. Cenzon	23	112	68	3	178	3	387
Michael J. Bordallo		42					42
Pending Assignment		29			5		34
Steven S. Unpingco		4					4
Vernon P. Perez	8	162	79	9	154		412
Grand Total	77	847	361	31	697	10	2023

Electronic Monitoring Report

Calendar Year 2025 (as of April 17, 2025)

Opened	Atty	Case Number	Court	Status	EM Packet	PacketDate	Probation Declaration	ProbDate	EM Court	Court Date
1/8/2025	BEK	CF15-25	Alberto C. Lamorena, III	PRE-BAIL	Applied	1/9/2025		00/00/0000		00/00/0000
2/11/2025	ZCT	CF100-25	Alberto C. Lamorena, III	PRE-BAIL	Applied	2/20/2025	Eligible	3/7/2025		00/00/0000
7/11/2024	BEK	CF480-24	Alberto C. Lamorena, III	PRE-DET	Applied	10/29/2024	Ineligible	12/16/2024	Denied	1/13/2025
7/15/2022	JMR	CF472-22	Alberto C. Lamorena, III	PRE-DET	Applied	4/11/2025	Pending	00/00/0000		00/00/0000
1/12/2024	JMR	CF18-24	Alberto C. Lamorena, III	PRE-DET	Applied	2/11/2025	Ineligible	2/19/2025		00/00/0000
9/24/2024	JMR	CF668-24	Alberto C. Lamorena, III	PRE-DET	Applied	1/13/2025	Ineligible	1/28/2025	Denied	3/11/2025
1/30/2025	JMR	CM43-25	Alberto C. Lamorena, III	PRE-DET	Applied	3/18/2025	Pending	00/00/0000		00/00/0000
10/18/2021	WBJ	CF512-21	Alberto C. Lamorena, III	PRE-DET	Applied	12/17/2024	Ineligible	1/21/2025		00/00/0000
1/13/2025	CFS	CF23-25	Alberto C. Lamorena, III	PRE-EM	Applied	2/12/2025	Eligible	2/21/2025	Granted	4/2/2025
1/2/2024	JMR	CF822-23	Alberto C. Lamorena, III	PRE-PR	Applied	12/19/2024	Ineligible	1/8/2025		00/00/0000
2/25/2020	SPH	CF127-20	Alberto E. Tolentino	PRE-BAIL	Applied	1/14/2025	Pending	00/00/0000		00/00/0000
1/11/2022	SPH	CF16-22	Alberto E. Tolentino	PRE-BAIL	Applied	1/14/2025	Pending	00/00/0000		00/00/0000
2/11/2025	EVE	CF104-25	Alberto E. Tolentino	PRE-DET	Applied	3/6/2025	Eligible	3/13/2025	Pending	00/00/0000
4/1/2025	RMT	CF226-25	Alberto E. Tolentino	PRE-DET	Applied	4/9/2025	Pending	00/00/0000		00/00/0000
1/17/2025	EVE	CF37-25	Alberto E. Tolentino	PRE-EM	Applied	2/27/2025	Eligible	3/11/2025	Pending	00/00/0000
6/7/2018	WBJ	CF351-18	Arthur R. Barcinas	POST	Applied	2/11/2025	Ineligible	2/17/2025		00/00/0000
2/6/2025	WCB	CF88-25	Arthur R. Barcinas	PRE-DET	Applied	2/10/2025	Ineligible	2/13/2025	Denied	2/17/2025
3/5/2025	WCB	CF154-25	Arthur R. Barcinas	PRE-DET	Applied	3/11/2025		00/00/0000		00/00/0000
7/30/2024	CNE	CF530-24	Maria T. Cenzone	PRE-DET	Applied	1/16/2025	Ineligible	1/29/2025		00/00/0000
1/16/2024	ZCT	CF24-24	Maria T. Cenzone	PRE-DET	Applied	3/21/2025	Pending	00/00/0000	Denied	4/3/2024
7/23/2024	CNE	CF504-24	Maria T. Cenzone	PRE-TPC	Applied	12/5/2024	Ineligible	1/6/2025		00/00/0000
1/21/2025	MLH	CM26-25	Vernon P. Perez	PRE-DET	Applied	1/22/2025	Eligible	2/3/2025	Revoked	3/25/2025
11/8/2024	MLH	CF754-24	Vernon P. Perez	PRE-PR	Applied	3/7/2025	Eligible	00/00/0000	Granted	4/10/2025
					Applied	23	Eligible	6	Granted	2
					Pending	0	Ineligible	9	Denied	4
							Pending	6	Revoked	1

Agenda Item VI – C

Old Business

Report from APD Managing Attorney

**ALTERNATE PUBLIC DEFENDER
FY2025 - 2nd Quarter
FY2025 and CY2025 - Up to 03/31/2025**

ATTORNEY	FELONY										MISDEMEANOR										JUV-DEL		JUV-PINS		JUVENILE - FAMILY COURT TOTAL		APPEAL		CIVIL - SPECIAL - PROTECTIVE ORDER		2nd Quarter FY 2025		Percentage		CY 2025		Percentage		FY 2025		Percentage		Pre-Trial Numbers	
	Possession Controlled Substance - PCS With Intent - ADC FELONY	Family Violence - Stalking - Terrorizing FELONY	DWI - DWI+BAC - DWI Related FELONY	Home Invasion - Burglary - Theft - Robbery FELONY	Vehicle - Negligent Homicide FELONY	Murder - Aggravated Assault FELONY	CSC - Kidnapping FELONY	Firearms / Gun related FELONY	Fraud - Forgery FELONY	Criminal Mischief - Trespassing - Harassment FELONY	General Jurisdiction FELONY (all others)	DWI - Reckless Driving MISDEMEANOR	Family Violence MISDEMEANOR	Theft - Retail Theft MISDEMEANOR	Assault - Harassment MISDEMEANOR	Criminal Mischief - Criminal Trespassing MISDEMEANOR	General Jurisdiction MISDEMEANOR (all others)																											
A. Gayle	10			5		1					16		2					2			0			18	16%	18	16%	32	14%			136	ACG											
P. Santos	7		1	4		1					13						1	1			0	4	1	19	17%	19	17%	33	14%			162	PJS											
L. Rapadas	6	1		6				1			14							0	1	2	3			17	15%	17	15%	34	15%			133	LMR											
T. Scott		4		2		3		2	1	2	14	2	1					3			0	1		18	16%	18	16%	37	16%			93	TRS											
S. Flynn											0	4	5	2	1	2		14	4	6	10			24	21%	24	21%	60	26%			93	STF											
B. Breazeale	13			2							15				1			1			0			16	14%	16	14%	34	15%			39	BJB											
TOTAL	36	5	1	19	0	5	0	2	2	2	0	72	6	8	2	2	2	1	21	5	8	13	5	1	112	100%	112	100%	230	100%			656											
	72											21						13																										

	CY 2025		CY 2024		CY 2023		CY 2022		CY 2021		CY 2020		CY 2019		CY 2018	
CASES OPENED	112		515		502		471		453		363		391		423	
PDSC W/D to APD	19	17%	110	21%	130	26%	121	26%	88	19%	78	21%	113	29%	94	22%
APD W/D	12	11%	81	16%	103	21%	74	16%	83	18%	54	15%	76	19%	50	12%
To Judgment	66	29%	384	56%	238	47%	274	58%	168	37%						
Closure Orders	60	26%	380	55%	368	73%	325	69%	399	88%	275	76%	409	105%	394	93%

Average Case Time	CY 2025		CY 2024		CY 2023	
Months	MISDE	FELONY	MISDE	FELONY	MISDE	FELONY
00-05 MOS	48%	50%	37%	43%	54%	41%
06-11 MOS	22%	25%	29%	35%	17%	14%
12+ MOS	30%	25%	34%	22%	29%	45%

Agenda Item VI – D

Old Business

Report from CLC Managing Attorney

(CLC/EJC) Fiscal Year 2025 Information for Board of Trustees

CIVIL LAW CENTER	2024				2025												Total Fiscal Year
	OCT	NOV	DEC	QTR TOTAL	JAN	FEB	MAR	QTR TOTAL	APR	MAY	JUN	QTR TOTAL	JUL	AUG	SEPT	QTR TOTAL	
NUMBER OF CASES																	
Opened	31	13	9	53	17	5	7	29									82
Closed	9	11	6	26	13	15	10	38									64
CPS referred Guardianship over Minors	1	2	3	6	2	0	0	2									8
Juvenile Special Proceedings Court Appointments (PINS)	0	0	0	0	0	0	0	0									0
Guardian Ad Litem	0	0	0	0	0	2	1	3									3
SERVICES COMPLETED																	
CPS referred Guardianship over Minors	1	0	0	1	0	2	0	2									3
FEMA Support Services	0	0	0	0	0	0	0	0									0
Guardianship Over Minors	4	7	1	12	1	9	3	13									25
Landlord/Tenant	0	0	0	0	0	0	0	0									0
Last Will and Testament	1	0	0	1	5	0	1	6									7
Legal Advice Guidance	1	2	2	5	3	4	5	12									17
Living Will	0	0	0	0	0	0	0	0									0
Notary Service (Non-CLC)	11	7	0	18	0	13		13									31
Power of Attorney	2	2	0	4	3	2	2	7									11
Power of Attorney (Healthcare)	2	2	3	7	2	2	2	6									13
War Claims Issues (Inquiries/Probate)	0	0	3	3	0	0	0	0									3
Juvenile Special Proceedings Court Appointments (PINS)	0	0	0	0	0	0	0	0									0
Guardian Ad Litem	0	0	0	0	0	0	0	0									0
CLC TOTAL SERVICES PER MONTH	63	20	9	92	14	32	13	59									151
ELDER JUSTICE CENTER	2024				2025												Total Fiscal Year
	OCT	NOV	DEC	QTR TOTAL	JAN	FEB	MAR	QTR TOTAL	APR	MAY	JUN	QTR TOTAL	JUL	AUG	SEPT	QTR TOTAL	
NUMBER OF CASES																	
Opened	58	35	23	116	38	37	63	138									254
Closed	31	34	32	97	39	32	59	130									227
SERVICES COMPLETED																	
FEMA Support Services	0	0	0	0	0	0	0	0									0
Information and Advice	6	9	7	22	13	9	9	31									53
Guardianship over an adult (Information and Advice)	0	0	1	1	0	0	0	0									1
Guardianship over a minor	3	1	0	4	1	1	0	2									6
Landlord/Tenant Issues	0	0	0	0	1	0	0	1									1
Last Will and Testament	6	10	9	25	8	8	9	25									50
Living Will	0	0	1	1	0	0	1	1									2
Power of Attorney	16	13	17	46	17	17	44	78									124
Power of Attorney (Healthcare)	16	16	14	46	18	17	42	77									123
EJC TOTAL SERVICES PER MONTH	47	49	49	145	58	52	105	215									360

RECEIVED REQUESTS																	
Adoption	0	0	0	0	0	0	0	0									0
Annulment	0	0	0	0	0	0	0	0									0
Banking Issues	0	0	0	0	0	0	0	0									0
Debt Collection	0	0	0	0	0	0	1	1									1
Deed of Gift	0	0	2	2	5	1	4	10									12
Divorce	0	0	0	0	1	0	1	2									2
Domestic Issues	0	0	0	0	0	0	0	0									0
Employment Law	0	0	0	0	0	0	0	0									0
Guardianship Over an Adult	2	0	0	2	0	1	0	1									3
Landlord/Tenant Issues	1	1	0	2	2	0	0	2									4
Litigation Assistance	0	2	2	4	1	2	1	4									8
Living Trusts	4	0	0	4	1	4	4	9									13
Medical Malpractice	0	0	0	0	0	0	0	0									0
Medicare Application	0	0	0	0	0	0	0	0									0
Name Change	0	0	0	0	1	0	1	2									2
Probate	1	0	0	1	0	1	0	1									2
Property Border Issue	0	0	0	0	0	0	0	0									0
Property Title Service	2	0	0	2	1	1	1	3									5
Notary Service (Gov't Docs)	139	111	79	329	24	89	197	310									639
Notary Service (Personal Docs)	9	7	15	31	1	0	0	1									32
Public Assistance	0	0	0	0	0	0	0	0									0
Quitclaim Deed	0	0	0	0	0	0	0	0									0
Quiet Title Issues	0	1	0	1	0	0	0	0									1
Retirement questions	0	0	0	0	0	0	0	0									0
Right of Supulcher	1	0	0	1	0	1	0	1									2
Small Claims	0	0	1	1	0	0	0	0									1
Small Estate Affidavit	0	0	1	1	2	0	0	2									3
Social Security Fraud	0	0	0	0	0	0	0	0									0
Social Services Assistance	0	0	0	0	0	0	0	0									0
Wrongful Judgement	0	0	0	0	0	0	0	0									0
MISCELLANEOUS																	
Collaborations/Outreach	1	3	4	8	1	4	4	9									17
Conferences	0	1	0	1	0	0	0	0									1
Home/Hospital Visits	3	8	2	13	11	8	15	34									47
Trainings	1	0	2	3	0	1	0	1									4

(CLC) 2025 Fiscal Year Information for Board of Trustees (Supportive Services for Veteran Families Program)

CIVIL LAW CENTER	2024				2025												Total Fiscal Year
	OCT	NOV	DEC	QTR TOTAL	JAN	FEB	MAR	QTR TOTAL	APR	MAY	JUN	QTR TOTAL	JUL	AUG	SEPT	QTR TOTAL	
NUMBER OF CASES																	
Opened	0	0	0	0	0	0	0	0									0
Closed	0	0	0	0	0	0	0	0									0
Active/Ongoing	0	0	0	0	0	0	0	0									0
SERVICES																	
Child Support (Issues, Legal Advice, Guidance)	0	0	0	0	0	0	0	0									0
Domestic (Legal Advice)	0	0	0	0	0	0	0	0									0
Guardianship over a minor	0	0	0	0	0	0	0	0									0
Landlord/Tenant	0	0	0	0	0	0	0	0									0
Power of Attorney	0	0	0	0	0	0	0	0									0
Utility Companies (Issues)	0	0	0	0	0	0	0	0									0

(TAC) Fiscal Year 2025 Information for Board of Trustees

The Advocacy Center	2024				2025												Total Fiscal Year
	OCT	NOV	DEC	QTR TOTAL	JAN	FEB	MAR	QTR TOTAL	APR	MAY	JUN	QTR TOTAL	JUL	AUG	SEPT	QTR TOTAL	
INTAKE and SCREENING																	
DECLINED (CONFLICT) & REFERRED	0	0	0	0	0	0	0	0									0
OPENED	5	4	4	13	8	5	6	19									32
Total Intake and Screening	5	4	4	13	8	5	6	19									32
Description of Services																	
Consult/Advice (Referred out)	2	3	2	7	6	5	3	14									21
Protective Order	2	0	2	4	2	0	2	4									8
Protective Order w/ Temp Child Custody/Visitation	1	1	0	2	0	0	1	1									3
Restraining Order	0	0	0	0	0	0	0	0									0
Motion to Extend RO/PO	0	0	0	0	0	0	0	0									0
Declined (Victim Requested)	0	0	0	0	0	0	0	0									0
Total of services for opened cases	5	4	4	13	8	5	6	19									32
CASE STATUS																	
Active Open Cases	3	6	7	16	8	4	4	16									32
Closed	2	3	2	7	10	5	3	18									25
CASES REFERRED TO TAC																	
Office of the Attorney General ((Victim Service Center)	0	0	0	0	0	0	0	0									0
Guam Police Department (GPD)	1	1	1	3	1	4	0	5									8
Guam Bar Association (GBA)	0	0	0	0	0	0	0	0									0
Other	4	3	3	10	6	1	6	13									23
Total Referred to TAC	5	4	4	13	7	5	6	18									31
CASES REFERRED OUT																	
Adult Protective Services (APS)	0	0	0	0	0	0	0	0									0
Child Protective Services (CPS)	0	0	0	0	1	0	0	1									1
Guam Bar Association (GBA)	0	0	0	0	0	0	0	0									0
Guam Police Department (GPD)	4	3	3	10	7	5	5	17									27
Guam Legal Services (GLS)	0	0	1	1	0	0	0	0									1
Micronesia Legal Services Corp. (MLSC)	0	0	0	0	0	0	0	0									0
Office of the Attorney General (Victims Service Center)	1	1	0	2	0	0	0	0									2
Community Partners	0	0	0	0	0	0	1	1									1
MISCELLANEOUS																	
Collaborations/Outreach	4	1	3	8	1	2	2	5									13
Conferences /Training	0	2	1	3	0	1	1	2									5
Inquiries about our services	1	1	2	4	1	1	4	6									10
Public Awareness Events	1	0	0	1	0	0	0	0									1

Budget FY2026

	Fiscal Year 2026 Budget Request Summary	PDSC FY26 Budget Request	APD FY 26 Budget Request	CLC FY 26 Budget Request	PAP FY 26 Budget Request	PDSC Combined FY 26 Budget Request Total
	PERSONNEL SERVICES					
111	Regular Salaries/Increments/Special Pay	\$ 4,617,021	\$ 1,232,938	\$ 673,255	\$ 87,958	
	Merit Bonus	\$ 114,309			\$ 5,200	
112	Overtime					
113	Benefits	\$ 1,695,331	576,511	248,511	\$ 32,875	
	Benefits - Merit Bonus (Medicare)	\$ 1,659			\$ 75	
114	Insurance Benefits (Medical / Dental / Life)	\$ 442,276		50,587	\$ 33,082	
	TOTAL PERSONNEL SERVICES					
	TOTAL PERSONNEL SERVICES (Exclude Prior Year)	\$ 6,870,596	\$ 1,809,449	\$ 972,352	\$ 159,190	\$ 9,811,588
	OPERATIONS					
220	TRAVEL- Off-Island/Local Mileage Reimburs.	-			\$ -	\$ -
230	CONTRACTUAL SERVICES:	327,928	71,069	43,897	\$ 1,478,000	
233	OFFICE SPACE RENTAL:	357,866	74,400	50,000	\$ -	
240	SUPPLIES & MATERIALS:	45,220	8,000	7,000	\$ -	
250	EQUIPMENT:	32,000	3,900	21,060	\$ -	
270	WORKERS COMPENSATION					
271	DRUG TESTING	560	160	200	\$ 200	
280	SUB-RECIPIENT/SUBGRANT:			226,971		(226,971)
290	MISCELLANEOUS:	108,924	10,399	15,310	\$ -	
	TOTAL OPERATIONS	\$ 872,498	\$ 167,928	\$ 364,438	\$ 1,478,200	\$ 2,656,093
	UTILITIES					
361	Power	36,000				
362	Water/ Sewer	7,200				
363	Telephone	0				
	TOTAL UTILITIES	\$ 43,200	\$ -	\$ -	\$ -	\$ 43,200.00
450	CAPITAL OUTLAY	0	0	0	0	0
	TOTAL APPROPRIATIONS	\$ 7,786,294	\$ 1,977,377	\$ 1,109,819	\$ 1,637,390	\$ 12,510,881
	1/ Specify Fund Source (EJC)			(226,971)		
				882,848		
	FULL TIME EQUIVALENCIES (FTEs)	0	0		0	
	UNCLASSIFIED (CONTRACT)					
	LIMITED TERM EMPLOYMENT					
	CLASSIFIED				2	
	TOTAL FTEs	0	0		2	

Fiscal Year 2026 Budget Request Summary	PDSC FY26 Budget Request	APD FY 26 Budget Request	CLC FY 26 Budget Request	PAP FY 26 Budget Request
TOTAL PERSONNEL SERVICES	\$ 6,870,596	\$ 1,809,449	\$ 972,352	\$ 159,190
TOTAL OPERATIONS	\$ 872,498	\$ 167,928	\$ 137,467	\$ 1,478,200
TOTAL UTILITIES	\$ 43,200			\$ -
CAPITAL OUTLAY	\$ -			\$ -
TOTAL APPROPRIATIONS	\$ 7,786,294	\$ 1,977,377	\$ 1,109,819	\$ 1,637,390

