PUBLIC DEFENDER SERVICE CORPORATION
Board of Trustees Regular Meeting
Tuesday, May 17, 2016 – 12:30PM
Conference Room
Public Defender Service Corporation

A G E N D A

I. Call to Order

II. Roll Call

III. Proof of Due Notice of Meeting:

A. Notice: 5 Working Days	The Guam Post, Tuesday, May 10, 2016
B. Notice: 48 Hours	The Guam Post, Friday, May 13, 2016

IV. Determination of a Quorum

V. Approval of Minutes: Regular Meeting of Tuesday, April 26, 2016

VI. Old Business:

A. Financial Status Update (PDSC and Domestic Violence) Allotment Releases
B. Financial Status Update (APD) Allotment Releases
C. Alternate Public Defender Update
D. APD Corporate Vehicle Acquisition (Procure/Lease)

VII. New Business:

A. PDSC FY2017 Budget Request

VIII. Public Discussion:

IX. Adjournment and Next Meeting Date:

Tuesday, June 21, 2016 at 12:30PM

HELICOPTER VIDEO: *This aerial image made from a helicopter video provided by WHDH shows Richard Simone kneeling and putting his hands on the ground after a high-speed police pursuit in Nashua, N.H., Wednesday. Moments later several officers rushed Simone and pummeled him. Courtesy WHDH via AP*

Video: Police pummel driver after 2-state high-speed pursuit

NASHUA, N.H. (AP) – Helicopter video of a high-speed police pursuit from Massachusetts to New Hampshire shows a driver stepping slowly out of his truck, kneeling and putting his hands on the ground before several officers rush him and start pummeling him.

The driver was taken into custody by local police on Wednesday, but Massachusetts state police, who were involved in the pursuit, said they'll review whether the force used was appropriate.

The chase started Wednesday afternoon when Richard Simone, of Worcester, Massachusetts, refused to stop for local police in Holden, said Massachusetts state police. Simone was wanted on multiple warrants for assault and battery with a dangerous weapon, larceny and failure to stop for police, they said.

Holden police chased him, and a Massachusetts state police cruiser followed, they said. The chase went .....

VIDEO continued on page 15

JUDICIARY OF GUAM
Guam Judicial Center
120 West O'Brien Drive
Hagatna, Guam 96910
www.guamcourts.org

Invitation For Bid No. 16-08

The judiciary of Guam is accepting bids from qualified vendors for Janitorial Supplies for the Judiciary of Guam.

Interested and qualified vendors may pick up copies of the bid documents at the Procurement Office located in the Guam Judicial Center, 1st floor, 120 West O'Brien Drive Hagatna, Guam beginning Friday, May 6, 2016 from 8:00 a.m. to 5:00 p.m. except holidays or visit the Judiciary's website http://www.guamcourts.org/information/proc.html to obtain an electronic copy of the IFB and for any periodic updates.

All bids must be submitted to the Procurement Office no later than 2:00 p.m., May 24, 2016. All bids Will be publicly opened and read aloud on that said date and time at the Administrator of the Courts Conference Room, 1st floor, Guam Judicial Center, 120 west O'Brien Drive, Hagatna Guam 96910.

For more information, please contact Ms. Gloria J. Long, Procurement & Facilities Management Administrator at 475-3393/3175/3212 or email glong@guamcourts.org and/or mantonio@guamcourts.org.

\s\ JOSHUA F. TENORIO
Administrator of the Courts

The Judiciary of Guam is an equal opportunity provider and employer.

Sen. Thomas Ada

Committee on Lands
Public Hearing Notice

Friday, May 20, 2016, 9am
I Liheslaturan Guahan, Public Hearing Room

AGENDA

At 9:00 AM:

Bill No. 313-33 (COR) – T.C. Ada
An act to transfer a portion of Lot No. 470-R3, Municipality of *Santa Rita* with an area of 2855 +/- square meters from the Chamorro Land Trust inventory to the Guam Waterworks Authority for the purposes of reconstructing an aged 1MG water reservoir and to construct a new 1MG water reservoir.

Bill No. 314-33 (COR) – T.C. Ada
An act to transfer a portion of Lot 10164-1, Municipality of *Dededo* with an area of 1,852 square meters from the Chamorro Land Trust inventory to the Guam Waterworks Authority for the purpose of constructing a water storage tank and relocating a pump station.

