## **BEFORE THE**

# BOARD OF TRUSTEES OF THE PUBLIC DEFENDER SERVICE CORPORATION RELATIVE TO THE USE OF APD LAPSED FUNDS TO RECTIFY ERRORS IN PAY GRADE/STEP (AMENDEMENT CWA 2014) AND PAY ADJUSTMENTS FOR ATTORNEY JOHN P. MORRISON

# **RESOLUTION NO. PDSC 09-16**

Section 6208, Chapter 6 of Title 4 Guam Code Annotated provides the pay

WHEREAS,

	scale for government of Guam attorneys, as well as the methodology for pay increases occurring on their anniversary date of hire; and
WHEREAS,	on January 1, 2014 to March 15, 2014, Attorney Morrison was to receive a Pay Adjustment as a result of the enactment of the Government of Guam's Competitive Wage Act 2014; and
WHEREAS,	on March 16, 2014 to March 16, 2016, Attorney Morrison was due two (2) annual increments based on completed annual performance evaluations; and
WHEREAS,	Personnel Specialist IV Bernadette Lizama evaluated Attorney Morrison's Personnel Jacket to verify his "Pay Adjustments and Increment Dates" date, and assessed retro payment due to Attorney Morrison for FY2014/2015; and
WHEREAS,	details of Mrs. Lizama's assessment are included and specified on the attached spreadsheets, as well as the proper advancement(s) associated with this individual's employment at the Alternate Public Defender; and
WHEREAS,	this amount was not budgeted for in this current fiscal year's obligations, the use of lapsed funds to satisfy this debt is necessary; now therefore be it
RESOLVED,	The Board of Trustees of the Public Defender Service Corporation, in its duly-noticed meeting of January 26, 2016, hereby approves the Corporation's request for the expenditure of \$6,928.80 from APD lapsed funds in order to resolve and correct the errors described above; and be it

RESOLVED, the spreadsheets prepared by Personnel Specialist IV Bernadette Lizama, which detail the adjustments, are attached hereto and made a part of this resolution.

further

# **DULY AND REGULARLY ADOPTED** this 26<sup>th</sup> day of January, 2016.

Chief Justice ROBERT J. TORRES

ATTEST:

CATHY C. GOOUE

Secretary

## John P. Morrison

		DATES		NO.	NO. OF	Work	FROM				то						
POSITION TITLE	NATURE OF ACTION	FROM	10	OF	DAYS - PROPER	Hours - Proper	PAY GRADE	STEP	SALARY	HOURLY RATE	PAY GRADE	STEP	SALARY	HOURLY RATE	RATE DIFF	AMOUNT OWE	COMMENTS
Attorney Level 4	Amendment CWA 2014	01/26/14	03/15/14	35	35	280	L-4	2	\$78,789.00	\$37.88	L-4	2	\$78,489.00	\$37.74	-\$0.14	-\$39.20	
Attorney Level 4	S/I	03/16/14	03/15/15	260	260	2080	L-4	2	\$78,789.00	\$37.88	L-4	3	\$81,294.00	\$39.08	\$1.20	\$2,496.00	
Attorney Level 4	S/I	03/16/15	01/08/16	215	215	1720	L-4	2	\$78,789.00	\$37.88	L-4	4	\$84,200.00	\$40.48	\$2.60	100 100 400 400	Eval period 03/16/14 - 03/16/15
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\$6,928.80