Fiscal Year 2025 Budget Appropriation Summary	PDSC FY25 Budget Request	APD FY 25 Budget Request	CLC FY 25 Budget Request	PAP FY 25 Budget Request
TOTAL PERSONNEL SERVICES	\$ 6,237,498	\$ 1,684,840	\$ 882,676	
TOTAL OPERATIONS	\$ 821,969	\$ 144,579	\$ 67,735	
TOTAL UTILITIES	\$ -	\$ -		
CAPITAL OUTLAY	\$ -	\$ -		
TOTAL APPROPRIATIONS	\$ 7,059,467	\$ 1,829,419	\$ 950,411	\$ -

Fiscal Year 2025 Appropriations vs. Fiscal Year 2026 Budget Request (in \$\$\$)	PDSC Difference (in \$\$\$)	APD Difference (in \$\$\$)	CLC Difference (in \$\$\$)	PAP Difference (in \$\$\$)
TOTAL PERSONNEL SERVICES	\$ 633,098	\$ 124,609	\$ 89,676	\$ 159,190
TOTAL OPERATIONS	\$ 50,529	\$ 23,349	\$ 69,732	\$ 1,478,200
TOTAL UTILITIES	\$ 43,200	\$ -		
CAPITAL OUTLAY	\$ -	\$ -		
TOTAL APPROPRIATIONS	\$ 726,827	\$ 147,958	\$ 159,408	\$ 1,637,390

Fiscal Year 2025 Appropriations vs. Fiscal Year 2026 Budget Request (%)	PDSC Difference (in %)	APD Difference (in %)	CLC Difference (in %)	PAP Difference (in %)
TOTAL PERSONNEL SERVICES	10%	7%	10%	100%
TOTAL OPERATIONS	6%	16%	103%	100%
TOTAL UTILITIES				
CAPITAL OUTLAY				
TOTAL APPROPRIATIONS	10%	8%	17%	100%

APD Budget FY2026

Alternate Public Defender - FY2026 Budget Submittal (BOT)

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05 - Combined Budget Digest	7
06 - Attorneys - Program Budget Digest	8
07 - Attorneys - Proposed Staffing Pattern	9
08 - Attorneys Current Staffing Pattern	10
09 - Investigative Services - Program Budget Digest	11
10 - Investigative Services - Proposed Staffing Pattern	12
11 - Investigative Services - Current Staffing Pattern	13
12 - Legal Secretarial - Program Budget Digest	14
13 - Legal Secretarial - Proposed Staffing Pattern	15
14 - Legal Secretarial - Current Staffing Pattern	16
15 - Legal Clerical - Program Budget Digest	17
16 - Legal Clerical - Proposed Staffing Pattern	18
17 - Legal Clerical - Current Staffing Pattern	19
18 - Administration - Program Budget Digest	20
19 - Administration - Proposed Staffing Pattern	21
20 - Administration - Current Staffing Pattern	22

FY 2026 BUDGET DIGEST SUMMARY

Page 1 of 2

FOOTNOTES:

For Fiscal Year 2026, **\$1,977,377** is requested as the appropriation level. An increase of **\$147,958** over the authorized appropriation level for Fiscal Year 2025. The following are details for the requests:

1. PERSONNEL SERVICES:

\$ 28,356 REGULAR SALARIES/INCREMENTS/SPECIAL PAY (2%)

- ✓ Mandated employee salary, increments and estimated night differential pay for law enforcement and GPP personnel respectively.

\$ 96,252 BENEFITS (20%)

- ✓ Mandated adjustments in the government's share of retirement contributions, health insurance and life insurance and are based on the FY 2025 levels, with expected changes for the upcoming fiscal year.

\$ 124,609 SUB-TOTAL FOR PERSONNEL COSTS (7%)

2. OPERATIONS:

\$ 20,349.⁰⁰ Contractual Services (40%)

- | | |
|--|-----------|
| ✓ Westlaw (25%, +1 user and AI) | \$ 22,284 |
| ✓ Case Management Program (47%) | \$ 16,800 |
| <i>--transition to cloud base server</i> | |
| ✓ Cyber Security and Firewall Program/Device | \$ 5,500 |
| ✓ <i>--device & version upgrade</i> | |
| ✓ Microsoft 365 and Email Server Host | \$ 2,250 |
| ✓ <i>--upgrade word program and email host</i> | |
| ✓ Lease/Prints of Copier Machine | \$ 3,300 |
| <i>--replace obsolete print/scan/fax machine</i> | |
| ✓ Lease/Prints of Copier Machine – Altalink | \$ 3,300 |
| ✓ Domain Name and Web Host Site | \$ 1,500 |

FY 2026 BUDGET DIGEST SUMMARY

Page 2 of 2

	✓ Malpractice Insurance	\$ 3,376
	✓ Notary Bonding	\$ 170
	✓ Carbonite Backup Online Server	\$ 1,000
	✓ Foxit PDF License and Updates Renewal	\$ 1,320
	✓ Bamboo HR Advantage Management	\$ 835
	✓ Fiber Optic Service for Internet/Phone Maint.	\$ 8,434
	✓ Security Surveillance & Cam Maintenance	\$ 1,000
0.00	Office Space Rental	
3,000. ⁰⁰	Supplies and Material	
	✓ <i>Organic growth?</i>	\$ 3,000
0.00	Small Equipment: <\$5,000	
0.00	Drug Testing	
0.00	Miscellaneous	
\$ 23,349. ⁰⁰	SUB-TOTAL FOR OPERATIONAL COSTS (16%)	
\$147,958.⁰⁰	TOTAL INCREASE FOR FY 2026 (8%) OVER FY 2025 AUTHORIZED LEVEL	

Government of Guam
Fiscal Year 2026
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - COMBINED BUDGET DIGEST

					B-D	E/B
		A*	B	C	E	F
Budget Account Code	Appropriation Classification					
		FY2024 Expenditures & Encumbrances	FY2025 Appropriated Level	FY2026 Proposed Budget	Increase/ (Decrease) in \$\$	Increase/ (Decrease) in %
PERSONNEL SERVICES						
111	Regular Salaries/Increments/Special Pay	\$ 1,166,106	\$ 1,204,582	\$ 1,232,938	\$ 28,356	2%
112	Overtime/Special Pay					
113	Benefits	\$ 389,837	\$ 480,259	\$ 576,511	\$ 96,252	20%
TOTAL PERSONNEL SERVICES		\$ 1,555,943	\$ 1,684,840	\$ 1,809,449	\$ 124,609	7%
OPERATIONS						
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -	\$ -	0%
230	CONTRACTUAL SERVICES:	\$ 51,426	\$ 50,720	\$ 71,069	\$ 20,349	40%
233	OFFICE SPACE RENTAL:	\$ 74,400	\$ 74,400	\$ 74,400	\$ -	0%
240	SUPPLIES & MATERIALS:	\$ 7,260	\$ 5,000	\$ 8,000	\$ 3,000	60%
250	EQUIPMENT: <\$5000.00	\$ 20,279	\$ 3,900	\$ 3,900	\$ -	0%
271	DRUG TESTING	\$ -	\$ 160	\$ 160	\$ -	0%
290	MISCELLANEOUS:	\$ 6,766	\$ 10,399	\$ 10,399	\$ -	0%
TOTAL OPERATIONS		\$ 160,131	\$ 144,579	\$ 167,928	\$ 23,349	16%
UTILITIES						
	Power	\$ -	\$ -	\$ -	\$ -	0%
	Water/ Sewer	\$ -	\$ -	\$ -	\$ -	0%
363	Telephone (UCS/Overseas/Service/Maintenance)	\$ -	\$ -	\$ -	\$ -	0%
TOTAL UTILITIES		\$ -	\$ -	\$ -	\$ -	0%
	INDIRECT COST	\$ -	\$ -	\$ -	\$ -	0%
450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -	\$ -	0%
TOTAL APPROPRIATIONS						
		\$ 1,716,074	\$ 1,829,419	\$ 1,977,377	\$ 147,958	8%

1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)					
UNCLASSIFIED	0	0	0	0	
CLASSIFIED	15	15	15	0	
TOTAL FTEs	15	15	15	0	

Schedule B - Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY2025	
				Yes	No
Case Management Program (<i>Transition to cloud base</i>)	1 year		\$ 16,800	x	x
Westlaw Services (+1 user, contract increase)	1 year		\$ 22,284	x	x
Cyber Security and Firewall Program/Device (<i>version upgrade</i>)	1 year		\$ 5,500	x	x
Microsoft 365 and Email Server Host (<i>version upgrade</i>)	1 year		\$ 2,250	x	x
Replacement of Copier (Model W6655) (<i>obsolete</i>)	12 mos		\$ 3,300	x	x
Lease of Copier Machine (Model C8155)	12 mos		\$ 3,300	x	
Malpractice Insurance	1 year		\$ 3,376	x	
Annual Telephone Maintenance	1 year		\$ 3,250	x	
Fiber Optic Internet Service	1 year		\$ 5,184	x	
Domain Name and Email Hosting Web Site	1 year		\$ 1,500	x	
Notary Bond	1 year		\$ 170	x	
Carbonite Server Essentials (Online Data Backup)	1 year		\$ 1,000	x	
Foxit PDF License Renewal	1 year		\$ 1,320	x	
Bamboo HR Advantage	1 year		\$ 835	x	
Security Surveillance/Door and Camera Maintenance	1 year		\$ 1,000	x	
Total Contractual			\$ 71,069		

Rent	Quantity	Unit Price	Total Price	Funded in FY2025	
				Yes	No
Office Space	1 year		\$ 74,400	x	
Total Rent			\$ 74,400		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY2025	
				Yes	No
Office Supplies (batteries, binders, business cards, computer cdr/hard drives and USB drives, envelopes, expandable folders, fasteners, file folders, file labels, notary books, notary seals, clips, pens/pencils, post it, postage stamps, scotch tape, staplers, staples, two/three hole punch, highlighters, copier paper, yellow pads, steno pads, sheet protectors, computer supplies (external drives, keyboards, mouse), Sundries (toilet tissues, hand towels, hand soaps, dish soap) disinfectant cleaners and wipes, water) face masks, nitrile gloves, hand sanitizer, isopropyl alcohol			\$ 8,000	x	
Total Supplies & Materials			\$ 8,000		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY2025	
				Yes	No
Replace Obsolete Work Station	2	\$ 1,950	\$ 3,900		X
Defibrillator (<i>P.L. 143-37 Mandate</i>)	0	\$ 3,900	\$ -	X	
Total Equipment			\$ 3,900		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY2025	
				Yes	No
Guam Bar Dues	6	\$ 450	\$ 2,700	x	
Professional Dues for NACDL	1	\$ 200	\$ 200	x	
Legal Subscriptions/Training Materials			\$ 500	x	
Process Server Fees	3	\$ 50	\$ 150	x	
Training for Attorneys and Staff			\$ 5,500	x	
Publication of Job Announcements/Bids			\$ 1,200	x	
Zoom Video Conference Subscription	1	\$ 149	\$ 149	x	
Total Miscellaneous			\$ 10,399		

Schedule F - Capital Outlay

				Funded in FY2025	
Item	Quantity	Unit Price	Total Price	Yes	No
Total Capital Outlay			0.00	Page 27 of 107	

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: SUMMARY

FUND:

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *34.8%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Insurance	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.										
1	----	ATTORNEYS	----	----	\$ 757,291	\$ -	\$ 2,200	-	\$ 9,281	\$ 768,772	\$ 267,533	\$ 1,485	\$ -	\$ 11,147	\$ 1,122	\$ 27,192	\$ 1,490	\$ 309,968	\$ 1,078,740
2	----	INVESTIGATIVE SERVICES	----	----	\$ 154,103	\$ -	\$ 720	-	\$ 1,773	\$ 156,596	\$ 54,496	\$ -	\$ -	\$ 2,271	\$ 187	\$ 8,551	\$ 341	\$ 65,845	\$ 222,442
3	----	LEGAL SECRETARIAL	----	----	\$ 117,385	\$ -	\$ -	-	\$ 187	\$ 117,572	\$ 40,915	\$ 989	\$ -	\$ 1,705	\$ 561	\$ 17,910	\$ 1,168	\$ 63,248	\$ 180,820
4	----	LEGAL CLERICAL	----	----	\$ 53,011	\$ -	\$ -	-	\$ -	\$ 53,011	\$ 18,448	\$ 494	\$ -	\$ 769	\$ 187	\$ 4,800	\$ 341	\$ 25,039	\$ 78,050
5	----	ADMINISTRATIVE	----	----	\$ 135,990	\$ -	\$ -	-	\$ 997	\$ 136,987	\$ 47,671	\$ -	\$ -	\$ 1,986	\$ 561	\$ 18,293	\$ 745	\$ 69,257	\$ 206,243
			Grand Total:	----	\$ 1,217,780	\$ -	\$ 2,920		\$ 12,238	\$ 1,232,938	\$ 429,062	\$ 2,969	\$ -	\$ 17,878	\$ 2,618	\$ 76,746	\$ 4,085	\$ 533,358	\$ 1,766,296

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 (Proposed) GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION

Program: ALTERNATE PUBLIC DEFENDER - COMBINED BUDGET DIGEST

Budget Account Code	Appropriation Classification	A	B	C
		FY2024 Expenditures & Encumbrances	FY2025 Appropriated Budget	FY2026 Proposed Budget

	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 1,166,106	\$ 1,204,582	\$ 1,232,938
112	Overtime/Special Pay	\$ -	\$ -	\$ -
113	Benefits	\$ 389,837	\$ 480,259	\$ 576,511
	TOTAL PERSONNEL SERVICES	\$ 1,555,943	\$ 1,684,841	\$ 1,809,449

	OPERATIONS			
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 51,426	\$ 50,720	\$ 71,069
233	OFFICE SPACE RENTAL:	\$ 74,400	\$ 74,400	\$ 74,400
240	SUPPLIES & MATERIALS:	\$ 7,260	\$ 5,000	\$ 8,000
250	EQUIPMENT: <\$5000.00	\$ 20,279	\$ 3,900	\$ 3,900
271	DRUG TESTING	\$ -	\$ 160	\$ 160
290	MISCELLANEOUS:	\$ 6,766	\$ 10,399	\$ 10,399
	TOTAL OPERATIONS	\$ 160,131	\$ 144,579	\$ 167,928

	UTILITIES			
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone (UCS/Overseas/Service/Maintenance)	\$ -	\$ -	\$ -
	TOTAL UTILITIES	\$ -	\$ -	\$ -

	INDIRECT COST	\$ -	\$ -	\$ -
450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -

TOTAL APPROPRIATIONS	\$ 1,716,074	\$ 1,829,420	\$ 1,977,377
-----------------------------	---------------------	---------------------	---------------------

1/ Specify Fund Source

	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	15	15	15
	TOTAL FTEs	15	15	15

Government of Guam
Fiscal Year 2026
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - ATTORNEYS

Budget Account Code	Appropriation Classification	A	B	C
		FY2024 Expenditures & Encumbrances	FY2025 Appropriated Budget	FY2026 Proposed Budget

PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 724,120	\$ 743,212	\$ 768,772
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 25,344	\$ 26,012	\$ 26,907
112	Overtime/Special Pay	\$ -	\$ -	\$ -
113	Benefits	\$ 231,090	\$ 246,578	\$ 309,968
	TOTAL PERSONNEL SERVICES	\$ 980,554	\$ 1,015,802	\$ 1,105,648

OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 32,574	\$ 29,257	\$ 42,460
233	OFFICE SPACE RENTAL:	\$ 66,096	\$ 74,400	\$ 74,400
240	SUPPLIES & MATERIALS:	\$ 1,876	\$ 1,000	\$ -
250	EQUIPMENT: <\$5000.00	\$ -	\$ -	\$ 1,950
271	DRUG TESTING	\$ 160	\$ 160	\$ -
290	MISCELLANEOUS:	\$ 9,499	\$ 10,249	\$ 9,049
	TOTAL OPERATIONS	\$ 110,205	\$ 115,066	\$ 127,859

UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ -	\$ -	\$ -
	TOTAL UTILITIES	\$ -	\$ -	\$ -

INDIRECT COST				
		\$ -	\$ -	\$ -
450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -

TOTAL APPROPRIATIONS	\$ 1,090,759	\$ 1,130,868	\$ 1,233,507
-----------------------------	---------------------	---------------------	---------------------

1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)				
UNCLASSIFIED		0	0	0
CLASSIFIED		6	6	6
TOTAL FTEs		6	6	6

NOTE 1: Contractual obligations, as follows:
- Malpractice Insurance \$3376
- Westlaw \$22,288 (year 2 of 3-yr contract)
- Case Management (Cloud transition) \$16,800
NOTE 3: Replace inoperable/obsolete computers \$1950

NOTE 4: Miscellaneous, as follows:
- Guam Bar Dues 6 X \$450 = 2,700
- Conference/Training Fees/CLE \$5,500
- NACDL Annual Dues \$200
- Legal subscriptions/updates/current \$500
- Zoom Video Conference Subscription \$149

FUNCTIONAL AREA:

DEPARTMENT/AGENCY:

ALTERNATE PUBLIC DEFENDER

PROGRAM:

ATTORNEYS

FUND:

Government of Guam

Fiscal Year 2026

Agency Staffing Pattern
(PROPOSED)

[BBMR SP-1]

Input by Department																Input by Department																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *34.8%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amt.					Life Insurance	Medicare (1.45%*J)																						
1	APD-100	MANAGING ATTY AL-5	Ana Maria C. Gayle	AL-5-10+	\$ 170,927	\$ -	\$ -	03/27/2026	\$ 2,650	\$ 173,577	\$ 60,405	\$ -	\$ -	\$ 2,517	\$ 187	\$ 6,920	\$ 404	\$ 70,432	\$ 244,009																		
2	APD-101	ATTORNEY L-4	Peter J. Santos	AL4-9	\$ 138,199	\$ -	\$ 440	06/16/2026	\$ 2,453	\$ 141,092	\$ 49,100	\$ -	\$ -	\$ 2,046	\$ 187	\$ 6,920	\$ 404	\$ 58,657	\$ 199,749																		
3	APD-102	ATTORNEY L-4	Leonardo M. Rapadas	AL4-10+	\$ 150,703	\$ -	\$ 440	04/02/2026	\$ 2,695	\$ 153,838	\$ 53,535	\$ -	\$ -	\$ 2,231	\$ 187	\$ -	\$ -	\$ 55,953	\$ 209,791																		
4	APD-103	ATTORNEY L-4	Brycen J. Breazeale	AL4-6	\$ 116,801	\$ -	\$ 440	10/07/2026	\$ -	\$ 117,241	\$ 40,800	\$ 495	\$ -	\$ 1,700	\$ 187	\$ -	\$ -	\$ 43,182	\$ 160,423																		
5	APD-108	ATTORNEY L-3	Tyler R. Scott	AL3-5	\$ 97,052	\$ -	\$ 440	06/05/2026	\$ -	\$ 97,492	\$ 33,927	\$ 495	\$ -	\$ 1,414	\$ 187	\$ 4,800	\$ 341	\$ 41,164	\$ 138,656																		
6	APD-111	ATTORNEY L-2	Shinju T. Flynn	AL2-5	\$ 83,609	\$ -	\$ 440	06/17/2025	\$ 1,484	\$ 85,533	\$ 29,765	\$ 495	\$ -	\$ 1,240	\$ 187	\$ 8,551	\$ 341	\$ 40,580	\$ 126,113																		
			Grand Total:	----	\$ 757,291	\$ -	\$ 2,200		\$ 9,281	\$ 768,772	\$ 267,533	\$ 1,485	\$ -	\$ 11,147	\$ 1,122	\$ 27,192	\$ 1,490	\$ 309,968	\$1,078,740																		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 (Proposed) GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department													
Special Pay Categories													
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						Overtime Pay	1/ Night Differential Reg + 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent										
1	APD-100	MANAGING ATTY AL-5	Ana Maria C. Gayle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-101	ATTORNEY L-4	Peter J. Santos	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
3	APD-102	ATTORNEY L-4	Leonardo M. Rapadas	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
4	APD-103	ATTORNEY L-4	Brycen J. Breazeale	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
5	APD-108	ATTORNEY L-3	Tyler R. Scott	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
6	APD-111	ATTORNEY L-2	Shinju T. Flynn	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
			Grand Total:	\$ -	\$ 2,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,200