Bill No. 315-33 (COR) – T.C. Ada
An act to transfer a portion of Lot No. 5075-REM-A NEW-1, Municipality of *Tamuning* with an area of 5,686 square meters from the Chamorro Land Trust inventory to the Guam Waterworks Authority for the purpose of constructing new water storage tanks.

Individuals requiring special accommodations should submit request to Blaine Dydasco at 473-3301.
Paid for by funds of the Committee on Lands
www.senatorada.org

Scan to go direct:

HAVE A SUBSCRIPTION? CONTROL IT ON OUR SITE.

If you're a subscriber, you will automatically be recognized. Your bundled e-Edition automatically becomes available once you log in. If you have a print subscription, you could notify us when you are going on vacation to stop your subscription temporarily through our website. Love our content so much? Share it with someone you like by gifting a subscription! Easily done on our new website.

Log on to postguam.com to learn more.

NOTICE OF PUBLIC MEETING

The Public Defender Service Corporation Board of Trustees will conduct its regular scheduled board meeting on **Tuesday, May 17, 2016 at 12:30 p.m.** at the Conference Room of the Public Defender Service Corporation, located at the MVP Sinajana Commercial Building, Unit B, 779 Route 4, Sinajana, Guam 96910.

Copies of the agenda will be available prior to the meeting at the Public Defender Service Corporation.

Individuals requiring special accommodations are asked to contact Ms. Cathy Gogue at 475-3100.

/s/ CHIEF JUSTICE ROBERT J. TORRES, JR.
Chairman

This public notice is paid for with government funds.

GUAM WATERWORKS AUTHORITY
Gloria B. Nelson Public Service Building,
688 Route 15, Mangilao, Guam 96913
*THIS AD IS PAID FOR BY GWA (PUBLIC LAW 26-12)

REQUEST FOR PROPOSAL
Solicitation Notice
RFP-2016-01
Guam Waterworks Authority
For Develop and Implement Comprehensive Customer

The Guam Waterworks Authority (GWA) is soliciting proposals from qualified and interested Professional research organization to provide both Qualitative & Quantitative methodologies and to conduct a comprehensive Customer Issues & Satisfaction Study with GWA's Rate Payers, GWA RFP No. 2016-01.

Copies of the solicitation will be available on May 13, 2016. A non-refundable amount of $15.00 is required for the purchase price of every set of proposal documents which are available at the GWA Procurement Office first floor located at the Gloria B. Nelson Public Services Building in Mangilao. Bidders can download a RFP package at www.guamwaterworks.org without charge, although bidders are strongly encouraged to contact or visit GWA Procurement Office to register to ensure that updated information, notices or amendments are distributed to you.

Responses must be submitted in the format and location specified in the solicitation, and must be received by GWA procurement office first floor located at the Gloria B. Nelson Public Services Building in Mangilao not later than 10:00 a.m., **May 20, 2016**. Failure to submit proposals at the specified location, date and time will be grounds for rejection of proposal.

GWA reserves the right to revise or reject any or all proposals and to waive any minor imperfection in the bid proposal in the interest of the Guam Waterworks Authority.

/s/ MIGUEL C. BORDALLO, P.E.
General Manager

HELICOPTER VIDEO: *This aerial image made from a helicopter video provided by WHDH shows Richard Simone kneeling and putting his hands on the ground after a high-speed police pursuit in Nashua, N.H., Wednesday. Moments later several officers rushed Simone and pummeled him. Courtesy WHDH via AP*

Video: Police pummel driver after 2-state high-speed pursuit

NASHUA, N.H. (AP) – Helicopter video of a high-speed police pursuit from Massachusetts to New Hampshire shows a driver stepping slowly out of his truck, kneeling and putting his hands on the ground before several officers rush him and start pummeling him.

The driver was taken into custody by local police on Wednesday, but Massachusetts state police, who were involved in the pursuit, said they'll review whether the force used was appropriate.

The chase started Wednesday afternoon when Richard Simone, of Worcester, Massachusetts, refused to stop for local police in Holden, said Massachusetts state police. Simone was wanted on multiple warrants for assault and battery with a dangerous weapon, larceny and failure to stop for police, they said.

Holden police chased him, and a Massachusetts state police cruiser followed, they said. The chase went .....

