## BEFORE THE BOARD OF TRUSTEES OF THE PUBLIC DEFENDER SERVICE CORPORATION RELATIVE TO THE RECRUITMENT ABOVE-STEP FOR ATTORNEY AMY M. YACORZYNSKI

## **RESOLUTION NO. PDSC 11-17**

WHEREAS,	Title 4 Guam Code Annotated (GCA), Chapter 6 §6205 provides for the Recruitment Above-Step for government of Guam departments/agencies; and
WHEREAS,	the Public Defender Service Corporation (PDSC) has experienced challenges in recruiting and retaining seasoned attorneys with the experience and skill-set to immediately enter the courtroom for either trial and/or appeals; and
WHEREAS,	over the past several years, the PDSC has lost five (5) Attorney Level 4 at Step 7 or higher and two (2) Attorney Level 3 at Step 2 or higher to either government transfers, retirement, resignations and promotions; and
WHEREAS,	the PDSC continues to be in direr need to hire experienced attorneys to fill the void that exists as a result of the loss in seasoned as well as experienced Assistant Public Defenders to effectively handle the Corporation's caseload; and
WHEREAS,	PDSC has received applications for attorneys who qualify for the Attorney Level 3, but without trial and/or appellate experience, PDSC needs experienced attorneys to handle complex litigation including any crime that involves a sentence for life imprisonment without parole; and
WHEREAS,	based on the legal requirements and ramifications PDSC clients face, there is an immediate need to fulfill PDSC's mission of providing effective, efficient and adequate representation of indigent clients of Corporation; and
WHEREAS,	PDSC needs to have the ability to attract talented and experience attorneys above the Attorney Levels 3 and 4, Step 1; and
WHEREAS,	at the August 22, 2017 Board of Trustees meeting, a petition was submitted to have Amy M. Yacorzysnki, Esq., to fill the vacancy of Attorney Level 3 under Job Announcement JA-03-17, which was opened November 30, 2016 as Continuous and closed on February 9, 2017; and
WHEREAS,	Attorney Amy M. Yacorzysnki has close to 7-years of experience as a private criminal trial attorney providing services to the New Orleans' Public Defender Office – handling approximately 380 criminal cases of which 345 are misdemeanors and the remaining 35 are felony cases; and
WHEREAS,	Attorney Yacorzynski has tried 4 to 5 bench trials per year and 1 to 2 jury trials per year; and

WHEREAS,

she has extensive Appellate experience and in particular interlocutory supervisory writs regarding suppression of statements, evidence, or both, and conducted research and writing of briefs – which is of value to PDSC considering the fact that the Corporation's appellate work as well as experience is limited; and

WHEREAS,

Attorney Yacorzynski would like to concentrate a major part of her work experience on Appellate work so that she is able to share such experience with the PDSC team; and

WHEREAS,

the PDSC submitted the Request for Recruitment Above-Step to hire Attorney Yacorzynski at Attorney Level 3 Step 3 at an annual salary of \$71,446; and

WHEREAS,

the PDSC petitioned the Board of Trustees for final approval or rejection authority of all Recruitment Above -Step requests as outlined in Title 4 GCA, Chapter 6 §6205, Recruitment Above-Step; now therefore be it

RESOLVED,

the Board of Trustees of the Public Defender Service Corporation, in its dulynoticed meeting of August 22, 2017, hereby approves the Corporation's Request for Recruitment Above-Step, pursuant to Title 4 GCA, Chapter 6 §6205, for Amy M. Yacorzynski, Esq., to Attorney Level 3, Step 3 at \$71,446 per annum after the completion of the required posting and press release to the media.

Chief Justice KATHERINE A. MARAMAN

**DULY AND REGULARLY ADOPTED** this 22<sup>nd</sup> day of August, 2017.

Chairwoman

ATTEST:

CATHY GOO Secretary