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: ATTORNEYS

FUND:

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

[BBMR SP-1]

Input by Department																Input by Department																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amt.					Medicare (1.45%*J)	Life Insurance																						
1	APD-100	MANAGING ATTY AL-5	Ana Maria C. Gayle	AL-5-10+	\$ 170,927	\$ -	\$ -	03/27/2026		\$ 170,927	\$ 52,594	\$ -	\$ -	\$ 2,478	\$ 183	\$ 6,920	\$ 404	\$ 62,579	\$ 233,506																		
2	APD-101	ATTORNEY L-4	Peter J. Santos	AL4-9	\$ 138,199	\$ -	\$ 440	06/16/2026	\$ -	\$ 138,639	\$ 42,524	\$ -	\$ -	\$ 2,010	\$ 183	\$ 6,920	\$ 404	\$ 52,041	\$ 190,680																		
3	APD-102	ATTORNEY L-4	Leonardo M. Rapadas	AL4-10+	\$ 150,703	\$ -	\$ 440	04/02/2026	\$ -	\$ 151,143	\$ 46,371	\$ -	\$ -	\$ 2,192	\$ 183	\$ -	\$ -	\$ 48,746	\$ 199,888																		
4	APD-103	ATTORNEY L-4	Brycen J. Breazeale	AL4-5	\$ 110,431	\$ -	\$ 440	10/07/2025	\$ -	\$ 110,871	\$ 33,980	\$ 495	\$ -	\$ 1,608	\$ 183	\$ -	\$ -	\$ 36,265	\$ 147,136																		
5	APD-108	ATTORNEY L-3	Tyler R. Scott	AL3-4	\$ 91,760	\$ -	\$ 440	06/05/2025	\$ 1,832	\$ 94,032	\$ 28,798	\$ 495	\$ -	\$ 1,363	\$ 183	\$ 4,800	\$ 341	\$ 35,981	\$ 130,013																		
6	APD-111	ATTORNEY L-2	Shinju T. Flynn	AL2-4	\$ 79,050	\$ -	\$ 440	06/17/2025	\$ 1,403	\$ 80,893	\$ 24,755	\$ 495	\$ -	\$ 1,173	\$ 183	\$ 8,551	\$ 341	\$ 35,498	\$ 116,391																		
			Grand Total:	----	\$ 741,070	\$ -	\$ 2,200		\$ 3,235	\$ 746,504	\$ 229,022	\$ 1,485	\$ -	\$ 10,824	\$ 1,097	\$ 27,192	\$ 1,490	\$ 271,110	\$1,017,615																		

* Night Differential/Hazardous/Worker's Compensation/etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)		(C)		(D)		(E)	(F)	(G)	(K)
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	1/		2/		3/		(D+E+F+G+H+I+J) Subtotal
					Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	APD-100	MANAGING ATTY AL-5	Ana Maria C. Gayle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-101	ATTORNEY L-4	Peter J. Santos	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
3	APD-102	ATTORNEY L-4	Leonardo M. Rapadas	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
4	APD-103	ATTORNEY L-4	Brycen J. Breazeale	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
5	APD-108	ATTORNEY L-3	Tyler R. Scott	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
6	APD-111	ATTORNEY L-2	Shinju T. Flynn	\$ -	\$ 440	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 440
			Grand Total:	\$ -	\$ 2,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,200

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - INVESTIGATIVE SERVICES

Budget Account Code	Appropriation Classification	A	B	C
		FY2024 Expenditures & Encumbrances	FY2025 Appropriated Budget	FY2025 Proposed Budget

PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 145,339	\$ 147,369	\$ 156,596
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 5,087	\$ 5,158	\$ 5,481
112	Overtime/Special Pay	\$ -	\$ -	
113	Benefits	\$ 44,598	\$ 51,807	\$ 65,845
	TOTAL PERSONNEL SERVICES	\$ 195,024	\$ 204,334	\$ 227,922

OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 3,881	\$ 4,907	\$ -
233	OFFICE SPACE RENTAL:	\$ -	\$ -	\$ -
240	SUPPLIES & MATERIALS:	\$ 1,443	\$ 1,000	\$ -
250	EQUIPMENT: <\$5000.00	\$ -	\$ -	\$ -
271	DRUG TESTING	\$ -	\$ -	\$ -
290	MISCELLANEOUS:	\$ 100	\$ 100	\$ 100
	TOTAL OPERATIONS	\$ 5,424	\$ 6,007	\$ 100

UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ 650	\$ 650	\$ -
	TOTAL UTILITIES	\$ 650	\$ 650	\$ -

	INDIRECT COST	\$ -	\$ -	\$ -
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450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
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	TOTAL APPROPRIATIONS	\$ 201,098	\$ 210,991	\$ 228,022
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)				
	UNCLASSIFIED	0	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	2	2	2

NOTE 1: Contractual obligations, as follows:

- Notary Bond \$170

NOTE 2: Miscellaneous

- Process Server License Renewals \$100

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: INVESTIGATIVE SERVICES

FUND:

Input by Department															Input by Department																						
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
								Date	Amt.		Retirement (J *34.8%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Insurance																						
1	APD-104	INVESTIGATOR II	ROSALYN S. GUTIERREZ	ML04-12	\$ 76,624	\$ -	\$ 360	06/09/2027	\$ -	\$ 76,984	\$ 26,791	\$ -	\$ -	\$ 1,116	\$ -	\$ -	\$ -	\$ 27,907	\$ 104,891																		
2	APD-109	INVESTIGATOR III	JULIE ANN G. SABLÁN	NL04-10	\$ 77,479	\$ -	\$ 360	05/10/2026	\$ 1,773	\$ 79,612	\$ 27,705	\$ -	\$ -	\$ 1,154	\$ 187	\$ 8,551	\$ 341	\$ 37,938	\$ 117,551																		
			Grand Total:		\$ 154,103	\$ -	\$ 720	----	\$ 1,773	\$ 156,596	\$ 54,496	\$ -	\$ -	\$ 2,271	\$ 187	\$ 8,551	\$ 341	\$ 65,845	\$ 222,442																		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 (Proposed) GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	APD-104	INVESTIGATOR II	ROSALYN S. GUTIERREZ	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360
2	APD-109	INVESTIGATOR III	JULIE ANN G. SABLÁN	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360
			Grand Total:	\$ -	\$ 720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 720

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: INVESTIGATIVE SERVICES

FUND:

Input by Department										Input by Department																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits							Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Insurance																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																
1	APD-104	INVESTIGATOR II	ROSALYN S. GUTIERREZ	ML04-11	\$ 74,034	\$ -	\$ 360	06/09/2025	\$ 797	\$ 75,191	\$ 23,136	\$ -	\$ -	\$ 1,090	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

* Night Differential/Hazardous/Worker's Compensation/etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department																					
Special Pay Categories																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)	
								1/		2/		3/		4/		5/		6/			
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal										
1	APD-104	INVESTIGATOR II	ROSALYN S. GUTIERREZ	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360										
2	APD-109	INVESTIGATOR II	JULIE ANN G. SABLAN	\$ -	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 360										
			Grand Total:	\$ -	\$ 720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 720										

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION
Program: ALTERNATE PUBLIC DEFENDER - LEGAL SECRETARIAL SERVICES

Budget Account Code	Appropriation Classification	A	B	C
		FY2024 Expenditures & Encumbrances	FY2025 Appropriated Budget	FY2026 Proposed Budget

PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 79,424	\$ 82,153	\$ 117,572
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 2,780	\$ 2,875	\$ 4,115
112	Overtime/Special Pay	\$ -	\$ -	
113	Benefits	\$ 35,951	\$ 43,419	\$ 63,248
	TOTAL PERSONNEL SERVICES	\$ 118,155	\$ 128,447	\$ 184,935

OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 3,481	\$ 4,907	\$ 170
233	OFFICE SPACE RENTAL:	\$ -	\$ -	\$ -
240	SUPPLIES & MATERIALS:	\$ 1,443	\$ 1,000	\$ -
250	EQUIPMENT: <\$5000.00	\$ -	\$ -	\$ 1,950
271	DRUG TESTING	\$ -	\$ -	\$ -
290	MISCELLANEOUS:	\$ -	\$ -	\$ -
	TOTAL OPERATIONS	\$ 4,924	\$ 5,907	\$ 2,120

UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ 650	\$ 650	\$ -
	TOTAL UTILITIES	\$ 650	\$ 650	\$ -

	INDIRECT COST	\$ -	\$ -	\$ -
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450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
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	TOTAL APPROPRIATIONS	\$ 123,729	\$ 135,004	\$ 187,055
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)				
	UNCLASSIFIED	0	0	0
	CLASSIFIED	2	2	3
	TOTAL FTEs	2	2	3

NOTE 1: Contractual obligations, as follows:
- Notary Bond \$170

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: LEGAL SECRETARIAL

FUND:

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *34.8%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Insurance				
1	APD-105	LEGAL SECRETARY III	JOYLEEN G. SANCHEZ	J-4	\$ 42,721	\$ -	\$ -	8/15/2026	\$ 187	\$ 42,908	\$ 14,932	\$ 495	\$ -	\$ 622	\$ 187	\$ 8,309	\$ 486	\$ 25,031	\$ 67,939
2	APD-106	LEGAL SECRETARY I	LEONA S. WEAVER	H-8	\$ 42,055	\$ -	\$ -	3/13/2027	\$ -	\$ 42,055	\$ 14,635	\$ -	\$ -	\$ 610	\$ 187	\$ 4,800	\$ 341	\$ 20,573	\$ 62,628
3	APD-110	LEGAL SECRETARY I	*In Recruitment	H-1	\$ 32,609	\$ -	\$ -		\$ -	\$ 32,609	\$ 11,348	\$ 494	\$ -	\$ 473	\$ 187	\$ 4,800	\$ 341	\$ 17,644	\$ 50,253
			Grand Total:		\$ 117,385	\$ -	\$ -		\$ 187	\$ 117,572	\$ 40,915	\$ 989	\$ -	\$ 1,705	\$ 561	\$ 17,910	\$ 1,168	\$ 63,248	\$ 180,820

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 (Proposed) GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
		Special Pay Categories									
				Overtime Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
No.	Position Number	Position Title	Name of Incumbent		Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	APD-105	LEGAL SECRETARY III	JOYLEEN G. SANCHEZ	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-106	LEGAL SECRETARY I	LEONA S. WEAVER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	APD-110	LEGAL SECRETARY I	*In Recruitment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			Grand Total:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: LEGAL SECRETARIAL

FUND:

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Insurance	Benefits		Total Benefits (K thru Q)	(J + R) TOTAL
							Date	Amt.	Medical (Premium)							Dental (Premium)			
1	APD-105	LEGAL SECRETARY III	JOYLEEN G. SANCHEZ	J-3	\$ 41,162	\$ -	\$ -	8/15/2025	\$ 180	\$ 41,342	\$ 12,721	\$ 495	\$ -	\$ 599	\$ 183	\$ 8,309	\$ 486	\$ 22,793	\$ 64,135
2	APD-106	LEGAL SECRETARY I	LEONA S. WEAVER	H-7	\$ 40,761	\$ -	\$ -	9/11/2025	\$ 50	\$ 40,811	\$ 12,557	\$ -	\$ -	\$ 592	\$ 183	\$ 4,800	\$ 341	\$ 18,474	\$ 59,284
			Grand Total:		\$ 81,923	\$ -	\$ -		\$ 230	\$ 82,153	\$ 25,278	\$ 495	\$ -	\$ 1,191	\$ 366	\$ 13,110	\$ 827	\$ 41,267	\$ 123,420

* Night Differential/Hazardous/Worker's Compensation/etc.

1/ FY 2025 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/ 2/ 3/ 4/ 5/ 6/							
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	APD-105	LEGAL SECRETARY III	JOYLEEN G. SANCHEZ	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-106	LEGAL SECRETARY I	LEONA S. WEAVER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			Grand Total:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION

Program: ALTERNATE PUBLIC DEFENDER - LEGAL CLERICAL SERVICES

Budget Account Code	Appropriation Classification	A	B	C
		FY2024 Expenditures & Encumbrances	FY2025 Appropriated Budget	FY2026 Proposed Budget

PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 42,931	\$ 79,871	\$ 53,011
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 1,503	\$ 2,795	\$ 1,855
112	Overtime	\$ -	\$ -	\$ -
113	Benefits	\$ 16,014	\$ 34,600	\$ 25,039
	TOTAL PERSONNEL SERVICES	\$ 60,448	\$ 117,266	\$ 79,906

OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 3,081	\$ 4,907	\$ -
233	OFFICE SPACE RENTAL:	\$ -	\$ -	\$ -
240	SUPPLIES & MATERIALS:	\$ 1,443	\$ 1,000	\$ -
250	EQUIPMENT: <\$5000.00	\$ -	\$ -	\$ -
271	DRUG TESTING	\$ -	\$ -	\$ -
290	MISCELLANEOUS:	\$ 50	\$ 50	\$ 50
	TOTAL OPERATIONS	\$ 4,574	\$ 5,957	\$ 50

UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ 944	\$ 650	\$ -
	TOTAL UTILITIES	\$ 944	\$ 650	\$ -

	INDIRECT COST	\$ -	\$ -	\$ -
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450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
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	TOTAL APPROPRIATIONS	\$ 65,966	\$ 123,873	\$ 79,956
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)			
UNCLASSIFIED	0	0	0
CLASSIFIED	2	2	1
TOTAL FTEs	2	2	1

NOTE 1: Contractual obligations, as follows: n/a

NOTE 2: Miscellaneous - Process Server License Renewals \$50

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: LEGAL CLERICAL

FUND:

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *34.8%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Ins.	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
								Date	Amt.																												
1	APD-107	LEGAL CLERK III	MICHAEL S. BORRETA	I-13	\$ 53,011	\$ -	\$ -	10/9/2027	\$ -	\$ 53,011	\$ 18,448	\$ 494	\$ -	\$ 769	\$ 187	\$ 4,800	\$ 341	\$ 25,039	\$ 78,050																		
			Grand Total:	----	\$ 53,011	\$ -	\$ -		\$ -	\$ 53,011	\$ 18,448	\$ 494	\$ -	\$ 769	\$ 187	\$ 4,800	\$ 341	\$ 25,039	\$ 78,050																		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 (Proposed) GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	APD-107	LEGAL CLERK III	MICHAEL S. BORRETA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			Grand Total:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: LEGAL CLERICAL

FUND:

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits								Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL															
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Ins.																						
1	APD-107	LEGAL CLERK III	MICHAEL S. BORRETA	1-12	\$ 51,380	\$ -	\$ -	10/9/2025	\$ -	\$ 51,380	\$ 15,810	\$ 494	\$ -	\$ 745	\$ 183	\$ 4,800	\$ 341	\$ 22,373	\$ 73,753																		
2	APD-110	LEGAL CLERKI	ALITHIA AYUYU (LTA)	F-1	\$ 28,491	\$ -	\$ -		\$ -	\$ 28,491	\$ 8,767	\$ 494	\$ -	\$ 413	\$ 183	\$ 4,800	\$ 341	\$ 14,998	\$ 43,489																		
			Grand Total:	----	\$ 79,871	\$ -	\$ -		\$ -	\$ 79,871	\$ 24,576	\$ 989	\$ -	\$ 1,158	\$ 366	\$ 9,601	\$ 682	\$ 37,372	\$ 117,243																		

* Night Differential/Hazardous/Worker's Compensation/etc.

1/ FY 2025 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	APD-107	LEGAL CLERK III	MICHAEL S. BORRETA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-110	LEGAL CLERK I	ALITHIA AYUYU (LTA)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			Grand Total:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Program Budget Digest

[BD-1]

Agency: PUBLIC DEFENDER SERVICE CORPORATION

Program: ALTERNATE PUBLIC DEFENDER - ADMINISTRATIVE

Budget Account Code	Appropriation Classification	A	B	C
		FY2024 Expenditures & Encumbrances	FY2025 Appropriated Budget	FY2026 Proposed Budget

PERSONNEL SERVICES				
111	Regular Salaries/Increments/Special Pay	\$ 147,581	\$ 151,977	\$ 136,987
111	Regular Salaries/Increments/Special Pay-Merit Bonus	\$ 5,165	\$ 5,319	\$ 4,795
112	Overtime	\$ -	\$ -	
113	Benefits	\$ 56,474	\$ 61,694	\$ 69,257
	TOTAL PERSONNEL SERVICES	\$ 209,220	\$ 218,990	\$ 211,038

OPERATIONS				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$ -	\$ -	\$ -
230	CONTRACTUAL SERVICES:	\$ 3,376	\$ 6,742	\$ 28,439
233	OFFICE SPACE RENTAL:	\$ -	\$ -	\$ -
240	SUPPLIES & MATERIALS:	\$ 1,443	\$ 1,000	\$ 8,000
250	EQUIPMENT: <\$5000.00	\$ -	\$ 3,900	\$ -
271	DRUG TESTING	\$ -	\$ -	\$ 160
290	MISCELLANEOUS:	\$ -	\$ -	\$ 1,200
	TOTAL OPERATIONS	\$ 4,819	\$ 11,642	\$ 37,799

UTILITIES				
	Power	\$ -	\$ -	\$ -
	Water/ Sewer	\$ -	\$ -	\$ -
363	Telephone Utility/Hardware/Maintenance	\$ 650	\$ -	\$ -
	TOTAL UTILITIES	\$ 650	\$ -	\$ -

	INDIRECT COST	\$ -	\$ -	\$ -
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450	CAPITAL OUTLAY >\$5000.01	\$ -	\$ -	\$ -
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	TOTAL APPROPRIATIONS	\$ 214,689	\$ 230,632	\$ 248,837
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)			
UNCLASSIFIED	0	0	0
CLASSIFIED	2	3	3
TOTAL FTEs	2	3	3

NOTE 1: Contractual, as follows:

- Fiber Optic Internet Service \$5184
- Lease of Copier w/supplies C8155 \$3300
- Replace Obsolete Copier C6655 \$4000
- Domain Hosting Web Site \$1,500
- Cyber Security \$5500
- Data Backup Service (Carbonite) \$1000
- Telephone Maintenance/Repair \$3250
- Microsoft 365 and Email Service \$2250
- Foxit PDF License Renewal \$1320
- Bamboo HR Advantage \$835
- Security Surveillance/Doo/Camera Maintenance \$1000

NOTE 2: Miscellaneous:

- Publication of Job Announcements/Bids \$1200

**Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: ADMINISTRATIVE

FUND:

Input by Department																Input by Department																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *34.8%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Insurance	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																		
								Date	Amt.																												
1	APD-115	MANAGEMENT OFFICER	AUDRE K. HATTORI	M-7	\$ 62,652	\$ -	\$ -	8/21/2026	\$ 382	\$ 63,034	\$ 21,936	\$ -	\$ -	\$ 914	\$ 187	\$ 13,493	\$ 404	\$ 36,933	\$ 99,968																		
2	APD-112	ADMIN. ASSISTANT	ALITHIA AYUYU (LTA) *in recruitment	J-1	\$ 38,211	\$ -	\$ -		\$ -	\$ 38,211	\$ 13,297	\$ -	\$ -	\$ 554	\$ 187	\$ 4,800	\$ 341	\$ 19,180	\$ 57,391																		
3	APD-116	COMPUTER TECHNICIAN 1	SAYLOR G. JESUS	H-3	\$ 35,127	\$ -	\$ -	4/20/2026	\$ 614	\$ 35,741	\$ 12,438	\$ -	\$ -	\$ 518	\$ 187	\$ -	\$ -	\$ 13,143	\$ 48,885																		
			Grand Total:		\$ 135,990	\$ -	\$ -		\$ 997	\$ 136,987	\$ 47,671	\$ -	\$ -	\$ 1,986	\$ 561	\$ 18,293	\$ 745	\$ 69,257	\$ 206,243																		

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 (Proposed) GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	APD-115	MANAGEMENT OFFICER	AUDRE K. HATTORI	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-112	ADMIN. ASSISTANT	ALITHIA AYUYU (LTA) *in recruitment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	APD-116	COMPUTER TECHNICIAN 1	SAYLOR G. JESUS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			Grand Total:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)**

[BBMR SP-1]

FUNCTIONAL AREA:

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: ADMINISTRATIVE

FUND:

Input by Department																Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	SS (6.2%*J)	Medicare (1.45%*J)	Life Insurance				
1	APD-115	MANAGEMENT OFFICER	AUDRE K. HATTORI	M-6	\$ 60,365	\$ -	\$ -	2/21/2025	\$ 1,319	\$ 61,684	\$ 18,980	\$ -	\$ -	\$ 894	\$ 183	\$ 13,493	\$ 404	\$ 33,954	\$ 95,638
2	APD-112	ADMIN. ASSISTANT	*in recruitment*	J-1	\$ 38,211	\$ -	\$ -		\$ -	\$ 38,211	\$ 11,758	\$ -	\$ -	\$ 554	\$ 183	\$ 4,800	\$ 341	\$ 17,636	\$ 55,847
3	APD-116	COMPUTER TECHNICIAN 1	SAYLOR G. JESUS	H-2	\$ 33,845	\$ -	\$ -	4/20/2025	\$ 542	\$ 34,387	\$ 10,581	\$ -	\$ -	\$ 499	\$ 183	\$ -	\$ -	\$ 11,262	\$ 45,650
			Grand Total:		\$ 132,421	\$ -	\$ -		\$ 1,862	\$ 134,283	\$ 41,319	\$ -	\$ -	\$ 1,947	\$ 548	\$ 18,293	\$ 745	\$ 62,852	\$ 197,135

* Night Differential/Hazardous/Worker's Compensation/etc.