VIDEO continued on page 15

JUDICIARY OF GUAM
Guam Judicial Center
120 West O'Brien Drive
Hagatna, Guam 96910
www.guamcourts.org

Invitation For Bid No. 16-08

The judiciary of Guam is accepting bids from qualified vendors for Janitorial Supplies for the Judiciary of Guam.

Interested and qualified vendors may pick up copies of the bid documents at the Procurement Office located in the Guam Judicial Center, 1st floor, 120 West O'Brien Drive Hagatna, Guam beginning Friday, May 6, 2016 from 8:00 a.m. to 5:00 p.m. except holidays or visit the Judiciary's website http://www.guamcourts.org/information/proc.html to obtain an electronic copy of the IFB and for any periodic updates.

All bids must be submitted to the Procurement Office no later than 2:00 p.m., May 24, 2016. All bids Will be publicly opened and read aloud on that said date and time at the Administrator of the Courts Conference Room, 1st floor, Guam Judicial Center, 120 west O'Brien Drive, Hagatna Guam 96910.

For more information, please contact Ms. Gloria J. Long, Procurement & Facilities Management Administrator at 475-3393/3175/3212 or email glong@guamcourts.org and/or mantonio@guamcourts.org.

\s\ JOSHUA F. TENORIO
Administrator of the Courts

The Judiciary of Guam is an equal opportunity provider and employer.

Sen. Thomas Ada

Committee on Lands
Public Hearing Notice

Friday, May 20, 2016, 9am
I Liheslaturan Guahan, Public Hearing Room

AGENDA

At 9:00 AM:

Bill No. 313-33 (COR) – T.C. Ada
An act to transfer a portion of Lot No. 470-R3, Municipality of *Santa Rita* with an area of 2855 +/- square meters from the Chamorro Land Trust inventory to the Guam Waterworks Authority for the purposes of reconstructing an aged 1MG water reservoir and to construct a new 1MG water reservoir.

Bill No. 314-33 (COR) – T.C. Ada
An act to transfer a portion of Lot 10164-1, Municipality of *Dededo* with an area of 1,852 square meters from the Chamorro Land Trust inventory to the Guam Waterworks Authority for the purpose of constructing a water storage tank and relocating a pump station.

Bill No. 315-33 (COR) – T.C. Ada
An act to transfer a portion of Lot No. 5075-REM-A NEW-1, Municipality of *Tamuning* with an area of 5,686 square meters from the Chamorro Land Trust inventory to the Guam Waterworks Authority for the purpose of constructing new water storage tanks.

Individuals requiring special accommodations should submit request to Blaine Dydasco at 473-3301.
Paid for by funds of the Committee on Lands
www.senatorada.org

Scan to go direct:

HAVE A SUBSCRIPTION? CONTROL IT ON OUR SITE.

If you're a subscriber, you will automatically be recognized. Your bundled e-Edition automatically becomes available once you log in. If you have a print subscription, you could notify us when you are going on vacation to stop your subscription temporarily through our website. Love our content so much? Share it with someone you like by gifting a subscription! Easily done on our new website.

Log on to postguam.com to learn more.

NOTICE OF PUBLIC MEETING

The Public Defender Service Corporation Board of Trustees will conduct its regular scheduled board meeting on **Tuesday, May 17, 2016 at 12:30 p.m.** at the Conference Room of the Public Defender Service Corporation, located at the MVP Sinajana Commercial Building, Unit B, 779 Route 4, Sinajana, Guam 96910.

Copies of the agenda will be available prior to the meeting at the Public Defender Service Corporation.

Individuals requiring special accommodations are asked to contact Ms. Cathy Gogue at 475-3100.

/s/ CHIEF JUSTICE ROBERT J. TORRES, JR.
Chairman

This public notice is paid for with government funds.

GUAM WATERWORKS AUTHORITY
Gloria B. Nelson Public Service Building,
688 Route 15, Mangilao, Guam 96913
*THIS AD IS PAID FOR BY GWA (PUBLIC LAW 26-12)

REQUEST FOR PROPOSAL
Solicitation Notice
RFP-2016-01
Guam Waterworks Authority
For Develop and Implement Comprehensive Customer

The Guam Waterworks Authority (GWA) is soliciting proposals from qualified and interested Professional research organization to provide both Qualitative & Quantitative methodologies and to conduct a comprehensive Customer Issues & Satisfaction Study with GWA's Rate Payers, GWA RFP No. 2016-01.

