

**BEFORE THE BOARD OF TRUSTEES
OF THE PUBLIC DEFENDER SERVICE CORPORATION
RELATIVE TO THE RECRUITMENT ABOVE-STEP FOR
ATTORNEY HAIG T. HUYNH**

RESOLUTION NO. PDSC 22-16

- WHEREAS,** Title 4 Guam Code Annotated (GCA), Chapter 6 §6205 provides for the Recruitment Above-Step for government of Guam departments/agencies; and
- WHEREAS,** the Public Defender Service Corporation (PDSC) has experienced challenges in recruiting and retaining seasoned attorneys with the experience and skill-set to immediately enter the courtroom for either trial and/or appeals; and
- WHEREAS,** over the past year, the PDSC has lost four (4) Attorney Level 4 at Step 7 or higher and two (2) Attorney Level 3 at Step 2, to either government transfers, retirement, resignations and promotions; and
- WHEREAS,** the PDSC is in direr need to hire experienced attorneys to fill the void that exists as a result of this mass exodus; and
- WHEREAS,** PDSC has received a applications for attorneys who qualify for the Attorney Level 3, but without trial and/or appellate experience, PDSC needs experience attorneys to handle complex litigation including any crime that involves a sentence for life imprisonment without parole; and
- WHEREAS,** based on the legal requirements and ramifications PDSC clients face, there is an immediate need to fulfill PDSC's mission of providing effective, efficient and adequate representation of indigent clients of PDSC; and
- WHEREAS,** PDSC needs to have the ability to attract talented and experience attorneys above the Attorney Levels 3 and 4, Step 1; and
- WHEREAS,** at the July 19, 2016 Board of Trustees meeting, a petition was submitted to have Haig T. Huynh, Esq., to fill the vacancy of Attorney Level 3 under Job Announcement JA-12-16, which was opened May 13, 2016 as continuous; and
- WHEREAS,** Attorney Huynh has a total of 4 years and 7 months of attorney experience as Assistant County Attorney for Dakota County as well as Olmsted County in litigation and investigation for civil cases, criminal cases and cases brought before the Supreme Court for appeals; and

WHEREAS, Attorney Huynh's caseload consisted mainly of felony crimes, but was also responsible for forfeiture and vulnerable adult matters to include representing various county agencies in civil matters; and

WHEREAS, Attorney Huynh as successfully represented over 40 criminal cases and over 40 appeals to include providing supervision over less experienced attorneys; and

WHEREAS, the PDSC submitted the Request for Recruitment Above-Step to hire Attorney Huynh at Attorney Level 3 Step 6 at an annual salary of \$82,783; and

WHEREAS, the PDSC petitioned the Board of Trustees for final approval or rejection authority of all Recruitment Above-Step requests as outlined in Title 4 GCA, Chapter 6 §6205, Recruitment Above-Step; now therefore be it

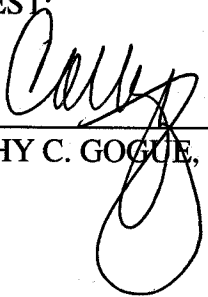
RESOLVED, the Board of Trustees of the Public Defender Service Corporation, in its duly-noticed meeting of July 19, 2016, hereby approves the Corporation's Request for Recruitment Above-Step, pursuant to Title 4 GCA, Chapter 6 §6205, for Haig T. Huynh, Esq., to Attorney Level 3 Step 6 at \$82,783 per annum after the completion of the required posting and press release to the media.

DULY AND REGULARLY ADOPTED this 19th day of July, 2016.



Chief Justice ROBERT J. TORRES

ATTEST:



CATHY C. GOGUE, Secretary