1/ FY 2025 GovGuam contribution rate of 29.43% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Overtime Pay	Night Differential Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	APD-115	MANAGEMENT OFFICER	AUDRE K. HATTORI	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	APD-112	ADMIN. ASSISTANT	*in recruitment*	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
3	APD-116	COMPUTER TECHNICIAN 1	SAYLOR G. JESUS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			Grand Total:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

1/ 110% of reg. rate, applicable from 6pm- 6am.

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

CLC Budget FY2026

Government of Guam
Budget Digest

Function: Public Safety

Department/Agency: PDSC - CIVIL LAW CENTER

BD-1

Program: Summary

AS400 Account Code	Appropriation Classification	A	
		CLC FY2025 APPROPRIATED	FY 2026
			LOCAL
			PROPOSED
	PERSONNEL SERVICES		
111	Regular Salaries/Increments/Special Pay/Merit Bonus (J)	\$ 628,545	\$ 673,255
112	Overtime		
113	Benefits (Retirement/Retire (DDI)/Medicare)	\$ 203,580	\$ 248,511
114	Insurance Benefits (Medical / Dental / Life)	\$ 50,587	\$ 50,587
	TOTAL PERSONNEL SERVICES	\$ 882,712	\$ 972,352
	OPERATIONS		
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ -	\$ -
230	CONTRACTUAL SERVICES: (Schedule B)	\$ 38,985	\$ 43,897
233	OFFICE SPACE RENTAL: (Schedule B)	-	\$ 50,000
240	SUPPLIES & MATERIALS: (Schedule C)	\$ 3,250	\$ 7,000
250	EQUIPMENT: (Schedule D)	\$ 15,000	\$ 21,060
270	WORKERS COMPENSATION	-	
271	DRUG TESTING: (Schedule D)	-	\$ 200
280	SUB-RECIPIENT/SUBGRANT:	\$ 226,971	\$ (226,971)
290	MISCELLANEOUS: (Schedule E)	\$ 10,500	\$ 15,310
	TOTAL OPERATIONS	\$ 294,706	\$ 364,438
	TOTAL UTILITIES	\$ -	\$ -
	TOTAL APPROPRIATIONS	\$ 1,177,418	1,336,790
	GRANTS RECEIVED	\$ (226,971)	\$ (226,971)
	1/ Specify Fund Source (EJC)	\$ (226,971)	\$ (226,971)
	LOCAL EXPENDITURES	\$ 950,447	\$ 1,109,819
	FULL TIME EQUIVALENCIES (FTEs)		
	UNCLASSIFIED (Contract)	1	1
	LIMITED TERM EMPLOYEMENT	0	1
	CLASSIFIED	8	8
	TOTAL	9	10

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PDSC - CLC
PROGRAM: SUMMARY
FUND: PROPOSED for GENERAL FUND - GOVGUAM

GOVERNMENT OF GUAM
As at FY 2026
Agency Staffing Pattern

	Input by Department											Input by Department			
	(A)	(B)	(C)	(E)	(G)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position	Position	Name of			Increment	(E+F+G+I)	Benefits				Medical	Dental	Total Benefits	(J + R)
								Retirement	Retire (DDI)	Medicare	Life				
No.	Number	Title	Incumbent	Salary	Special*	Amt.	Subtotal	(J*34.80%)	(\$19.01*26PP)	(1.45% * J)	1/	(Premium)	(Premium)	(K thru Q)	TOTAL
1	----	ATTORNEYS	----	\$ 419,095	0	19,555	438,650	\$ 152,650	\$ 1,980	\$ 6,360	\$ 748	\$ 37,382	\$ 1,514	200,634	639,284
2	----	MANAGEMENT	----	50,121	0	1,900	52,021	18,103	495	755	187	-	-	19,540	71,561
3	----	LEGAL SECRETARIAL SERVICES	----	65,218	0	2,472	67,690	23,556	990	982	374	2,672	757	29,330	97,020
4	----	PROGRAM COORDINATOR	----	110,698	0	4,196	114,894	39,983	990	1,666	374	6,095	484	49,592	164,486
			Grand Total:	\$ 645,132	\$ -	\$ 28,123	\$ 673,255	\$ 234,293	\$ 4,455	\$ 9,763	\$ 1,683	\$ 46,149	\$ 2,755	\$ 299,097	\$ 972,352

* Night Differential / Hazardous / Worker's Compensation / etc.

- 1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is sub
- 2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
- 3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

Schedule B- Contractual					
Item	Quantity	Unit Price	Total Price	Funded in FY 2025	
				Yes	No
Malpractice Insurance			\$ 1,265	x	
Westlaw Service	4	\$460/mo (for 4)	5,520	x	
Vehicle Insurance	1		1,151	x	
Maintenance for Telephone System / Internet			2,459	x	
Contents Insurance			415	x	
Maintenance on Xerox Copiers			5,144	x	
HR Software			985	x	
Off-site Data Backup Solution Service (Online)			3,274	x	
Firewall Security Service			2,500	x	
CLIO Software License			15,000	x	
Internet Domain-			1,500	x	
Email Website Hosting			1,984	x	
Shoretel Software/Hardware			1,050	x	
Communications Platforms, Wi-Fi, Devices, Etc.			450	x	
Microsoft Office	10				
Interpreter Services			1,200	x	
				x	
Total Contractual			\$ 43,897		

Office Rent					
Rent	Quantity	Unit Price	Total Price	Funded in FY 2025	
				Yes	No
Additional Space for Civil Division			50,000	x	
(current rental is \$35,802; additional space needed is \$14,198)					
Total Rent			\$ 50,000		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2025	
				Yes	No
Office supplies (batteries, binders, binder clips, calling cards, checks, computer cdr/disks, daily appointment calendars, dryline correction tapes, envelopes, expandable folders, fasteners, file folders, file labels, index cards, notary books, notary seals, paper clips, pens/pencils, pen refills, scotch tape, scotch tape dispenser, stapler, staples, storage boxes, thumb drive, two/three hole perforator, xerox paper, yellow/white pads) computer supplies (computer parts, ink/toner cartridges) sundries (dish soap, hand soap, paper towels, toilet paper, water), other supplies needed for home visits like masks, alcohol wipes, hand sanitizer, automated external defibrillators, etc.			\$7,000.00	x	
Total Supplies & Materials			\$ 7,000		

Schedule D - Equipment					
				Funded in FY 2025	
Item	Quantity	Unit Price	Total Price	Yes	No
Computer Workstations			\$ 6,000	x	
Replace Battery Back Ups			4,600	x	
External Drivers for B/Up			3,050	x	
Main Domain Storage			3,000	x	
Desks / Chairs / Dividers			4,050	x	
Telephone Units			360	x	
Total Equipment			\$ 21,060		

Drug Testing					
				Funded in FY 2025	
	Quantity	Unit Price	Total Price	Yes	No
Drug Testing			\$ 200	x	

Schedule E - Miscellaneous					
				Funded in FY 2025	
Item	Quantity	Unit Price	Total Price	Yes	No
Guam Bar Dues	4	\$450/member	\$ 1,800	x	
Association Membership (Attorneys)	4	\$200/member	800	x	
Training and or Career Development			6,560	x	
Vehicle Required Maintenance	1		2,000		x
Vehicle Registration/Safety Inspection	1		200		x
Payroll Fees			650	x	
Notary Bond + Supplies	3	\$500/notary	1500	x	
Legal Subscriptions			1,500	x	
Other Fees (ie,police clearance, transcript copies)			300	x	
Total Miscellaneous			\$ 15,310		

Schedule F - Capital Outlay					
				Funded in FY 2025	
Item	Quantity	Unit Price	Total Price	Yes	No
	0	0	\$0		
Total Capital Outlay			\$0		

		A
AS400 Account Code	Appropriation Classification	CLC FY2026 REQUESTED
	PERSONNEL SERVICES	
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ 438,650
	Merit Bonus	
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	\$ 160,990
114	Insurance Benefits (Medical / Dental / Life)	\$ 39,644
	TOTAL PERSONNEL SERVICES	\$ 639,284
		-
	OPERATIONS	
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ -
230	CONTRACTUAL SERVICES:	0
233	OFFICE SPACE RENTAL:	
240	SUPPLIES & MATERIALS:	0
250	EQUIPMENT:	0
270	WORKERS COMPENSATION	-
271	DRUG TESTING	
280	SUB-RECIPIENT/SUBGRANT:	-
290	MISCELLANEOUS:	0
		-
	TOTAL OPERATIONS	\$ -
		-
	UTILITIES	-
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
	TOTAL UTILITIES	\$ -
		-
450	CAPITAL OUTLAY	\$ -
	TOTAL APPROPRIATIONS	\$ 639,284
	1/ Specify Fund Source	
	FULL TIME EQUIVALENCIES (FTEs)	
	UNCLASSIFIED (Contract)	1
	LIMITED TERM EMPLOYEMENT	0
	CLASSIFIED	3
	TOTAL	4

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PDSC - CLC

As at FY 2026

PROGRAM: Attorneys

Agency Staffing Pattern

FUND: PROPOSED for GENERAL FUND - GOVGUAM

Input by Department														Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
							Date	Amt.		Retirement (34.8%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1		ATTORNEY 5	CAROL M. HINKLE-SANCHEZ	AL-5-9	\$ 156,747	\$0	3/9/2026	\$ 9,041	\$ 165,788	\$ 57,694	\$ 495	\$ 2,404	\$ 187	\$ 13,296	\$ 484	\$ 74,560	\$ 240,348
2		ATTORNEY 4	DOMINIC TERLAJE	AL-4-9	138,200	0	6/1/2026	7,971	146,171	\$ 50,868	495	2,119	187	5,395	273	59,337	\$ 205,508
3		ATTORNEY 2	JESSICA A. LEE	AL-2-1	71,145	0	8/1/2026	2,543	73,688	\$ 25,644	495	1,068	187	5,395	273	33,062	\$ 106,750
4	LTA	SENIOR LAW CLERK	VACANT	CWA-2	53,003	0		-	53,003	\$ 18,445	495	769	187	13,296	484	33,676	\$ 86,679
			Grand Total:	----	\$ 419,095	\$ -	----	\$ 19,555	\$ 438,650	\$ 152,650	\$ 1,980	\$ 6,360	\$ 748	\$ 37,382	\$ 1,514	\$ 200,634	\$ 639,284

- 1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change. Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.8%
- 2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
- 3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.
- 4/ Senior Law Clerk position will be changed to an Atty I under local funds; if grants permit LTA of Senior Law Clerk, it will be temp position

* Night Differential / Hazardous / Worker's Compensation / etc.

No.	Input by Department									
	Special Pay Categories									
	(A)	(B)	(C)	(D)	(E)	(F)	(H)	(I)	(J)	(K)
					1/	2/	4/	5/	6/	
	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1		ATTORNEY 5	CAROL M. HINKLE-SANCHEZ	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2		ATTORNEY 4	DOMINIC TERLAJE	0	0	0	0	0	0	0
3		ATTORNEY 2	JESSICA A. LEE	0	0	0	0	0	0	0
4	LTA	SENIOR LAW CLERK	VACANT	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

		A
AS400 Account Code	Appropriation Classification	CLC FY2026 REQUESTED
	PERSONNEL SERVICES	
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ 52,021
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	\$ 19,353
114	Insurance Benefits (Medical / Dental / Life)	\$ 187
	TOTAL PERSONNEL SERVICES	\$ 71,561
	OPERATIONS	
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ -
230	CONTRACTUAL SERVICES:	\$ 43,897
233	OFFICE SPACE RENTAL:	\$ 50,000
240	SUPPLIES & MATERIALS:	\$ 7,000
250	EQUIPMENT:	\$ 21,060
270	WORKERS COMPENSATION	-
271	DRUG TESTING	\$ 200
280	SUB-RECIPIENT/SUBGRANT:	-
290	MISCELLANEOUS:	\$ 15,310
	TOTAL OPERATIONS	\$ 137,467
	UTILITIES	
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
	TOTAL UTILITIES	\$ -
450	CAPITAL OUTLAY	\$ -
	TOTAL APPROPRIATIONS	\$ 209,028
	FULL TIME EQUIVALENCIES (FTEs)	
	UNCLASSIFIED (Contract)	0
	LIMITED TERM EMPLOYEMENT	0
	CLASSIFIED	1
	TOTAL	1

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PDSC - CLC

As at FY 2026

PROGRAM: MANAGEMENT

Agency Staffing Pattern

FUND: PROPOSED for GENERAL FUND - GOVGUAM

Input by Department										Input by Department																									
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amt.		Retirement (34.8%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/																					
1		MANAGEMENT OFFICER	EDNA M. TOPASNA	M-1	\$ 50,121	\$0	\$0	12/31/2025	\$ 1,900	\$ 52,021	\$ 18,103	\$495	\$ 755	\$ 187	\$ -	\$ -	\$ 19,540	\$ 71,561																	
			Grand Total:	----	\$ 50,121	\$ -	\$ -	----	\$ 1,900	\$ 52,021	\$ 18,103	\$ 495	\$ 755	\$ 187	\$ -	\$ -	\$ 19,540	\$ 71,561																	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1		MANAGEMENT OFFICER	EDNA M. TOPASNA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Budget Digest

BD-1

Function: Public Safety
Department/Agency: PDSC - CIVIL LAW CENTER
Program: Legal Secretarial Services

		A
AS400 Account Code	Appropriation Classification	CLC FY2026 REQUESTED
	PERSONNEL SERVICES	
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ 67,690
	Merit Bonus	
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	\$ 25,528
114	Insurance Benefits (Medical / Dental / Life)	\$ 3,802
	TOTAL PERSONNEL SERVICES	\$ 97,020
		-
	OPERATIONS	
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ -
230	CONTRACTUAL SERVICES:	
233	OFFICE SPACE RENTAL:	-
240	SUPPLIES & MATERIALS:	0
250	EQUIPMENT:	
270	WORKERS COMPENSATION	-
271	DRUG TESTING	-
280	SUB-RECIPIENT/SUBGRANT:	-
290	MISCELLANEOUS:	-
	TOTAL OPERATIONS	\$ -
	UTILITIES	
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
	TOTAL UTILITIES	\$ -
450	CAPITAL OUTLAY	\$ -
	TOTAL APPROPRIATIONS	\$ 97,020
	1/ Specify Fund Source	
	FULL TIME EQUIVALENCIES (FTEs)	
	UNCLASSIFIED (Contract)	0
	LIMITED TERM EMPLOYEMENT	0
	CLASSIFIED	2
	TOTAL	2

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGEN PDSC - CLC

As at FY 2026

PROGRAM: LEGAL SECRETARIAL SERVICES

Agency Staffing Pattern

FUND: PROPOSED for GENERAL FUND - GOVGUAM

Input by Department															Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		E+F+G+I Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amt.		Retirement (34.8%*J)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/																					
1		LEGAL SEC 1	JENERY EZRA SANA	H-1	\$ 32,609	\$0	\$0	12/31/25	1,236	\$ 33,845	\$ 11,778	\$ 495	\$ 491	\$ 187	\$0	\$484	\$ 13,435	\$ 47,280																	
2		LEGAL SEC 1	YOUVALEEN Y. JOHNNY	H-1	32,609	0	0	12/31/25	1,236	33,845	\$ 11,778	495	491	187	2,672	273	15,648	\$ 49,493																	
			Grand Total:	----	\$ 65,218	\$ -	\$ -	----	\$ 2,472	\$ 67,690	\$ 23,556	\$ 990	\$ 982	\$ 374	\$ 2,672	\$ 757	\$ 29,330	\$ 97,020																	

- * Night Differential / Hazardous / Worker's Compensation / etc.
- 1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.
- 2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
- 3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

Input by Department											
Special Pay Categories											
(A) (B) (C) (D) (E) (F) (G) (H) (I) (J) (K)											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1		LEGAL SEC 1	JENERY EZRA SANA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2		LEGAL SEC 1	YOUVALEEN Y. JOHNNY	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 110% of reg. rate, applicable from 6pm- 6am
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Budget Digest

BD-1

Function: Public Safety
Department/Agency: PDSC - CIVIL LAW CENTER
Program: Program Coordinator

		A
AS400 Account Code	Appropriation Classification	CLC FY2026 REQUESTED
	PERSONNEL SERVICES	
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ 114,894
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	\$ 42,639
114	Insurance Benefits (Medical / Dental / Life)	\$ 6,953
	TOTAL PERSONNEL SERVICES	\$ 164,486
		-
	OPERATIONS	
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ -
230	CONTRACTUAL SERVICES:	
233	OFFICE SPACE RENTAL:	-
240	SUPPLIES & MATERIALS:	
250	EQUIPMENT:	
270	WORKERS COMPENSATION	-
271	DRUG TESTING	
280	SUB-RECIPIENT/SUBGRANT:	-
290	MISCELLANEOUS:	-
	TOTAL OPERATIONS	\$ -
	UTILITIES	
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
	TOTAL UTILITIES	\$ -
450	CAPITAL OUTLAY	\$ -
	TOTAL APPROPRIATIONS	\$ 164,486
	1/ Specify Fund Source	
	FULL TIME EQUIVALENCIES (FTEs)	
	UNCLASSIFIED (Contract)	0
	LIMITED TERM EMPLOYEMENT	0
	CLASSIFIED	2
	TOTAL	2