Copies of the solicitation will be available on May 13, 2016. A non-refundable amount of $15.00 is required for the purchase price of every set of proposal documents which are available at the GWA Procurement Office first floor located at the Gloria B. Nelson Public Services Building in Mangilao. Bidders can download a RFP package at www.guamwaterworks.org without charge, although bidders are strongly encouraged to contact or visit GWA Procurement Office to register to ensure that updated information, notices or amendments are distributed to you.

Responses must be submitted in the format and location specified in the solicitation, and must be received by GWA procurement office first floor located at the Gloria B. Nelson Public Services Building in Mangilao not later than 10:00 a.m., **May 20, 2016**. Failure to submit proposals at the specified location, date and time will be grounds for rejection of proposal.

GWA reserves the right to revise or reject any or all proposals and to waive any minor imperfection in the bid proposal in the interest of the Guam Waterworks Authority.

/s/ MIGUEL C. BORDALLO, P.E.
General Manager

PUBLIC DEFENDER SERVICE CORPORATION
BOARD OF TRUSTEES
Regular Meeting
of
Tuesday April 26, 2016 – 2:00PM
Supreme Court, Judiciary of Guam

M I N U T E S

I. CALL TO ORDER:

The meeting was called to order by the Chairman, Chief Justice Robert J. Torres, Jr., at 2:05 PM.

II. ROLL CALL:

Present:	Chief Justice Robert J. Torres, Jr., Chairman Attorney Donna M. Cruz, Member (Excused) Mrs. Annette J.U. Ada, Member
Absent:	Presiding Judge Alberto C. Lamorena, III – (Excused) Attorney Jehan'ad G. Martinez, GBA President (Excused)
Others Present:	Attorney Stephen P. Hattori, PDSC Executive Director Attorney AnaMaria C. Gayle, APD Managing Attorney Cathy Gogue, Administrative Director Bernadette L.P. Lizama, Personnel Specialist IV Michael S. Moreno, Chief Fiscal Officer Julito B. Tingson, MIS Administrator Kenneth A. Lim, Computer Systems Analyst Cecelia M. Fernandez, Administrative Assistant Robby T. Call, Chief Investigator Séa C. Alvarez, Investigator

III. PROOF OF DUE NOTICE OF MEETINGS:

"Notice of Public Meeting" was published in the Marianas Variety on Wednesday, April 20, 2016 and Friday, April 22, 2016.

IV. DETERMINATION OF QUORUM:

With the presence of three (3) of the five (5) board members, a quorum was determined for the meeting.

V. APPROVAL OF MINUTES: Minutes of the regular board meeting held on Tuesday, March 15, 2016 were adopted and approved, subject to corrections.

VI. OLD BUSINESS:

A. Financial Status Update (PDSC and APD Allotment Releases). Chief Fiscal Officer Michael Moreno reported that through the diligent efforts of our Administrative Director and her continuous communications with the Department of Administration, we are at eighty-three percent (83%) collection level at this time. We are still waiting for the second half of March and first half of April relative to the collection of our allotments from DOA. We will communicate with the Department of Administration for both these periods.

Domestic Violence (STOP 2014 Grant Funding). CFO Moreno reported that we received the Memorandum of Agreement that is now being circulated for signatures. Additionally, the program confirmed that we will receive $36,000 for STOP 2015, which will take us up to December of this year. Basically, the money for STOP 2015 will be just for the employee's salary and benefits – we will not have enough funds for the entire 12-month program year.

Chief Justice Robert J. Torres advised the board that we approved money via an email vote to advance the program so that PDSC is able to cover the employee's salary for the month of March. Chief Justice Torres added that under New Business, within the agenda, we have a resolution to ratify such action.

APD Allotment. CFO Moreno reported that we had invoices in March for the duration of the fiscal year. We have not received transmittal of such funds but we will be contacting Judiciary for an update.

B. Alternate Public Defender Update. Administrative Director Cathy Gogue advised Chief Justice Torres that Managing Attorney Annie Gayle is in court and that she will be at the board meeting once she is done with her hearings. AD Gogue advised Chief Justice Torres that she can provide an update for APD.

