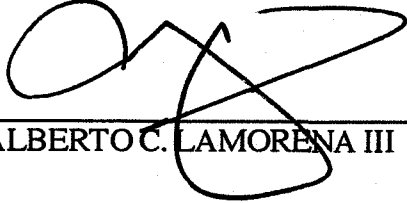


**BEFORE THE BOARD OF TRUSTEES
OF THE PUBLIC DEFENDER SERVICE CORPORATION
RELATIVE TO AMENDING
SECTION 120.18 OF THE
PERSONNEL RULES AND REGULATIONS
ON "INCAPACITATION FOR DUTY AS THE RESULT
OF AN ON-THE-JOB INJURY AND RELATED
MEDICAL TREATMENT OF THE INJURY"**

RESOLUTION NO. PDSC 96-03

- WHEREAS, Section 120.18A of the Public Defender Service Corporation Rules and Regulations currently provides for an employee who suffers an on-the-job injury to be carried on a full pay status without charge to leave until his/her physician certifies that the employee is fit for duty; and
- WHEREAS, Section 120.18B further provides that this "absence from duty for medical treatment from an on-the-job injury will be granted, with pay, and without charge to leave" without reference to a limitation on the number of hours/days an employee may be on this status; and
- WHEREAS, In the past year, the Public Defender Service Corporation has experienced a rise in the number of "on-the-job injuries", causing an increase not only in the agency's mandatory contributions to the Workers' Compensation Fund, but also in other expenditures directly related to these injuries; and
- WHEREAS, The Corporation has re-evaluated its current regulations on this issue and has found a need to set a limitation on the length of time allowed, without charge to sick leave or annual leave, for injured employees; and
- WHEREAS, The Corporation, after researching the issue with the Workers' Compensation Commission, Department of Labor, Government of Guam, confirms herewith that this amendment is in compliance with present mandates governing this subject; now therefore be it
- RESOLVED, That Section 120.18 of the Public Defender Service Corporation's Personnel Rules and Regulations be hereby amended to read as indicated on the attached Rule/Regulation relative to JOB INJURY; and be it further
- RESOLVED, That the attached Rule/Regulation shall take effect immediately upon adoption by the Public Defender Service Corporation Board of Trustees.

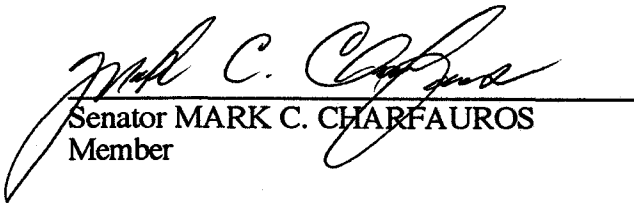
DULY AND REGULARLY ADOPTED this 15th day of March, 1996.



Honorable ALBERTO C. LAMORENA III
Chairman



ROBERT J. TORRES, Esq.
Member



Senator MARK C. CHARFAUROS
Member