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PDSC - CLC

As at FY 2026

PROGRAM: PROGRAM COORDINATOR

Agency Staffing Pattern

FUND: PROPOSED for GENERAL FUND - GOVGUAM

Input by Department										Input by Department								
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J*34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1		PROGRAM COORDINATOR III	GWENDOLYN L.P. DIEGO	N-1	\$ 55,349	\$0	\$0	12/31/25	\$ 2,098	\$ 57,447	\$ 19,992	\$ 495	\$ 833	\$ 187	\$ -	\$ -	\$ 21,507	\$ 78,954
2		PROGRAM COORDINATOR III	CHRISTINA A. MARTINEZ	N-1	55,349			12/31/25	2,098	\$ 57,447	\$ 19,992	\$ 495	\$ 833	\$ 187	6,095	484	\$ 28,086	\$ 85,533
			Grand Total:	---	\$ 110,698	\$ -	\$ -	---	\$ 4,196	\$ 114,894	\$ 39,983	\$ 990	\$ 1,666	\$ 374	\$ 6,095	\$ 484	\$ 49,592	\$ 164,486

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

Increase resulted in organic growth, increase in GPP and retirement change from 30.77% to 34.80%

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/ Night Differential Pay 110%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							
1		PROGRAM COORDINATOR III	GWENDOLYN L.P. DIEGO	0	0	0	0	0	0	0	
		PROGRAM COORDINATOR III	CHRISTINA A. MARTINEZ	0	0	0	0	0	0	0	
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Function: Public Safety
 Department/Agency: PDSC - CIVIL LAW CENTER
 Program: FEDERAL GRANTS

		A
AS400 Account Code	Appropriation Classification	CLC FY2026 REQUESTED
	PERSONNEL SERVICES	
111	Regular Salaries/Increments/Special Pay/Merit Bonus	\$ -
112	Overtime	
113	Benefits (Retirement/Retire (DDI)/Medicare)	0
114	Insurance Benefits (Medical / Dental / Life)	0
	TOTAL PERSONNEL SERVICES	\$ -
		-
	OPERATIONS	
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$ 10,000.00
230	CONTRACTUAL SERVICES: (LTA/Contract Salaries/Benefits)	\$ 205,571.00
233	OFFICE SPACE RENTAL:	-
240	SUPPLIES & MATERIALS:	\$ 5,000.00
250	EQUIPMENT:	\$ 6,400.00
270	WORKERS COMPENSATION	-
271	DRUG TESTING	
280	SUB-RECIPIENT/SUBGRANT:	
290	MISCELLANEOUS:	
	TOTAL OPERATIONS	\$ 226,971.00
	UTILITIES	
361	Power	\$ -
362	Water/ Sewer	-
363	Telephone	-
	TOTAL UTILITIES	\$ -
450	CAPITAL OUTLAY	\$ -
	TOTAL APPROPRIATIONS	\$ 226,971.00
	1/ Specify Fund Source (EJC)	\$ 226,971.00
	FULL TIME EQUIVALENCIES (FTEs)	
	UNCLASSIFIED (Contract)	1
	LIMITED TERM EMPLOYEMENT	1
	CLASSIFIED	0
	TOTAL	2

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PDSC - CLC

As at FY 2026

PROGRAM: ELDER JUSTICE CENTER/THE ADVOCACY CENTER (Contract)

Agency Staffing Pattern

FUND: PROPOSED STAFF UNDER FEDERAL GRANTS

Input by Department									Input by Department								
	(A)	(B)	(C)	(D)	(E)	(F)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
							Date	Amt.		Retirement (J*34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	Contract	ATTORNEY	EJC	LTA	125,081.00			-	125,081.00	-	-	-	-	-	-	-	125,081.00
2	Contract	SPCL PROJ COOR	EJC	LTA	80,490.00				80,490.00	-	-	-	-	-	-	-	80,490.00
			Grand Total:	----	205,571.00			----	205,571.00	-	-	-	-	-	-	-	205,571.00

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2025 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2025 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

4/ Senior Law Clerk position will be changed to an Atty I under local funds; if grants permit LTA of Senior Law Clerk, it will be temp position

* Night Differential / Hazardous / Worker's Compensation / etc.

Input by Department										
Special Pay Categories										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(H)	(I)	(J)	(K)
					1/	2/	4/	5/	6/	
	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
				\$0	\$0	\$0	\$0	\$0	\$0	\$0
	1			0	0	0	0	0	0	0
2				0	0	0	0	0	0	0
3				0	0	0	0	0	0	0
4			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0

110% of reg. rate, applicable from 6pm- 6am

1/ Applies to law enforcement personnels

2/ Applies to solid waste employees

3/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

4/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

5/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

6/

PDSC **Budget FY2026**

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Summary

BD-1

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request	Increase	%
	PERSONNEL SERVICES					
111	Regular Salaries/Increments/Special Pay	\$ 3,990,948	\$ 4,347,074	\$ 4,617,021	\$ 269,948	6%
	Merit Bonus	90,570	114,308	114,309		
112	Overtime	-				
113	Benefits	1,177,117	1,420,804	1,695,331	274,528	19%
	Benefits - Merit Bonus (Medicare)	1,313	1,657	1,659		
114	Insurance Benefits (Medical / Dental / Life)	303,677	353,654	442,276	88,623	25%
	TOTAL PERSONNEL SERVICES					
	TOTAL PERSONNEL SERVICES (Exclude Prior Year)	\$ 5,563,626	\$ 6,237,498	\$ 6,870,596	633,099	10%
	OPERATIONS					
220	TRAVEL- Off-Island/Local Mileage Reimburs.	-	-	-		
230	CONTRACTUAL SERVICES:	249,836	357,609	327,928	(29,681)	-8%
233	OFFICE SPACE RENTAL:	273,600	309,866	357,866	48,000	15%
240	SUPPLIES & MATERIALS:	10,838	45,120	45,220	100	0%
250	EQUIPMENT:	44,536	32,000	32,000	-	0%
270	WORKERS COMPENSATION	-				
271	DRUG TESTING	-	360	560	200	56%
280	SUB-RECIPIENT/SUBGRANT:					
290	MISCELLANEOUS:	-	77,014	108,924	31,910	41%
	TOTAL OPERATIONS	\$ 578,810	\$ 821,969	\$ 872,498	50,529	6%
	UTILITIES					
361	Power	0	0	36,000	36,000	100%
362	Water/ Sewer	0	0	7,200	7,200	100%
363	Telephone	0	0	0	0	
	TOTAL UTILITIES	0	0	43,200	43,200	100%
450	CAPITAL OUTLAY	0	0	0		
	TOTAL APPROPRIATIONS	\$ 6,142,436	\$ 7,059,467	\$ 7,786,294	* 726,827	10%
	1/ Specify Fund Source					
	FULL TIME EQUIVALENCIES (FTEs)	FY2024	FY2025	FY2026		
	UNCLASSIFIED	3	2	1		
	LIMITED TERM EMPLOYMENT	4	2	0		
	CLASSIFIED	55	54	57		
	TOTAL FTEs	62	58	58		

Note:
Public Defender Service Corp. requests funding only from General Fund.

PUBLIC DEFENDER SERVICE CORP.
FY2025 BUDGET PROJECTION by Program by Categories

	DIRECTOR	ATTYS	INV	LEG SEC	REC/ PRO	PROCESS	LEG CLERK	FISC	PERS	MIS	PARA-LEGAL	TOTAL
230 CONTRACTUAL												
Malpractice Ins. PDSC Share only	855	5,984	2,137							855		9,832
Westlaw Services	4,130	28,908	10,324							4,130		47,491
Vehicle Lease (1)	11,796											11,796
Vehicle Insurance (2)	3,453											3,453
Maintenance for Telephone System / Internet	16,664											16,664
Services For Surveillance Camera \$120 x 12	1,440											1,440
Contents insurance	5,098											5,098
Maintenance on Xerox Multifunction	23,360											23,360
Equipment Maintenance-Shredder, etc					1,500							1,500
Equipment Maintenance-Canon Archiving					3,600							3,600
Equipment Maint- Gets Business 250 x 3							750					750
Equipment Maintenance \$500 x 4								2,000				2,000
Support for General Ledger Accounting								2,000				2,000
Additional License for Accounting Software								1,045				1,045
HR Software									5,584			5,584
Off-site Data Backup Solution service (online backup)										7,000		7,000
Annual Renewal for Recorder Software (SoniClear)										400		400
Firewall Security Service (Sonic Wall)										3,000		3,000
Abacus Licenses (55)										75,000		75,000
Internet Domain Name										1,500		1,500
Email Hosting Microsoft 365 Business Premium										30,000		30,000
Annual renewal for Archive Software					4,000							4,000
Shoretel Software/Hardware										6,000		6,000
Uptrust SMS Messaging	5,000											5,000
Expert Witness For Analysis, Consultation, etc.	30,000											30,000
Additional Communications Platforms, Wi-Fi, Devices	19,748											19,748
Back-up Internet Service	8,748											8,748
Cellular Services	1,920											1,920
Additional Attorney (Contract)		0										0
Payment to Private Attorney Panel												0
#230 TOTAL CONTRACTUAL	132,211	34,892	12,461	0	9,100	0	750	5,045	5,584	122,900	4,985	327,928
#233 RENTAL Effective 10/01/26-	357,866											357,866
#240 SUPPLIES AND MATERIAL	12,000	3,000	880	4,000	660	880	4,000	12,100	3,500	4,000	200	45,220
EQUIPMENT <\$5000												
Replace Computer Workstation	20,000											20,000
Replace Obsolete Battery UPS										10,000		10,000
External Drives for B/Up										2,000		2,000
Desk and Chair												0
TOTAL EQUIPMENT <\$5000	20,000	0	0	0	0	0	0	0	0	12,000	0	32,000

PUBLIC DEFENDER SERVICE CORP.
FY2025 BUDGET PROJECTION by Program by Categories

	DIRECTOR	ATTYS	INV	LEG SEC	REC/ PRO	PROCESS	LEG CLERK	FISC	PERS	MIS	PARA-LEGAL	TOTAL
DRUG TESTING									560			560
MISCELLANEOUS												
Guam Bar Dues (450 x 19)	900	7,200										8,100
NACDL, Etc. Membership	400	800										1,200
NLADA Membership	715											715
Training - Attorneys		30,000										30,000
Training - Staff	15,000		6,000									21,000
Notary Bonding 17 x \$200			1,200	2,200								3,400
Automobile Maintenance (2)	3,500											3,500
Advertising Cost-Board Meeting and Job Announcement	7,680											7,680
Advertising Cost-Bids, RFP	1,920											1,920
SHRM Membership	627								627			1,254
AGA Membership								105				105
Board Stipends	15,000											15,000
Anticipated Fees for Payroll								3,200				3,200
Legal Subscriptions		2,100										2,100
Process Server Fees \$50 x 7			250			100						350
Other Fees (police clearance, transcript copy, etc)	300											300
Postage Stamp								300				300
Long Distance Telephone		4,800										4,800
Board Meeting Expense	4,000											4,000
TOTAL MISCELLANEOUS	50,042	44,900	7,450	2,200	0	100	0	3,605	627	0	0	108,924
TOTAL OPERATIONS	572,119	82,792	20,791	6,200	9,760	980	4,750	20,750	10,271	138,900	5,185	872,498
POWER	36,000											36,000
Water / Sewer	7,200	0										7,200
TELEPHONE FEES												
TOTAL UTILITIES	43,200	0	0	0	0	0	0	0	0	0	0	43,200
												0
CAPITAL OUTLAY>\$5000.01	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	615,319	82,792	20,791	6,200	9,760	980	4,750	20,750	10,271	138,900	5,185	915,698
	DIRECTOR	ATTYS	INV	LEG SEC	REC/PRO	PROCESS	LEG CLER	FISC	PERS	MIS	PARA	TOTAL

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: SUMMARY
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

Input by Department									Input by Department								
	(A)	(B)	(C)	(D)	(E)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grad Step	Salary	Specialty Pay	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
							Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	----	DIRECTOR'S OFFICE	----	----	\$ 636,893	\$ -	----	\$ 1,842	\$ 651,617	\$ 222,280	\$ 1,485	\$ 9,448	\$ 1,122	\$ 51,023	\$ 2,060	\$ 287,418	\$ 939,036
2	----	ATTORNEYS	----	----	1,832,207	6,000	----	39,512	1,909,430	\$653,148	5,864	27,687	3,179	142,500	6,096	838,474	2,747,904
3	----	INVESTIGATIVE SERVICES	----	----	465,414	2,000	----	8,460	484,690	\$165,604	1,485	7,028	1,122	23,782	1,221	200,242	684,932
4	----	LEGAL SECRETARIAL SERVICES	----	----	619,463	0	----	14,847	662,969	\$220,740	6,435	9,613	2,618	86,041	3,781	329,228	992,197
5	----	RECORDS, PROPERTY CONTROL	----	----	95,347	0	----	0	97,073	\$33,181	495	1,408	374	15,993	995	52,445	149,518
6	----	PROCESS	----	----	110,816	0	----	-	114,335	\$38,564	495	1,658	374	11,192	653	52,936	167,271
7	----	LEGAL CLERICAL SERVICES	----	----	184,931	0	----	3,069	192,956	\$65,424	1,980	2,798	935	6,921	404	78,462	271,418
8	----	FISCAL	----	----	186,601	9,078	----	-	202,550	\$68,096	1,485	2,937	561	25,959	972	100,010	302,561
9	----	PERSONNEL	----	----	125,832	0	----	-	129,662	\$43,790	990	1,880	374	16,861	1139	65,034	194,696
10	----	MANAGEMENT INFO SYS SERVIC	----	----	168,017	0	----	1,179	176,587	\$58,880	990	1,525	374	13,111	995	75,876	252,463
11	----	PARALEGAL SERVICES	----	----	104,449	0	----	1,920	109,461	\$37,017	990	1,587	374	18,113	1,057	59,138	168,599
																	-
			Grand Total:	----	\$ 4,529,969	\$ 17,078	----	\$ 70,831	\$ 4,731,330	\$1,606,724	\$ 22,694	\$ 67,569	\$11,407	\$ 411,496	\$ 19,373	\$ 2,139,263	\$ 6,870,593

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2025

PROGRAM: SUMMARY

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department									Input by Department								
(A)	(B)	(C)	(D)	(E)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Specialty Pay	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
							Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	----	DIRECTOR'S OFFICE	----	----	\$ 792,048	\$ -	----	\$ -	\$ 804,930	\$ 246,159	\$ 2,475	\$ 11,671	\$ 1,464	\$ 60,710	\$ 2,841	\$ 325,321	\$ 1,130,251
2	----	ATTORNEYS	----	----	1,593,290	6,000	----	4,873	1,635,807	\$493,317	4,874	23,719	2,562	95,540	4,460	624,472	2,260,279
3	----	INVESTIGATIVE SERVICES	----	----	465,414	2,000	----	917	477,147	\$144,105	1,485	6,919	1,098	12,637	721	166,965	644,112
4	----	LEGAL SECRETARIAL SERVICES	----	----	616,797	0	----	3,770	649,226	\$190,949	6,435	9,414	2,562	79,958	3,818	293,136	942,362
5	----	RECORDS, PROPERTY CONTROL	----	----	94,454	0	----	275	96,454	\$29,148	495	1,399	366	13,333	828	45,569	142,023
6	----	PROCESS	----	----	135,114	0	----	-	138,633	\$41,575	990	2,010	549	13,333	1,060	59,517	198,149
7	----	LEGAL CLERICAL SERVICES	----	----	196,529	0	----	-	201,485	\$60,472	1,980	2,922	915	15,048	858	82,195	283,680
8	----	FISCAL	----	----	140,447	8799	----	1,396	157,513	\$46,353	990	2,284	366	16,267	393	66,653	224,166
9	----	PERSONNEL	----	----	123,033	0	----	215	127,078	\$37,924	990	1,843	366	19,664	928	61,714	188,793
10	----	MANAGEMENT INFO SYS SERVIC	----	----	168,017	0	----	-	175,408	\$51,699	495	1,508	366	10,922	828	65,818	241,226
11	----	PARALEGAL SERVICES	----	----	104,449	0	----	-	107,541	\$32,139	990	1,559	366	13,333	828	49,215	156,756
			Grand Total:	----	\$4,429,591	\$ 16,799	----	\$ 11,447	\$ 4,571,222	\$1,373,839	\$ 22,199	\$ 65,248	\$10,980	\$ 350,745	\$ 17,563	\$ 1,840,574	\$ 6,411,796

* Night Differential / Hazardous / Worker's Compensation / etc.

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 771,512	\$ 731,350	\$ 638,735
	Merit Bonus	8,132	12,882	12,882
112	Overtime			
113	Benefits	142,497	237,621	233,027
	Benefits - Merit Bonus (Medicare)	118	187	187
114	Insurance Benefits (Medical / Dental / Life)	50,915	55,864	54,205
	TOTAL PERSONNEL SERVICES	\$ 973,173	\$ 1,037,904	\$ 939,036
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0		
230	CONTRACTUAL SERVICES:	249,836	39,599	132,211
233	OFFICE SPACE RENTAL:	273,600	309,866	357,866
240	SUPPLIES & MATERIALS:	500	12,000	12,000
250	EQUIPMENT:	0	2,000	20,000
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	29,542	50,042
	TOTAL OPERATIONS	\$ 523,936	\$ 393,007	\$ 572,119
	UTILITIES			
361	Power	\$0	\$0	\$36,000
362	Water/ Sewer	0	0	7,200
363	Telephone	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$43,200
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 1,497,109	\$ 1,430,911	\$ 1,554,355
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	1	1	1
	LIMITED TERM EMPLOYEMENT	1	1	0
	CLASSIFIED	7	7	4
	TOTAL FTEs	9	9	5

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: DIRECTOR'S OFFICE

FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2026

Agency Staffing Pattern

(PROPOSED)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Specialty Pay 15%	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
							Date	Amt.	Retirement (J *34.80%)		Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/						
1		EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	AL-5-10	\$ 165,788	\$0				\$ 165,788	\$ 57,694	\$0	\$ 2,404	\$ 187	\$ 8,551	\$ 342.00	\$ 69,178	\$ 234,966	
2	PD-004	DEPUTY DIRECTOR	JOHN P. MORRISON	*AL-4-11	170,927	0		9/16/2026	349	171,276	59,604	495	2,483	187	15,868	486	79,123	250,399	
3	PD-003	ADMINISTRATIVE DIRECTOR	SHANE G.L. NGATA	S-10	119,633	0	0		-	119,633	41,632	0	1,735	187	0	0	43,554	163,187	
4	PD-023	PROGRAM COORDINATOR IV	CATHLEEN L.G. MOYLAN	O-9	81,636	0	0	2/10/2026	1,494	83,130	28,929	0	1,205	187	13,493	404	44,218	127,348	
5		ADMINISTRATIVE ASS'T	VACANT	J-1	38,211					38,211	13,297	495	554	187	8,310	486	23,329	61,540	
6	PD-010	ADMINISTRATIVE OFFICER	FELICIA M.T. CRUZ	L-9	60,698	0	0	10/11/2026	-	60,698	21,123	495	880	187	4,801	342	27,828	88,526	
			Grand Total:	----	\$ 636,893	\$ -	\$ -	----	\$ 1,842	\$ 638,735	\$ 222,280	\$ 1,485	\$ 9,262	\$ 1,122	\$ 51,023	\$ 2,060	\$ 287,232	\$ 925,967	

* Night Differential / Hazardous / Worker's Compensation / etc. / Detailed

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
(A)		(B)	(C)	(D)	Special Pay Categories						(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	Specialty Pay 15%	(D+E+F+G+H+I+J) Subtotal
1		EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-004	DEPUTY DIRECTOR	JOHN P. MORRISON	0	0	0	0	0	0	0	0
3	PD-003	ADMINISTRATIVE DIRECTOR	SHANE G.L. NGATA	0	0	0	0	0	0	0	0
4	PD-023	PROGRAM COORDINATOR IV	CATHLEEN L.G. MOYLAN	0	0	0	0	0	0	0	0
5		ADMINISTRATIVE ASS'T	VACANT	0	0	0	0	0	0	0	0
6	PD-010	ADMINISTRATIVE OFFICER	FELICIA M.T. CRUZ	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable specialty pay criminal defense. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2025