AD Gogue reported to the board that with the announcement of the Attorney IV position, at the last board meeting we advised the board that the announcement would close the Friday after that particular meeting; which was March 18. Based on the applicant pool, APD was able to conduct interviews and had selected an Attorney IV. Based on the experience this attorney can bring to APD, we will be requesting for an Above Step Recruitment (ASR) for this attorney as well as another attorney for PDSC. Should APD be granted the ASR, the selected attorney will be able to start with APD on May 30th.

In addition to the ASR, which is under New Business, we also have a request for Managing Attorney Gayle to attend the NADCP 22nd Annual Training Conference in Anaheim, California from June 1-4, 2016. This item will be discussed under New Business.

C. PDSC Board Composition. Executive Director Hattori advised the board that Senator Frank Aguon has prepared legislation (Bill 292-33) that would allow for the proposed board composition to change if passed and signed into law. However, during a meeting with Senator Aguon, ED Hattori suggested that PDSC try to review the entire Public Defender Service Corporation statute and see if there are any other changes we want to make and suggest these changes all at one time. Since PDSC's establishment, over 40-years, such review has not taken place. Consequently, ED Hattori believes this process should occur.

D. APD Corporate Vehicle Acquisition (Procure/Lease). AD Gogue advised the board that we are waiting to see what is going to happen with one dealership that should introduce into the market competitive lease agreements similar to the mainland. We will continue to include this

item on the board agenda, the worst case scenario is that before the end of the fiscal year perhaps we have APD go through the process of procuring a car with their lapsed funds.

E. Alternate Public Defender FY2017 Budget. According to AD Gogue, we presented APD's FY2017 Budget to the Judicial Council on April 7th. The budget was approved by the Judicial Council; however, there was some comments by Judge Arthur Barcinas relative to Secretary Supervisor we are requesting to fund in FY2017. Based on the concerns brought by Judge Barcinas, AD Gogue believes that we were able to satisfy most of his concerns so that we were able to obtain approval of the APD FY2017 Budget by the Judicial Council. Additionally, we were fortunate to have Presiding Judge Lamorena in support of APD's request for the positions identified in the FY2017 Budget. The next step we would like to take with APD FY2017 Budget is discuss the organization's requirements at a round table session we have requested with Senator Frank Aguon and the committee members of the Guam U.S. Military Relocation, Public Safety, and Judiciary. The round table discussion we will have with our committee is set for May 25th. Most of the discussion will focus on our strategic plan for 2016 – 2019, and how such goals will tie into our budgetary needs.

F. Use of Lapsed Fund to Advance the Domestic Violence Program. AD Gogue explained to the board that she sent out an email request to the Board of Trustees requesting for approval of $3,778.10 to cover salary and benefits for the Family Violence Program Specialist. Based on such request, the AD received favorable responses from three of the five board members. The two (2) members who did not provide their approval/disapproval did not respond to the email request that was sent out on April 5, 2016.

The resolution presented at today's board meeting is to formalize the approval provided via email for the use of lapsed funds to advance the Domestic Violence Program to cover April's payroll. AD Gogue advised the board that PDSC will be reimbursed by the STOP 2015 Grant authorization. There being no questions or concerns regarding the use of lapsed funds to advance the Domestic Violence Program for the month of April to cover payroll for the Program Specialist – the motion was made, seconded and approved by acclamation.

Resolution No. 16-16

G. NADCP 22nd Annual Training Conference in Anaheim, California from June 1 – 4, 2016. The request is for Attorney Gayle to attend the conference in Anaheim, California. AD Gogue advised the board the Attorney Gayle was invited by Judge Cenzon to attend this conference. Chief Justice Torres inquired if Attorney Gayle handles Drug Court and Veterans' Court. AD Gogue responded that she believes Attorney Gayle does handle such cases. Chief Justice Torres also wanted to know what the numbers are for APD relative to the number of Veteran cases that APD handles. ED Hattori advised Chief Justice Torres that we will get these numbers for the board. He added that knows PD probably has about 10 to 20 referrals that we are handling right now. There is a large group that we are trying to funnel into Veterans' Court – since this court just opened. Consequently, we are playing catch up but we see this number increasing.

Chief Justice Torres added that even though it is called a training conference for Vets, it appears that there is a lot more that will be included at the conference that will include mental health disorders and substance abuse. We expect Attorney Gayle to come back from this training and share her information with other attorneys from APD and PDSC.

