

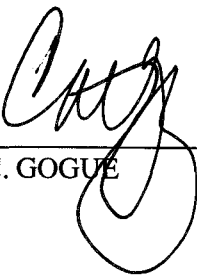
**BEFORE THE BOARD OF TRUSTEES
OF THE PUBLIC DEFENDER SERVICE CORPORATION
RELATIVE TO THE
CONTINUOUS ABOVE STEP RECRUITMENT
OF ATTORNEY LEVELS 3 AND 4**

RESOLUTION NO. 20-16

- WHEREAS,** Section 6205, Chapter 6 of Title 4 Guam Code Annotated provides for government of Guam departments/agencies to Recruitment Above-Step of the assigned pay grade for initial employment; and
- WHEREAS,** the Public Defender Service Corporation and Alternate Public Defender have experienced challenges in recruiting and retaining seasoned attorneys with the experience and skill-set to immediately enter the courtroom for either trial and/or appeals
- WHEREAS,** based on the legal requirements and ramifications PDSC/APD clients face, there is an immediate need to fulfill PDSC's mission of providing effective, efficient and adequate representation of indigent clients of the PDSC/APD; and
- WHEREAS,** both offices (APD/PDSC) need to have the ability to attract talented and experienced attorneys above the Attorney Levels 3 and 4, Step 1; and
- WHEREAS,** the Recruitment Above-Step for Attorney Levels 3 and 4 demonstrates recruitment difficulty and/or exceptional qualifications that attract talented and experienced attorneys above the Attorney Levels 3 and 4, Step 1; and
- WHEREAS,** the PDSC will have continuous job announcements for Recruitment Above-Step for Attorney Levels 3 and 4, petitioned the Board of Trustees for final approval or rejection authority of all Recruitment Above-Step requests as outlined in Title 4 Guam Code Annotated, Chapter 6 Section 6208, Recruitment Above-Step; now therefore be it
- RESOLVED,** the Board of Trustees of the Public Defender Service Corporation, in its meeting of April 26, 2016, hereby approves the Corporation's request for continuous Recruitment Above-Step, pursuant to Title 4 Guam Code Annotated, Chapter 6 Section 6205, for Attorney Levels 3 and 4, Steps 1 through 5.

DULY AND REGULARLY ADOPTED this 26th day of April, 2016.

ATTEST:



CATHY C. GOGUE
Secretary



Chief Justice ROBERT J. TORRES, JR.
Chairman