PROGRAM: DIRECTOR'S OFFICE

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Specialty Pay 15%	Increment		(E+F+G+I) Subtotal	Benefits				Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)						
1	PD-001	EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	AL-5-10	\$ 165,788	\$0				\$ 165,788	\$ 51,013	\$0	\$ 2,404	\$ 183	\$ 6,116	\$ 298	\$ 60,014	\$ 225,802	
2	PD-004	DEPUTY DIRECTOR	JOHN P. MORRISON	*AL-4-11	170,927	0		9/16/2026		170,927	52,594	495	2,478	183	11,231	393	67,375	238,302	
3	PD-003	ADMINISTRATIVE DIRECTOR	SHANE G.L. NGATA	S-10	119,633	0	0		-	119,633	36,811	0	1,735	183	6,116	298	45,143	164,776	
4	PD-023	PROGRAM COORDINATOR IV	CATHLEEN L.G. MOYLAN	O-9	81,636	0	0	2/10/2026	-	81,636	25,119	0	1,184	183	9,595	328	36,409	118,045	
5		ADMINISTRATIVE ASS'T	VACANT	L-9	59,623	0	0	11/7/2026	-	59,623	18,346	495	865	183	3,994	298	24,181	83,804	
6	PD-010	ADMINISTRATIVE OFFICER	FELICIA M.T. CRUZ	L-9	60,698	0	0	10/11/2026	-	60,698	21,123	495	880	183	3,994	298	26,973	87,671	
	PD-066	SOCIAL WORKER III	ROSALIND S. REYES	N-11	78,394	0	0			78,394	24,122	495	1,137	183	3,994	298	30,229	108,623	
	PD067	SOCIAL WORKER III	VACANT	N- 1	55,349	0	0			55,349	17,031	495	803	183	15,670	630	34,811	90,160	
			Grand Total:	----	\$ 792,048	\$ -	\$ -	----	\$ -	\$ 792,048	\$ 246,159	\$ 2,475	\$ 11,485	\$ 1,464	\$ 60,710	\$ 2,841	\$ 325,134	\$ 1,117,182	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H +I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	Specialty Pay 15%	
1	PD-001	EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-004	DEPUTY DIRECTOR	JOHN P. MORRISON	0	0	0	0	0	0	0	0
3	PD-003	ADMINISTRATIVE DIRECTOR	SHANE G.L. NGATA	0	0	0	0	0	0	0	0
4	PD-023	PROGRAM COORDINATOR IV	CATHLEEN L.G. MOYLAN	0	0	0	0	0	0	0	0
5	PD-010	ADMINISTRATIVE ASS'T	FELICIA M.T. CRUZ	0	0	0	0	0	0	0	0
6	PD-066	SOCIAL WORKER III	ROSALIND S. REYES	0	0	0	0	0	0	0	0
7	PD067	SOCIAL WORKER III	VACANT	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable specialty pay criminal defense. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 1,335,413	\$ 1,603,239	\$ 1,876,863
	Merit Bonus	37,240	32,567	32,567
112	Overtime			
113	Benefits	432,953	521,438	686,227
	Benefits - Merit Bonus (Medicare)	540	472	472
114	Insurance Benefits (Medical / Dental / Life)	55,150	102,562	151,775
	TOTAL PERSONNEL SERVICES	\$ 1,861,295	\$ 2,260,278	\$ 2,747,904
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	48,184	34,892
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	1,000	3,000	3,000
250	EQUIPMENT:	0	6,000	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:		30,350	44,900
	TOTAL OPERATIONS	\$ 1,000	\$ 87,534	\$ 82,792
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 1,862,295	\$ 2,347,812	\$ 2,830,696
	I/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED (CONTRACT)	2	1	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	14	14	15
	TOTAL FTEs	16	15	15

- | | |
|----|--|
| 1/ | 110% of reg. rate, applicable from 6pm- 6am |
| 2/ | Applies to law enforcement personnels |
| 3/ | Applies to solid waste employees |
| 4/ | 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday |
| 5/ | 1 ½ of reg. rate of pay on daily work exceeding 8 hours |
| 6/ | Applicable specialty pay criminal defense. 15% of reg. rate of pay |

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2025

PROGRAM: ATTORNEYS

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Night Differential		Increment		(E+F+G+I) Subtotal	Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.				Medicare (1.45% * J)	Life I/					
1	PD-002	ATTORNEY 4	JOCELYN M. RODEN	AL-4-13	\$ 160,191	\$462	\$ -	10/4/2026	-	\$ 160,653	\$ 49,433	\$ 495	\$ 2,329	\$ 183	\$ 6,116	\$ 298	\$ 58,854	\$ 219,507	
2	PD-005	ATTORNEY 3	ALISHA L. MOLYNEUX	AL-3-9	121,458	462	-	11/16/2025	-	121,920	37,515	495	1,768	183	9,595	328	49,884	171,804	
3	PD-006	ATTORNEY 4	MARY HILL	AL-4-5	110,431	462	-	-	-	110,893	34,122	495	1,608	183	15,670	630	52,708	163,601	
4	PD-007	ATTORNEY 1	EARL ANTHONY V. ESPIRITU	AL-3-5	97,052	462	-	8/1/2025	861	98,375	30,270	495	1,426	183	3,994	298	36,667	135,042	
5	PD-027	ATTORNEY 2	KATHLEEN A. AGUON	AL-2-4	79,050	462	-	6/3/2025	1,403	80,915	24,897	495	1,173	183	6,116	298	33,163	114,078	
6	PD-031	ATTORNEY 4	PETER J. SABLAN	AL-4-11	150,703	462	-	7/8/2026	-	151,165	46,513	0	2,192	183	3,994	298	53,180	204,345	
7	PD-034	ATTORNEY 3	WILLIAM B. JONES	AL-4-9	138,199	462	-	12/2/2025	-	138,661	42,666	495	2,011	183	6,116	298	51,769	190,430	
8	PD-047	ATTORNEY 4	WILLIAM C. BISCHOFF	AL-4-11	150,703	462	-	11/2/2026	-	151,165	46,513	0	2,192	183	11,231	393	60,512	211,677	
9	PD-048	ATTORNEY 4	BRIAN E. KEGERREIS	AL-4-2	97,326	461	-	-	-	97,326	29,947	495	1,411	183	6,928	393	39,357	136,683	
10	PD-051	ATTORNEY 1	ADAM J. GUNKEL	AL-1-1	63,023	462	-	-	-	63,023	19,392	419	914	183	3,994	298	25,200	88,223	
11	PD-053	ATTORNEY 2	CHRISTIAN F. SPOTANSKI	AL-2-1	63,023	-	-	6/14/2026	-	63,023	19,392	0	914	183	0	0	20,489	83,512	
12	PD-054	ATTORNEY 4	CHAD N. ENOKI	AL-4-3	100,805	460	-	-	-	101,265	31,159	495	1,468	183	15,670	630	49,606	150,871	
13	PD-055	ATTORNEY 3	ZACHARY C. TAIMANGLO	AL-4-8	130,663	460	-	10/1/2025	-	131,123	40,347	495	1,901	183	0	0	42,926	174,049	
14	PD-044	ATTORNEY 4	RENITA M. TAIMANAO-MUNOZ	AL-4-8	130,663	461	-	5/30/2025	2,609	133,732	41,149	0	1,939	183	6,116	298	49,686	183,418	
		ATTORNEY 3	VACANT	AL-3-5	97,052		-			97,052	29,863	0	1,407	183	6,116	298	37,867	134,919	
			Grand Total:	----	\$ 1,593,290	\$ 6,000	\$ -	----	\$ 4,873	\$ 1,603,239	\$ 493,317	\$ 4,874	\$ 23,247	\$ 2,562	\$ 95,540	\$ 4,460	\$ 624,000	\$ 2,227,239	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Pay 1.5	Pay 1.5	Specialty Pay 15%	
1	PD-002	ATTORNEY 4	JOCELYN M. RODEN	\$0	\$462	\$0	\$0	\$0	\$0	\$0	\$462
2	PD-005	ATTORNEY 3	ALISHA L. MOLYNEUX	0	462	0	0	0	0	0	462
3	PD-006	ATTORNEY 3	IN RECRUITMENT	0	462	0	0	0	0	0	462
4	PD-007	ATTORNEY 1	EARL ANTHONY V. ESPIRITU	0	462	0	0	0	0	0	462
5	PD-027	ATTORNEY 1	KATHLEEN A. AGUON	0	462	0	0	0	0	0	462
6	PD-031	ATTORNEY 4	PETER J. SABLAN	0	462	0	0	0	0	0	462
7	PD-034	ATTORNEY 3	WILLIAM B. JONES	0	462	0	0	0	0	0	462
8		ATTORNEY 4	DAVID HIGHSMITH (CONTRACT)	0	0	0	0	0	0	0	0
9	PD-047	ATTORNEY 4	WILLIAM C. BISCHOFF	0	462	0	0	0	0	0	462
10	PD-048	ATTORNEY 4	MICHAEL C. BROWN	0	461	0	0	0	0	0	461
11	PD-051	ATTORNEY 3	BRIAN P. EGGLESTON	0	462	0	0	0	0	0	462
12	PD-053	ATTORNEY 2	CHRISTIAN F. SPOTANSKI	0	0	0	0	0	0	0	0
13	PD-054	ATTORNEY 4	CAROL M. HINKLE-SANCHEZ	0	460	0	0	0	0	0	460
14	PD-055	ATTORNEY 3	ZACHARY C. TAIMANGLO	0	460	0	0	0	0	0	460
15	PD-044	ATTORNEY 4	RENITA M. TAIMANAO-MUNOZ	0	461	0	0	0	0	0	461
		ATTORNEY 4	BRIAN E. KEGERREIS (LTA)	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$6,000	\$0	\$0	\$0	\$0	\$0	\$6,000

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable specialty pay criminal defense. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 458,634	\$ 468,331	\$ 475,874
	Merit Bonus	14,028	8,816	8,816
112	Overtime			
113	Benefits	138,525	152,381	173,989
	Benefits - Merit Bonus (Medicare)	203	128	128
114	Insurance Benefits (Medical / Dental / Life)	26,447	14,456	26,125
	TOTAL PERSONNEL SERVICES	\$ 637,838	\$ 644,112	\$ 684,932
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	17,140	12,461
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	160	880	880
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	9,200	7,450
	TOTAL OPERATIONS	\$ 160	\$ 27,220	\$ 20,791
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 637,998	\$ 671,332	\$ 705,723
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	6	6	6
	TOTAL FTEs	6	6	6

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2026

PROGRAM: INVESTIGATIVE SERVICES

Agency Staffing Pattern

FUND: GENERAL FUND

(PROPOSED)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/					
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	QL-4-11	\$ 104,167	\$0	\$ 333	11/6/2025	\$ 3,366	\$ 107,865	\$ 37,537	\$0	\$ 1,564	\$ 187	\$8,551	\$342	\$ 48,181	\$ 156,047	
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	NL-4-13	85,903	0	334	11/26/2025	2,548	88,785	30,897	495	1,287	187	0	0	32,866	121,651	
3	PD-014	INVESTIGATOR II	RANDOLPH F. RIVERA	NL-4-15	92,020	0	334	7/11/2026	619	92,973	32,355	0	1,348	187	0	0	33,890	126,863	
4	PD-063	INVESTIGATOR I	ELEANOR QUENGA-RIOS	KL-4-13	68,182	0	333	11/11/2025	1,009	69,525	24,195	495	1,008	187	0	0	25,885	95,410	
5	PD-064	INVESTIGATOR I	CHARMAINE T. AGUON	KL-4-10	61,496	0	333	10/9/2026		61,829	21,517	495	897	187	6,921	486	30,502	92,331	
6	PD-011	INVESTIGATOR II	ROBERT F. LINDSEY, III	ML-04-03	53,646	0	333	5/23/2025	917	54,896	19,104	0	796	187	8,310	393	28,790	83,686	
			Grand Total:	----	\$ 465,414	\$ -	\$ 2,000	----	\$ 8,460	\$ 475,874	\$ 165,604	\$ 1,485	\$ 6,900	\$ 1,122	\$ 23,782	\$ 1,221	\$ 200,114	\$ 675,988	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	\$0	\$ 333	\$0	\$0	\$0	\$0	\$0	\$ 333
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	0	334	0	0	0	0	0	334
3	PD-014	INVESTIGATOR II	RANDOLPH F. RIVERA	0	334	0	0	0	0	0	334
4	PD-063	INVESTIGATOR I	ELEANOR QUENGA-RIOS	0	333	0	0	0	0	0	333
5	PD-064	INVESTIGATOR I	CHARMAINE T. AGUON	0	333	0	0	0	0	0	333
6	PD-011	INVESTIGATOR II	ROBERT F. LINDSEY, III	0	333	0	0	0	0	0	333
			Grand Total:	\$0	\$ 2,000	\$0	\$0	\$0	\$0	\$0	\$ 2,000

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Dental		
1	\$ 342	\$ 486
2	\$ 486	
3	\$ 404	
4	\$ 653	

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2025

PROGRAM: INVESTIGATIVE SERVICES

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department															Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.				Life 1/	Medicare (1.45% * J)				
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	QL-4-11	\$ 104,167	\$0	\$ 333	11/6/2025		\$ 104,500	\$ 32,155	\$0	\$ 1,515	\$ 183	\$0	\$0	\$ 33,853	\$ 138,352
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	NL-4-13	85,903	0	334	11/26/2025		86,237	26,535	495	1,250	183	0	0	28,463	114,700
3	PD-014	INVESTIGATOR II	RANDOLPH F. RIVERA	NL-4-15	92,020	0	334	7/11/2026		92,354	28,417	0	1,339	183	0	0	29,939	122,293
4	PD-063	INVESTIGATOR I	ELEANOR QUENGA-RIOS	KL-4-13	68,182	0	333	11/11/2025		68,515	21,082	495	993	183	0	0	22,754	91,269
5	PD-064	INVESTIGATOR I	CHARMAINE T. AGUON	KL-4-10	61,496	0	333	10/9/2026		61,829	19,025	495	897	183	5,709	328	26,636	88,466
6	PD-011	INVESTIGATOR II	ROBERT F. LINDSEY, III	ML-04-03	53,646	0	333	5/23/2025	917	54,896	16,892	0	796	183	6,928	393	25,192	80,088
			Grand Total:	----	\$ 465,414	\$ -	\$ 2,000	----	\$ 917	\$ 468,331	\$ 144,105	\$ 1,485	\$ 6,791	\$ 1,098	\$ 12,637	\$ 721	\$ 166,837	\$ 635,168

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential I Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	\$0	\$ 333	\$0	\$0	\$0	\$0	\$0	\$ 333	
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	0	334	0	0	0	0	0	334	
3	PD-014	INVESTIGATOR II	RANDOLPH F. RIVERA	0	334	0	0	0	0	0	334	
4	PD-063	INVESTIGATOR I	ELEANOR QUENGA-RIOS	0	333	0	0	0	0	0	333	
5	PD-064	INVESTIGATOR I	CHARMAINE T. AGUON	0	333	0	0	0	0	0	333	
6	PD-011	INVESTIGATOR II	ROBERT F. LINDSEY, III	0	333	0	0	0	0	0	333	
			Grand Total:	\$0	\$ 2,000	\$0	\$0	\$0	\$0	\$0	\$ 2,000	

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 642,320	\$ 620,567	\$ 634,310
	Merit Bonus	13,225	28,659	28,659
112	Overtime			
113	Benefits	196,159	206,382	236,373
	Benefits - Merit Bonus (Medicare)	192	416	416
114	Insurance Benefits (Medical / Dental / Life)	85,157	86,338	92,440
	TOTAL PERSONNEL SERVICES	\$ 937,053	\$ 942,362	\$ 992,198
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	7,981	0
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	4,000	4,000	4,000
250	EQUIPMENT:	0	6,000	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	2,200	2,200
	TOTAL OPERATIONS	\$ 4,000	\$ 20,181	\$ 6,200
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 941,053	\$ 962,543	\$ 998,398
	I/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	2	1	0
	CLASSIFIED	14	13	14
	TOTAL FTEs	16	14	14

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: LEGAL SECRETARIAL SERVICES
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life I/					
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	L-11	\$ 64,612	\$0	\$0	12/21/2025	\$ 788	\$ 65,400	\$ 22,759	\$0	\$ 948	\$ 187	\$ 8,551	\$ 342	\$ 32,788	\$ 98,188	
2	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	J-12	55,837	0	0	6/7/2027		55,837	19,431	495	810	187	15,868	486	37,277	93,114	
3	PD-028	LEGAL SECRETARY III	VERA LYNN G. CRUZ	J-8	49,279	0	0		1,564	50,843	17,693	495	737	187	0	0	19,113	69,956	
4	PD-035	LEGAL SECRETARY III	ALANA M. DIAZ	J-9	50,843	0	0	2/8/2026	993	51,836	18,039	495	752	187	0	0	19,472	71,308	
5	PD-058	LEGAL SECRETARY III	JUDY S. AYUYU	J-9	50,843	0	0	11/1/2025	1,365	52,208	18,168	495	757	187	0	0	19,607	71,815	
6	PD-046	LEGAL SECRETARY III	RAMONA A. GUERRERO	J-8	49,279	0	0	7/8/2027		49,279	17,149	495	715	187	13,493	404	32,443	81,722	
7	PD-059	LEGAL SECRETARY III	RACHEL N. MESUBED	J-10	52,456	0	0	7/8/2026	384	52,840	18,388	495	766	187	6,921	404	27,162	80,002	
8	PD-038	LEGAL SECRETARY I	SHEILA S. MARGESON	H-1	32,609	0	0	11/13/2025	1,628	34,237	11,915	495	496	187	0	0	13,093	47,330	
9	PD-019	LEGAL SECRETARY I	KEILANI-CAMARIN R. LAYON	H-2	33,845	0	0	1/27/2026	2,766	36,611	12,741	495	531	187	0	0	13,953	50,564	
10	PD-052	LEGAL SECRETARY I	NEURINA TALJERON	H-5	37,840	0	0	2/17/2025	1,573	39,413	13,716	495	571	187	6,921	404	22,294	61,707	
11	PD-060	LEGAL SECRETARY II	JENNIFER SPESUNGEL	I-2	36,495	0	0	1/29/2026	849	37,344	12,996	495	541	187	11,192	653	26,064	63,409	
12	PD-018	LEGAL SECRETARY I	MARMELYN TARAW	H-4	36,458	0	0	9/23/2026	1,382	37,840	13,168	495	549	187	4,801	342	19,542	57,382	
13	PD-032	LEGAL SECRETARY I	NIKKI S. UEHARA	H-1	32,609	0	0		1,236	33,845	11,778	495	491	187	4,801	342	18,094	51,939	
14	PD-036	LEGAL SECRETARY I	KINIE CHEIPOT	H-3	36,458	0	0	6/23/2026	319	36,777	12,798	495	533	187	13,493	404	27,911	64,688	
			Grand Total:	---	\$619,463	\$ -	\$ -	---	\$ 14,847	\$ 634,310	\$ 220,740	\$ 6,435	\$ 9,198	\$ 2,618	\$ 86,041	\$ 3,781	\$ 328,813	\$ 963,123	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department										Input by Department									
Special Pay Categories										Special Pay Categories									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)									
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal								
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0								
2	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0								
3	PD-028	LEGAL SECRETARY III	VERA LYNN G. CRUZ	0	0	0	0	0	0	0	0								
4	PD-035	LEGAL SECRETARY III	ALANA M. DIAZ	0	0	0	0	0	0	0	0								
5	PD-058	LEGAL SECRETARY III	JUDY S. AYUYU	0	0	0	0	0	0	0	0								
6	PD-046	LEGAL SECRETARY III	RAMONA A. GUERRERO	0	0	0	0	0	0	0	0								
7	PD-059	LEGAL SECRETARY III	RACHEL N. MESUBED	0	0	0	0	0	0	0	0								
8	PD-038	LEGAL SECRETARY I	SHEILA S. MARGESON	0	0	0	0	0	0	0	0								
9	PD-019	LEGAL SECRETARY I	KEILANI-CAMARIN R. LAYON	0	0	0	0	0	0	0	0								
10	PD-052	LEGAL SECRETARY I	NEURINA TALJERON	0	0	0	0	0	0	0	0								
11	PD-060	LEGAL SECRETARY II	JENNIFER SPESUNGEL	0	0	0	0	0	0	0	0								
12	PD-018	LEGAL SECRETARY I	MARMELYN TARAW	0	0	0	0	0	0	0	0								
13	PD-032	LEGAL SECRETARY I	NIKKI S. UEHARA	0	0	0	0	0	0	0	0								
14	PD-036	LEGAL SECRETARY I	KINIE CHEIPOT	0	0	0	0	0	0	0	0								
Grand Total				0	0	0	0	0	0	0	0								