Consequently, request is being made of the board to consider Attorney Gayle's attendance to this conference in Anaheim. The following budget is requested for attendance to NADCP:

Conference Budget Estimate (5 Days)

NADCP Membership in Order to Register for Conference	$60.00
Conference Registration	$600.00
Airfare	$1,522.25
Per Diem 5 Days X $209/day (Hotel Room / Meals)	$1,045.00
TOTAL ESTIMATED BUDGET FROM APD LAPSED FUNDS	**$3,227.25**

There being no questions or concerns, motion was made and seconded to use APD lapsed funds for Managing Attorney Annie Gayle to attend the NADCP 22nd Annual Training Conference that will be held from June 1 – 4, 2016 in Anaheim, California. The motion was seconded and approved by acclamation.

Resolution No. 17-16

H. APD Workstation Upgrades. MIS Administrator Julito Tingson requested approval from the board to use lapse funds for software upgrades (Microsoft Office 2016) in the amount of $6,500.00. According to MIS Administrator Tingson, this is to replace the obsolete Microsoft Office 2003 Version that is currently being used at APD. He added that Microsoft is no longer supporting this obsolete software version. The amount requested will cover 15 licenses for the new software.

In addition to the software upgrades, MIS Administrator Tingson is requesting approval to use lapsed funds for computer hardware upgrades in the amount of $8,000.00. MIS Administrator Tingson advised the board that the APD attorneys are requesting to upgrade their system so that they are able to use dual monitors with their existing equipment. Also, we need to replace three (3) workstations that are no longer under warranty for service and parts – these particular work stations are obsolete. Chief Justice Torres inquired as to which vendor would replace the computers. MIS Administrator Tingson replied that Dell is the selected vendor based on the three quotes obtained for such replacement.

The total amount in lapse funds requested for software and hardware upgrades is $14,500.00. Chief Justice Torres inquired how much was available in APD lapsed funds. CFO Moreno responded that APD has approximately $260,000 in lapsed funds.

There being no further questions or concerns regarding the APD workstation upgrades, motion was made and seconded to approve $14,500 from APD's lapse funds. Approved by acclamation.

Resolution No. 18-16

I. Request for Above Step Recruitment – Blanket Authority for Attorney Level 3 and 4. Personnel Specialist Administrator Bernie Lizama explained to the board that we are seeking for blanket authority to recruit for Attorneys who qualify for Levels 3 and 4. PSA Lizama mentioned that we did meet with the AGs office as well as the Administrator for the Judiciary of Guam and discussed PDSC/APD's need to go through the DOA process of requesting from the board to petition for Above Step Recruitment for the Attorney IV with APD and the Attorney III for PDSC. Based on receiving approval from the

board for our petition, we will then send a press release to the media with the petition as well as post the petition for both these positions on our website.

PSA Lizama added that that the blanket authority we are requesting for would allow management the flexibility to recruit for other vacancies for these two classes and levels – Attorneys III and IV – without having to petition the board for such request. AD Gogue commented that with this blanket authority, we would not have bring this request to the board if such authorization is granted to the Executive Director. What we want to propose is eliminating the process of petitioning the board. However, the press release to the media as well as the positing of such request for above step will adhere to the statute.

Chief Justice Torres requested that we bring up the statute regarding Above Step Recruitment. ED Hattori informed the board that in the past, attorneys were hired under 4GCA, §6208. When the Competitive Wage Act (CWA) came into place, §6208 was not repealed by the Legislature. Chief Justice Torres explained that while §6208 was not repealed, the fact that we are paying attorneys under the CWA plan, we cannot choose to pay our incumbents under one scheme and then suggest that in this example for recruitment that the other scheme still be in effect when we are not paying attorney under §6208.

ED Hattori apprised the board that we are hoping to obtain an opinion from the Attorney General that validates §6208 and how the CWA affects this particular section. Ideally, what we would like to see happen is that we are able to use the CWA and §6208 together when recruiting experienced attorneys. In doing so, we will not have to come to the board to petition for Above Step Recruitment for more experienced attorneys or attorneys who are currently employed with PDSC/APD, and are doing work above their actual pay class and level. ED Hattori added that in the past, through §6208, we were able to adjust attorney pay based on years of experience and actual worked performed.

Chief Justice Torres stated that the petition presented to the board today will clearly satisfy the statute along with the other provisions required. However, he is not certain about the blanket authorization relative to the Above Step Recruitment.