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
 PROGRAM: LEGAL SECRETARIAL SERVICES
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2025
 Agency Staffing Pattern
 (CURRENT)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life I/					
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	L-11	\$ 64,612	\$0	\$0	12/21/2025	\$ -	\$ 64,612	\$ 19,881	\$0	\$ 937	\$ 183	\$ 6,116	\$ 298	\$ 27,415	\$ 92,027	
2	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	J-12	55,837	0	0	6/7/2027	545	56,382	17,349	495	818	183	11,231	393	30,468	86,851	
3	PD-028	LEGAL SECRETARY III	VERA LYNN G. CRUZ	J-8	49,279	0	0		-	49,279	15,163	495	715	183	3,994	298	20,848	70,127	
4	PD-035	LEGAL SECRETARY III	ALANA M. DIAZ	J-9	50,843	0	0	2/8/2026	-	50,843	15,644	495	737	183	0	0	17,060	67,903	
5	PD-058	LEGAL SECRETARY III	JUDY S. AYUYU	J-9	50,843	0	0	11/1/2025	-	50,843	15,644	495	737	183	0	0	17,060	67,903	
6	PD-046	LEGAL SECRETARY III	RAMONA A. GUERRERO	J-8	49,279	0	0	1/8/2025	541	49,820	15,330	495	722	183	9,596	328	26,654	76,475	
7	PD-059	LEGAL SECRETARY III	RACHEL N. MESUBED	J-10	52,456	0	0	7/8/2026	-	52,456	16,141	495	761	183	5,709	328	23,616	76,072	
8	PD-038	LEGAL SECRETARY I	SHEILA S. MARGESON	H-1	32,609	0	0	11/13/2025		32,609	10,034	495	473	183	0	0	11,185	43,794	
9	PD-019	LEGAL SECRETARY I	KEILANI-CAMARIN R. LAYON	H-2	33,845	0	0	1/27/2025	888	34,733	10,687	495	504	183	5,709	328	17,906	52,638	
10	PD-052	LEGAL SECRETARY I	NEURINA TALJERON	H-5	37,840	0	0	2/17/2025	772	38,612	11,881	495	560	183	3,444	297	16,859	55,471	
11	PD-060	LEGAL SECRETARY II	JENNIFER SPESUNGEL	I-1	35,160	0	0	1/29/2025	717	35,877	11,039	495	520	183	9,339	530	22,107	57,984	
12	PD-018	LEGAL SECRETARY I	MARMELYN TARAW	H-4	36,458	0	0	9/23/2025	-	36,458	11,218	495	529	183	3,994	298	16,717	53,175	
13	PD-032	LEGAL SECRETARY I	NIKKI S. UEHARA	H-1	32,609	0	0			32,609	10,034	495	473	183	11,231	393	22,809	55,418	
14	PD-036	LEGAL SECRETARY I	KINIE CHEIPOT	H-3	35,127	0	0	6/23/2025	307	35,434	10,903	495	514	183	9,595	328	22,018	57,452	
			Grand Total:	----	\$616,797	\$ -	\$ -	----	\$ 3,770	\$ 620,567	\$ 190,949	\$ 6,435	\$ 8,998	\$ 2,562	\$ 79,958	\$ 3,818	\$ 292,720	\$ 913,287	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department													
Special Pay Categories													
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential I	Hazard	Hazard	Nurse Sunday Pay	Nurse Pay	EMT Pay	(D+E+F+G+H+I+J) Subtotal		
					Pay 110%	10%	8%	Pay 1.5	Pay 1.5	Pay 15%			
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0		
2	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0		
3	PD-028	LEGAL SECRETARY III	NORMA D. AGUON	0	0	0	0	0	0	0	0		
4	PD-035	LEGAL SECRETARY III	ALANA M. DIAZ	0	0	0	0	0	0	0	0		
5	PD-058	LEGAL SECRETARY III	JUDY S. AYUYU	0	0	0	0	0	0	0	0		
6	PD-046	LEGAL SECRETARY III	RAMONA A. GUERRERO	0	0	0	0	0	0	0	0		
7	PD-059	LEGAL SECRETARY III	RACHEL N. MESUBED	0	0	0	0	0	0	0	0		
8	PD-038	LEGAL SECRETARY II	VERA LYNN G. CRUZ	0	0	0	0	0	0	0	0		
9	PD-019	LEGAL SECRETARY II	MARIE A. PEREDA	0	0	0	0	0	0	0	0		
10	PD-052	LEGAL SECRETARY I	NEURINA TALJERON	0	0	0	0	0	0	0	0		
11	PD-060	LEGAL SECRETARY II	JENNIFER SPESUNGEL	0	0	0	0	0	0	0	0		
12	PD-018	LEGAL SECRETARY I	MARMELYN TARAW	0	0	0	0	0	0	0	0		
13	PD-032	LEGAL SECRETARY I	IN RECRUITMENT	0	0	0	0	0	0	0	0		
14	PD-036	LEGAL SECRETARY I	KINIE CHEIPOT	0	0	0	0	0	0	0	0		
		LEGAL SECRETARY I	NIKKI S. UEHARA (LTA)	0	0	0	0	0	0	0	0		
			Grand Total	0	0	0	0	0	0	0	0		

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 91,447	\$ 94,729	\$ 95,347
	Merit Bonus	986	1,726	1,726
112	Overtime			
113	Benefits	27,819	31,017	35,058
	Benefits - Merit Bonus (Medicare)	14	25	25
114	Insurance Benefits (Medical / Dental / Life)	9,890	14,527	17,362
	TOTAL PERSONNEL SERVICES	\$ 130,157	\$ 142,024	\$ 149,518
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	9,646	9,100
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	500	660	660
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
			-	-
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	\$ 500	\$ 10,306	\$ 9,760
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 130,657	\$ 152,330	\$ 159,278
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	2	2	2

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: RECORDS, PROPERTY CONTROL

FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2026

Agency Staffing Pattern

(PROPOSED)

Input by Department										Input by Department								
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	J-17	\$ 66,276	\$0	\$0	11/7/2026	\$ -	\$ 66,276	\$ 23,064	\$0	\$ 961	\$ 187	\$ 11,192	\$ 653	\$ 36,057	\$ 102,333
2	PD-062	CLERK I	FRANCIS J. PEREZ	C-9	29,071	0	0	11/30/2026		29,071	10,117	495	422	187	4,801	342	16,363	45,434
3																		
			Grand Total:	----	\$ 95,347	\$ -	\$ -	----	\$ -	\$ 95,347	\$ 33,181	\$ 495	\$ 1,383	\$ 374	\$ 15,993	\$ 995	\$ 52,420	\$ 147,767

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-062	CLERK I	FRANCIS J. PEREZ	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: RECORDS, PROPERTY CONTROL

FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2025

Agency Staffing Pattern

(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	J-17	\$ 66,276	\$0	\$0	11/7/2026	\$ -	\$ 66,276	\$ 20,393	\$0	\$ 961	\$ 183	\$ 9,339	\$ 530	\$ 31,406	\$ 97,682
2	PD-062	CLERK I	FRANCIS J. PEREZ	C-8	28,178	0	0	5/30/2025	\$ 275	28,453	8,755	495	413	183	3,994	298	14,137	42,590
3																		
			Grand Total:	----	\$ 94,454	\$ -	\$ -	----	\$ 275	\$ 94,729	\$ 29,148	\$ 495	\$ 1,374	\$ 366	\$ 13,333	\$ 828	\$ 45,544	\$ 140,272

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-062	CLERK I	FRANCIS J. PEREZ	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 142,569	\$ 135,114	\$ 110,816
	Merit Bonus	0	3,519	3,519
112	Overtime			
113	Benefits	43,589	44,524	40,666
	Benefits - Merit Bonus (Medicare)	0	51	51
114	Insurance Benefits (Medical / Dental / Life)	13,195	14,942	12,219
	TOTAL PERSONNEL SERVICES	\$ 199,353	\$ 198,150	\$ 167,271
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	1,697	0
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	600	880	880
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	1,850	100
	TOTAL OPERATIONS	\$ 600	\$ 4,427	\$ 980
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 199,953	\$ 202,577	\$ 168,251
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	1	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	3	2	2

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2026

PROGRAM: PROCESS

Agency Staffing Pattern

FUND: GENERAL FUND

(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	J-14	\$ 59,436	\$0	\$0	11/1/2026	\$ -	\$ 59,436	\$ 20,684	\$0	\$ 862	\$ 187	\$ 11,192	\$ 653	\$ 33,578	\$ 93,014
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	I-12	51,380	0	0	10/27/2026		51,380	17,880	495	745	187	0	0	19,307	70,687
			Grand Total:	----	\$ 110,816	\$ -	\$ -	----	\$ -	\$ 110,816	\$ 38,564	\$ 495	\$ 1,607	\$ 374	\$ 11,192	\$ 653	\$ 52,885	\$ 163,701

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: PROCESS
FUND: GENERAL FUND

GOVERNMENT OF GUAM
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	J-14	\$ 59,436	\$0	\$0	11/1/2026	\$ -	\$ 59,436	\$ 18,288	\$0	\$ 862	\$ 183	\$ 9,339	\$ 530	\$ 29,202	\$ 88,638
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	I-12	51,380	0	0	10/27/2026		51,380	15,810	495	745	183	0	0	17,233	68,613
3		OFFICE AIDE	CHRISTIAN J. DUENAS (LTA)	D-2	24,298					24,298	7,476	495	352	183	3,994	530	13,031	37,329
			Grand Total:	----	\$ 135,114	\$ -	\$ -	----	\$ -	\$ 135,114	\$ 41,575	\$ 990	\$ 1,959	\$ 549	\$ 13,333	\$ 1,060	\$ 59,466	\$ 194,580

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	0	0	0	0	0	0	0	0
		OFFICE AIDE	CHRISTIAN J. DUENAS (LTA)	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 199,334	\$ 196,529	\$ 188,000
	Merit Bonus	7,095	4,956	4,956
112	Overtime			
113	Benefits	61,541	65,302	70,130
	Benefits - Merit Bonus (Medicare)	103	72	72
114	Insurance Benefits (Medical / Dental / Life)	31,426	16,821	8,260
	TOTAL PERSONNEL SERVICES	\$ 299,499	\$ 283,680	\$ 271,418
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	5,453	750
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	2,660	4,000	4,000
250	EQUIPMENT:	0	4,000	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	\$ 2,660	\$ 13,453	\$ 4,750
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 302,159	\$ 297,133	\$ 276,168
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	5	5	5
	TOTAL FTEs	5	5	5

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2026

PROGRAM: LEGAL CLERICAL SERVICES

Agency Staffing Pattern

FUND: GENERAL FUND

(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	L-12	\$ 66,662	\$0	\$0	5/24/2026	\$ 732	\$ 67,394	\$ 23,453	\$0	\$ 977	\$ 187	\$0	\$0	\$ 24,617	\$ 92,011
2	PD-040	LEGAL CLERK I	VICTORIA ABANES	F-1	28,491	0	0	3/26/2026	540	29,031	10,103	495	421	187	-	-	11,206	40,237
3	PD-039	LEGAL CLERK III	BEE HEARTLY N. SIBA	I-3	37,875	0	0	1/10/2026	938	38,813	13,507	495	563	187	6,921	404	22,077	60,890
4	PD-020	LEGAL CLERK I	CELINA E.A. AQUINO	F-1	28,491	0	0	3/10/2026	540	29,031	10,103	495	421	187	0	0	11,206	40,237
5	PD-008	OFFICE AIDE	RE'ANA SM CALL	D-4	23,412	0	0		319	23,731	8,258	495	344	187	0	0	9,284	33,015
			Grand Total:	---	\$ 184,931	\$ -	\$ -	---	\$ 3,069	\$ 188,000	\$ 65,424	\$ 1,980	\$ 2,726	\$ 935	\$ 6,921	\$ 404	\$ 78,390	\$ 266,390

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-040	LEGAL CLERK I	VICTORIA ABANES	0	0	0	0	0	0	0	0
3	PD-039	LEGAL CLERK III	BEE HEARTLY N. SIBA	0	0	0	0	0	0	0	0
4	PD-020	LEGAL CLERK I	CELINA E.A. AQUINO	0	0	0	0	0	0	0	0
5	PD-008	OFFICE AIDE	IN RECRUITMENT	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2025

PROGRAM: LEGAL CLERICAL SERVICES

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Benefits		Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.						Medical (Premium)	Dental (Premium)			
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	L-12	\$ 66,662	\$0	\$0	5/24/2026	\$ -	\$ 66,662	\$ 20,512	\$0	\$ 967	\$ 183	\$0	\$0	\$ 21,661	\$ 88,323	
2	PD-040	LEGAL CLERK II	IN RECRUITMENT	H-3	35,127	0	0			35,127	10,809	495	509	183	5,709	328	18,033	53,160	
3	PD-039	LEGAL CLERK III	BEE HEARTLY N. SIBA	I-3	37,875	0	0			37,875	11,654	495	549	183	9,339	530	22,750	60,625	
4	PD-020	LEGAL CLERK I	IN RECRUITMENT	F-3	30,691	0	0		-	30,691	9,444	495	445	183	0	0	10,567	41,258	
5	PD-008	OFFICE AIDE	IN RECRUITMENT	D-4	26,174	0	0		-	26,174	8,054	495	380	183	0	0	9,111	35,285	
		CLERK I	CELINA E.A. AQUINO (LTA)	D-1	23,412	0	0			23,412	7,204	495	339	183	3,994	298	12,513	35,925	
			Grand Total:	----	\$ 196,529	\$ -	\$ -	----	\$ -	\$ 196,529	\$ 60,472	\$ 1,980	\$ 2,850	\$ 915	\$ 15,048	\$ 858	\$ 82,123	\$ 278,652	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H +I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-040	LEGAL CLERK II	BEE HEARTLY N. SIBA	0	0	0	0	0	0	0	0
3	PD-039	LEGAL CLERK III	ALYSSA RC BROOKS-QUENGA	0	0	0	0	0	0	0	0
4	PD-020	LEGAL CLERK I	KEILANI-CAMARIN B. REYES	0	0	0	0	0	0	0	0
	PD-008	OFFICE AIDE	SHEILA S. MARGESON	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 147,633	\$ 150,642	\$ 195,679
	Merit Bonus	1,836	6,871	6,871
112	Overtime			
113	Benefits	45,103	49,527	72,419
	Benefits - Merit Bonus (Medicare)	27	100	100
114	Insurance Benefits (Medical / Dental / Life)	11,423	17,026	27,492
	TOTAL PERSONNEL SERVICES	\$ 206,022	\$ 224,166	\$ 302,561
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	9,202	5,045
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	409	12,100	12,100
250	EQUIPMENT:	0	2,000	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	3,605	3,605
	TOTAL OPERATIONS	\$ 409	\$ 26,907	\$ 20,750
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 206,431	\$ 251,073	\$ 323,311
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	2	2	3
	TOTAL FTEs	2	2	3

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2026

PROGRAM: FISCAL

Agency Staffing Pattern

FUND: GENERAL FUND

(PROPOSED)

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	M	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/					
1	PD-012	CHIEF FISCAL OFFICER	MICHAEL S. MORENO	P-9	\$ 90,783	\$0	\$9,078	9/25/2027	\$ -	\$ 99,861	\$ 34,752	\$ 495	\$ 1,448	\$ 187	\$ 8,310	\$ 486	\$ 45,678	\$ 145,539	
2	PD-061	ACCOUNTING TECH III	VACANT	J-11	54,121	0	0	9/26/2026	-	54,121	18,834	495	785	187	9,339	0	29,640	83,761	
		ACCOUNTANT I	VACANT	K-1	41,697				-	41,697	14,511	495	605	187	8,310	486	24,593	66,290	
									-	0	-	-	0	0	0	0	0	0	
			Grand Total:	----	\$ 186,601	\$ -	\$ 9,078	----	\$ -	\$ 195,679	\$ 68,096	\$ 1,485	\$ 2,837	\$ 561	\$ 25,959	\$ 972	\$ 99,911	\$ 295,590	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department												
(A)		(B)	(C)	(D)	Special Pay Categories			(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	7/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	SPECIAL Pay 10%	
1	PD-012	CHIEF FISCAL OFFICER	MICHAEL S. MORENO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,078	\$9,078
2	PD-061	ACCOUNTING TECH III	VACANT	0	0	0	0	0	0	0	0	\$0
		ACCOUNTANT I	VACANT	0	0	0	0	0	0	0	0	\$0
				0	0	0	0	0	0	0	0	\$0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9,078	\$9,078

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

7/ Applicable only to SPECIAL Accounting classification of 10% reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2025

PROGRAM: FISCAL

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department															Input by Department																						
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																			
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP) %	Medicare (1.45% * J)	Life 1/																							
1	PD-012	CHIEF FISCAL OFFICER	MICHAEL S. MORENO	P-8	\$ 87,991	\$0	\$8,799	3/25/2025	\$ 1,396.00	\$ 98,186	\$ 30,212	\$ 495	\$ 1,424	\$ 183	\$ 6,928	\$ 393	\$ 39,635	\$137,821																			
2	PD-061	ACCOUNTING TECH III	JOYCE M. TRECEPONA	J-10	52,456	0	0	9/26/2026		52,456	16,141	495	761	183	9,339	0	26,918	79,374																			
			Grand Total:	----	\$ 140,447	\$ -	\$ 8,799	----	\$ 1,396	\$ 150,642	\$ 46,353	\$ 990	\$ 2,184	\$ 366	\$ 16,267	\$ 393	\$ 66,553	\$ 217,195																			

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
				1/ Night Pay 110%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	7/ SPECIAL Pay 10%	(D+E+F+G+H+I+J) Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay								
1	PD-012	CHIEF FISCAL OFFICER	MICHAEL S. MORENO	\$0	\$0	\$0	\$0	\$0	\$0	\$8,799	\$8,799	
2	PD-061	ACCOUNTING TECH III	JOYCE M. TRECEPONA	0	0	0	0	0	0	0	\$0	
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$8,799	\$8,799	

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

7/ Applicable only to SPECIALAccounting classification of 10% reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 71,419	\$ 74,107	\$ 125,832
	Merit Bonus	2,586	3,830	3,830
112	Overtime			
113	Benefits	21,835	24,373	46,604
	Benefits - Merit Bonus (Medicare)	38	56	56
114	Insurance Benefits (Medical / Dental / Life)	3,275	4,475	18,374
	TOTAL PERSONNEL SERVICES	\$ 99,153	\$ 106,841	\$ 194,696
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	9,194	5,584
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	409	3,500	3,500
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	360	560
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	627	627
	TOTAL OPERATIONS	\$ 409	\$ 13,681	\$ 10,271
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 99,562	\$ 120,522	\$ 204,967
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	1	1	2
	TOTAL FTEs	1	1	2

FUNCTIONAL AREA: PUBLIC SAFETY
 DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
 PROGRAM: PERSONNEL
 FUND: GENERAL FUND

GOVERNMENT OF GUAM
 Fiscal Year 2026
 Agency Staffing Pattern
 (PROPOSED)

Input by Department														Input by Department																							
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits						Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/																							
1	PD-041	PERSONNEL SPRECIALIST IV	KATHERINE LR SABLAN	O-7	\$ 76,691	\$0	\$0	3/2/2027		\$ 76,691	\$ 26,688	\$ 495	\$ 1,112	\$ 187	\$ 8,551	\$ 653	\$ 37,686	\$114,377																			
		PERSONNEL SPRECIALIST I	VACANT	L-3	\$ 49,141	0	0			49,141	17,101	495	713	187	8,310	486	27,292	76,433																			
			Grand Total:	----	\$ 125,832	\$ -	\$ -	----	\$ -	\$ 125,832	\$ 43,790	\$ 990	\$ 1,825	\$ 374	\$ 16,861	\$ 1,139	\$ 64,978	\$ 190,810																			

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/ Night Differential Pay 110%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1	PD-041	PERSONNEL SPRECIALIST IV	KATHERINE LR SABLAN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		PERSONNEL SPRECIALIST I	VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: PERSONNEL

FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2025

Agency Staffing Pattern

(CURRENT)

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits								Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL															
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/																							
1	PD-041	PERSONNEL SPRECIALIST IV	KATHERINE LR SABLAN	O-6	\$ 73,892	\$0	\$0	9/2/2025	\$ 215	\$ 74,107	\$ 22,803	\$ 495	\$ 1,075	\$ 183	\$ 3,994	\$ 298	\$ 28,847	\$102,955																			
		PERSONNEL SPRECIALIST I	VACANT	L-3	\$ 49,141	0	0			49,141	15,121	495	713	183	15,670	630	32,811	81,952																			
			Grand Total:	----	\$ 123,033	\$ -	\$ -	----	\$ 215	\$ 123,248	\$ 37,924	\$ 990	\$ 1,787	\$ 366	\$ 19,664	\$ 928	\$ 61,659	\$ 184,907																			

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H +I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-041	PERSONNEL SPRECIALIST IV	KATHERINE LR SABLAN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 163,538	\$ 168,017	\$ 169,196
	Merit Bonus	3,382	7,391	7,391
112	Overtime			
113	Benefits	49,360	53,595	61,289
	Benefits - Merit Bonus (Medicare)	49	107	107
114	Insurance Benefits (Medical / Dental / Life)	10,037	12,116	14,480
	TOTAL PERSONNEL SERVICES	\$ 226,366	\$ 241,226	\$ 252,463
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	206,983	122,900
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	500	4,000	4,000
250	EQUIPMENT:	44,536	12,000	12,000
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	\$ 45,036	\$ 222,983	\$ 138,900
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 271,403	\$ 464,209	\$ 391,363
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	2	2	2

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: MANAGEMENT INFORMATION SYSTEMS SERVICES

FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2026

Agency Staffing Pattern

(PROPOSED)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	P-11	\$ 96,635	\$0	\$0	11/23/2025	\$ 1,179	\$ 97,814	\$ 34,039	\$495	\$ 1,418	\$ 187	\$ 8,310	\$ 653	\$ 45,103	\$ 142,917
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	N-8	71,382	0	0	12/10/2026		71,382	24,841	495	0	187	4,801	342	30,666	102,048
			Grand Total:	----	\$ 168,017	\$ -	\$ -	----	\$ 1,179	\$ 169,196	\$ 58,880	\$ 990	\$ 1,418	\$ 374	\$ 13,111	\$ 995	\$ 75,769	\$ 244,965

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: MANAGEMENT INFORMATION SYSTEMS SERVICES

FUND: GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2025

Agency Staffing Pattern

(CURRENT)

Input by Department										Input by Department								
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/				
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	P-11	\$ 96,635	\$0	\$0	11/23/2025		\$ 96,635	\$ 29,735	\$0	\$ 1,401	\$ 183	\$ 6,928	\$ 530	\$ 38,777	\$ 135,412
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	N-8	71,382	0	0	12/10/2026		71,382	21,964	495	0	183	3,994	298	26,934	98,316
			Grand Total:	----	\$ 168,017	\$ -	\$ -	----	\$ -	\$ 168,017	\$ 51,699	\$ 495	\$ 1,401	\$ 366	\$ 10,922	\$ 828	\$ 65,711	\$ 233,728

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	\$ 57,701	\$ 104,449	\$ 106,369
	Merit Bonus	2,059	3,092	3,092
112	Overtime			
113	Benefits	17,736	34,644	39,549
	Benefits - Merit Bonus (Medicare)	30	45	45
114	Insurance Benefits (Medical / Dental / Life)	6,762	14,527	19,544
	TOTAL PERSONNEL SERVICES	\$ 84,288	\$ 156,756	\$ 168,599
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	2,530	4,985
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	100	100	200
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	\$ 100	\$ 2,630	\$ 5,185
	UTILITIES			
361	Power	\$0	\$0	\$0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	\$0	\$0	\$0
450	CAPITAL OUTLAY	\$0	\$0	\$0
	TOTAL APPROPRIATIONS	\$ 84,388	\$ 159,386	\$ 173,784
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	LIMITED TERM EMPLOYMENT	0	0	0
	CLASSIFIED	1	1	2
	TOTAL FTEs	1	1	2

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2026

PROGRAM: PARALEGAL SERVICES

Agency Staffing Pattern

FUND: GENERAL FUND

(PROPOSED)

Input by Department										Input by Department																									
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL																	
								Date	Amt.		Retirement (J *34.80%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/																					
1	PD-013	PARALEGAL II	CHRISTINE B. REYES	L-8	\$ 58,831	\$0	\$0	11/14/2025	\$ 790	\$ 59,621	\$ 20,748	\$ 495	\$ 865	\$ 187	\$ 11,192	\$ 653	\$ 34,140	\$ 93,760																	
	PD-068	PARALEGAL II	MARIE P. PEREDA	L-1	45,618			1/13/2026	1,131	46,749	16,268	495	678	187	6,921	404	24,953	71,702																	
			Grand Total:	---	\$ 104,449	\$ -	\$ -	---	\$ 1,920	\$ 106,369	\$ 37,017	\$ 990	\$ 1,542	\$ 374	\$ 18,113	\$ 1,057	\$ 59,093	\$ 165,462																	

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/ Night Differential Pay 110%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay							
1	PD-013	PARALEGAL II	CHRISTINE B. REYES	0	0	0	0	0	0	0	
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2025

PROGRAM: PARALEGAL SERVICES

Agency Staffing Pattern

FUND: GENERAL FUND

(CURRENT)

Input by Department										Input by Department								
(A) (B) (C) (D) (E) (F) (G) (H) (I)										(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits							
								Date	Amt.		Retirement (J *30.77%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-013	PARALEGAL II	CHRISTINE B. REYES	L-8	\$ 58,831	\$0	\$0	11/14/2025	\$ -	\$ 58,831	\$ 18,102	\$ 495	\$ 853	\$ 183	\$ 9,339	\$ 530	\$ 29,502	\$ 88,333
	PD-068	PARALEGAL II	MARIE P. PEREDA	L-1	45,618					45,618	14,037	495	661	183	3,994	298	19,668	65,286
			Grand Total:	---	\$ 104,449	\$ -	\$ -	---	\$ -	\$ 104,449	\$ 32,139	\$ 990	\$ 1,515	\$ 366	\$ 13,333	\$ 828	\$ 49,170	\$ 153,619

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2025 GovGuam contribution rate of 30.77% for the Government of Guam Retirement is subject to change.

2/ FY 2024 GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2024 GovGuam contribution rate of \$183 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A) (B) (C) (D) (E) (F) (G) (H) (I) (J) (K)											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	PD-013	PARALEGAL II	CHRISTINE B. REYES	0	0	0	0	0	0	0	0
	PD-068	PARALEGAL II	MARIE P. PEREDA	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

PAP Budget FY2026

Government of Guam
Fiscal Year 2026
Budget Digest

Function: Public Safety
Department/Agency: Private Attorney Panel
Program: Summary

BD-1

AS400 Account Code	Appropriation Classification	A General Fund FY2024 Expenditures	B General Fund FY2025 Authorized	C General Fund FY2026 Request	Increase	%
	PERSONNEL SERVICES					
111	Regular Salaries/Increments/Special Pay	\$ -	\$ -	\$ 87,958	\$ 93,158	100%
	Merit Bonus	-	-	5,200		
112	Overtime	-	-			
113	Benefits	-	-	32,875	32,950	100%
	Benefits - Merit Bonus (Medicare)	-	-	75		
114	Insurance Benefits (Medical / Dental / Life)	-	-	33,082	33,083	100%
	TOTAL PERSONNEL SERVICES					
	TOTAL PERSONNEL SERVICES (Exclude Prior Year)	\$ -	\$ -	\$ 159,190	159,191	100%
	OPERATIONS					
220	TRAVEL- Off-Island/Local Mileage Reimburs.	-	-	-		
230	CONTRACTUAL SERVICES:	-	-	1,478,000	1,478,000	100%
233	OFFICE SPACE RENTAL:	-	-	-	-	100%
240	SUPPLIES & MATERIALS:	-	-	-	-	100%
250	EQUIPMENT:	-	-	-	-	100%
270	WORKERS COMPENSATION	-	-			
271	DRUG TESTING	-	-	200	200	100%
280	SUB-RECIPIENT/SUBGRANT:	-	-			
290	MISCELLANEOUS:	-	-	-	-	100%
	TOTAL OPERATIONS	\$ -	\$ -	\$ 1,478,200	1,478,200	100%
	UTILITIES					
361	Power	-	-	-	-	100%
362	Water/ Sewer	-	-	-	-	100%
363	Telephone	-	-	-	0	
	TOTAL UTILITIES	-	-	-	-	100%
450	CAPITAL OUTLAY	-	-	-		
	TOTAL APPROPRIATIONS	\$ -	\$ -	\$ 1,637,390	* 1,637,390	100%
	1/ Specify Fund Source					
	FULL TIME EQUIVALENCIES (FTEs)	FY2024	FY2025	FY2026		
	UNCLASSIFIED (CONTRACT)			0		
	LIMITED TERM EMPLOYMENT			0		
	CLASSIFIED			2		
	TOTAL FTEs	0	0	2		

Note:
PDSC - PAP requests only from the General Fund.

PUBLIC DEFENDER SERVICE CORP.
FY2025 BUDGET PROJECTION by Program by Categories

	PAP	TOTAL
230 CONTRACTUAL		
Malpractice Ins. PDSC Share only	0	0
Westlaw Services	0	0
Vehicle Lease (1)		0
Vehicle Insurance (2)		0
Maintenance for Telephone System / Internet		0
Services For Surveillance Camera \$120 x 12		0
Contents insurance		0
Maintenance on Xerox Multifunction		0
Equipment Maintenance-Shredder, etc		0
Equipment Maintenance-Canon Archiving		0
Equipment Maint- Gets Business 250 x 3		0
Equipment Maintenance \$500 x 4		0
Support for General Ledger Accounting		0
Additional License for Accounting Software		0
HR Software		0
Off-site Data Backup Solution service (online backup)		0
Annual Renewal for Recorder Software (SoniClear)		0
Firewall Security Service (Sonic Wall)		0
Abacus Licenses (55)		0
Internet Domain Name		0
Email Hosting Microsoft 365 Business Premium		0
Annual renewal for Archive Software		0
Shoretel Software/Hardware		0
Uptrust SMS Messaging		0
Expert Witness For Analysis, Consultation, etc.	28,000	28,000
Additional Communications Platforms, Wi-Fi, Devices		0
Back-up Internet Service		0
Cellular Services		0
Additional Attorney (Contract)		0
Payment to Private Attorney Panel	1,450,000	1,450,000
#230 TOTAL CONTRACTUAL	1,478,000	1,478,000
#233 RENTAL Effective 10/01/26-	0	0
#240 SUPPLIES AND MATERIAL	0	0
EQUIPMENT <\$5000		
Replace Computer Workstation	0	0
Replace Obsolete Battery UPS		0
External Drives for B/Up		0
Desk and Chair	0	0
TOTAL EQUIPMENT <\$5000	0	0
DRUG TESTING	200	200
MISCELLANEOUS		

PUBLIC DEFENDER SERVICE CORP.
FY2025 BUDGET PROJECTION by Program by Categories

	PAP	TOTAL
Guam Bar Dues (450 x 19)	-	0
NACDL, Etc. Membership		0
NLADA Membership		0
Training - Attorneys		0
Training - Staff		0
Notary Bonding 17 x \$200		0
Automobile Maintenance (2)		0
Advertising Cost-Board Meeting and Job Announcement		0
Advertising Cost-Bids, RFP		0
SHRM Membership		0
AGA Membership		0
Board Stipends		0
Anticipated Fees for Payroll		0
Legal Subscriptions		0
Process Server Fees \$50 x 7		0
Other Fees (police clearance, transcript copy, etc)		0
Postage Stamp		0
Long Distance Telephone		0
Board Meeting Expense		0
TOTAL MISCELLANEOUS	0	0
TOTAL OPERATIONS	1,478,200	1,478,200
POWER		0
Water / Sewer		0
TELEPHONE FEES		
TOTAL UTILITIES	0	0
		0
CAPITAL OUTLAY>\$5000.01	0	0
TOTAL	1,478,200	1,478,200
	PAP	TOTAL

FUNCTIONAL AREA:

DEPARTMENT/AGENCY:

PROGRAM:

FUND:

PUBLIC SAFETY

PUBLIC DEFENDER SERVICE CORPORATION

SUMMARY

GENERAL FUND

GOVERNMENT OF GUAM

Fiscal Year 2026

Agency Staffing Pattern

(PROPOSED)

Input by Department														Input by Department									
(A)		(B)		(C)		(D)	(E)		(G)	(H)	(I)	(J)		(K)	(L)	(N)	(O)	(P)		(Q)	(R)		(S)
No.	Position	Position		Name of	Grade/		Specialty	Increment		(E+F+G+I)	Benefits												
											Retirement	Retire (DDI)	Medicare	Life									
	Number	Title	Incumbent	Step	Salary	Pay	Date	Amt.	Subtotal	(J *34.8%)	(\$19.01*26PP)	(1.45% * J)	1/	(Premium)	(Premium)	(K thru Q)	TOTAL						
		PRIVATE ATTORNEY PANEL				87,958				93,158	30,609	990	1,351	374	31,736	972	66,032	159,190					
				Grand Total:	----	\$ 87,958	\$ -	----	\$ -	\$ 93,158	\$ 30,609	\$ 990	\$ 1,351	\$ 374	\$ 31,736	\$ 972	\$ 66,032	\$ 159,190					

FUNCTIONAL AREA: PUBLIC SAFETY

GOVERNMENT OF GUAM

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: PRIVATE ATTORNEY PANEL

Agency Staffing Pattern

FUND: GENERAL FUND

(PROPOSED)

Input by Department															Input by Department					
(A)		(B)		(C)		(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits				Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL		
								Date	Amt.		Retirement (J *34.8%)	Retire (DDI) (\$19.01*26PP)	Medicare (1.45% * J)	Life 1/						
1		ADMIN SERVICES OFFICER	VACANT	N-1	55,349					55,349	19,261	495	803	\$ 187	15,868	486	37,100	92,449		
2		ACCOUNTING TECH I	VACANT	H-1	32,609					32,609	11,348	495	473	\$ 187	15,868	486	28,857	61,466		
3										0	-	-	-	\$ -	-	-	-	-		
4					0					0	-	-	-	\$ -	-	-	-	-		
			Grand Total:	---	\$ 87,958	\$ -	\$ -	---	\$ -	\$ 87,958	\$ 30,609	\$ 990	\$ 1,275	\$ 374	\$ 31,736	\$ 972	\$ 65,957	\$ 153,915		

* Night Differential / Hazardous / Worker's Compensation / etc.

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Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
				1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1		ADMIN SERVICES OFFICER	VACANT	0	0	0	0	0	0	0	0
2		ACCOUNTING TECH I	VACANT	0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
4				0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Agenda Item VII-A

New Business

**Resolution No. PDSC 06-25
Relative to the Approval of the
Public Defender Service
Corporation, Civil Law Center,
Alternate Public Defender, and
Private Attorney Panel Fiscal
Year 2026 Budget Requests**



PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pubbleku)

GOVERNMENT OF GUAM

779 Route 4
Sinajaña, Guam 96910-5174
Tel: (671) 475-3100 ♦ Fax: (671) 477-5844



BOARD OF TRUSTEES

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Hon. Alberto C. Lamorena, III
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Member

Dr. KristiAnna S. Whitman
Member

ADMINISTRATION

Stephen P. Hattori
Executive Director

John P. Morrison
Deputy Director

Shane G.L. Ngata
Administrative Director

**BEFORE THE BOARD OF TRUSTEES OF THE PUBLIC
DEFENDER SERVICE CORPORATION RELATIVE TO THE
APPROVAL OF THE PUBLIC DEFENDER SERVICE
CORPORATION, CIVIL LAW CENTER AND ALTERNATE
PUBLIC DEFENDER FISCAL YEAR 2026 BUDGET
REQUEST**

RESOLUTION NO. 06-25

WHEREAS, Chapter 11 of Title 12 Guam Code Annotated established the Public Defender Service Corporation (PDSC) in order to provide effective legal aid and assistance to individuals of Guam who are unable to afford counsel; and

WHEREAS, on April 21, 2004, through Board Resolution No. 08-04, the Board of Trustees created the Alternate Public Defender (APD) to receive cases which the PDSC must withdraw from due to conflicts of interest as established on the Corporation's General Administration Standard Operating Procedures No. 001-FY 2004 and 002-FY2004; and

WHEREAS, in order to fulfill the mandates of Chapter 11, Title 12 Guam Code Annotated, the PDSC requires legislative appropriations through the budgetary process established for each fiscal year; and

WHEREAS, the PDSC and APD presented their respective Fiscal Year 2026 Budget Requests of **\$7,786,294 (PDSC); \$1,977,377 (APD); \$1,109,819 (CLC); and \$1,637,390 (PAP)** respectively to the Board of Trustees on April 21, 2025; and

WHEREAS, the Board of Trustees finds such respective budget requests appropriate and adequate to carry out the PDSC and APD's mission relative to criminal defense in Fiscal Year 2026; and

WHEREAS, the Board of Trustees, after making the Civil Law Center (CLC) a permanent division of the Public Defender Service Corporation finds appropriate the budget amount presented to cover civil matters provided by the Civil Law Center in Fiscal Year 2026; and

WHEREAS, in order to fulfill the intent of Bill No. 97-38 (LS) to create an independent Indigent Defense System, the proposed budget covers

the administration, court appointed fees, investigators, expert witnesses and related expenses of the Private Attorney Panel (PAP),

WHEREAS, the proposed Fiscal Year 2026 PDSC, APD, and CLC Budget Summary was reviewed, discussed, and considered for approval; and

NOW, THEREFORE, BE IT RESOLVED that the Fiscal Year 2026 Public Defender Service Corporation, which includes a separate section for the Civil Law Center, Alternative Public Defender, and Private Attorney Panel Budget Summary as shown in the attached **EXHIBIT “D”** is hereby **APPROVED** by the Board of Trustees for submission to the *I Liheslaturan Guahan* and shall be subject to legislative appropriation.

BE IT FURTHER RESOLVED that the Chief Justice and Executive Director of the Public Defender Service Corporation are authorized to finalize all remaining supporting documentation relative to the Fiscal Year 2026 Public Defender and Alternate Public Defender budgets consistent with the Budget Summary marked in **EXHIBIT “D”** and need not present such documentation to the Board of Trustees for further approval.

DULY ADOPTED this 21st day of April 2025, at a duly noticed meeting of the Board of Trustees.

CHIEF JUSTICE ROBERT J. TORRES
Chairman

ATTEST:

SHANE G.L. NGATA
Secretary