What we can also do with the blanket authority, according to PSA Lizama, is allow the corporation too pick up an attorney, where their experience will dictate, between Steps 1 through 5. Once the AD and PSA determine what step an applicant falls in, according to the attorney's experience, we would like that the ED authorize the organization to employ the attorney without having to go through the whole process of petitioning board. We will continue to post the Above Step Recruitment and send out the notification to the press; however, we will eliminate the petition process with the board.

Chief Justice Torres stated that he believe that the process is fine. The thing is if you look at the statute (§6205), the petition has to be made before an applicant is hired. Consequently, it seems specific to every applicant. Additionally, the statute provides that every petition has to be scrutinized and justified before being approved. Therefore, we need to examine the qualifications of the individual as opposed to providing blanket authorization. Consequently, based on the request and the experience as well as other justification provided – including the fact that we document recruitment difficulty or exceptional qualifications – we can bring an attorney Above Step. Chief Justice Torres stated that we need demonstrate that there has been recruitment difficulty in getting people we want at the salaries that are set based on the implementation of the CWA. Chief Justice Torres added that his only concern about the process is that it suggests that the petition has to be done before an applicant is hired.

Executive Director Hattori commented that the Judiciary has the Above Step, Continuous Recruitment for the Court Psychologist. Chief Justice Torres stated that the court does have the open recruitment for this position. ED Hattori stated that what we are trying to do is have an open recruitment and at the same time have an ongoing petition for an above step promotion.

Based on a thorough discussion, it was determined that PDSC will have continuous recruitment for attorney positions and that should Above Step Recruitment be necessary – that the Administrative Director bring this request to the board for each applicant that an above step is deemed crucial for PDSC/APD. Chief Justice Torres added that the petition for hiring that person through the Above Step Recruitment process be brought to the board on an individual basis.

Addressing the recruitment of Attorneys George Valdez and Alisha Molyneux, Chief Justice Torres asked if the board had any questions regarding their recruitment petition brought to the board.

Attorney Donna Cruz commented that while she does not have any problems with the petition for these two candidates, she did not feel comfortable with the blanket authority. Chief Justice Torres agreed with Attorney Cruz and stated that PDSC will have the continuous recruitment announcement and that for any Above Step Recruitment determination by management that the petition be made for board consideration and approval.

Chief Justice Torres added that while the Above Step Recruitment can go as high at Step 10, under §6205, the corporation is requesting for Step 5 authorization. Chief Justice Torres suggested that the request be made on a case-by-case basis – which takes into consideration the experience of the applicant. Additionally, that the petition be brought to the board prior to hiring the applicant. Attorney Cruz agreed with Chief Justice Torres that review and approval be on a case-by-case basis.

ED Hattori acknowledged the board's decision and requested that PDSC obtain an opinion from the AG relative to the possible integration of the CWA with §6208. What may happen is that the Legislature will fix this section so that it addresses new recruitment of attorneys with significant years of experience coming in at a higher pay scale than that provided through the CWA.

Relative to the petition brought to the board, motion was made to approve the recruitment of Attorneys George Valdez and Alisha Molyneux based on the petition submitted by the ED for above step recruitment for Mr. Valdez taking him from a Step 1 to a Step 3 under the Attorney IV pay scale as well as allowing recruitment of Ms. Molyneux from a Step 1 to a Step 2 under the Attorney III pay scale, respectively. Both requests are based on exceptional qualifications, years of experience and recruitment difficulty based on the pay allowed for Step 1 for attorneys with their level of experience. Additionally, the petition must be posted for 10 days on the PDSC website and upon completion of that period – that the petition will be approved and that both attorneys offered employment according to the terms provided. The motion was moved, seconded and approved by acclamation.

Resolution No. 19-16

Thereafter, motion was made for PDSC to post continuous recruitment announcements for Attorneys III and IV, with Above Step Recruitment Authority not to exceed steps 1 through 5, with the understanding that any petition for an applicant be given to the board for review and approval to determine the requirements in accordance with recruitment difficulties or qualifications of the applicant. The motion was seconded and approved by acclamation.

Resolution No. 20-16

VII. **PUBLIC DISCUSSION:** None.

VIII. **ADJOURNMENT AND NEXT MEETING DATE:** The next regularly scheduled board meeting will be on Tuesday, May 17 at 12:30PM in the Public Defender Service Corporation Conference Room.

There being no further business to discuss, the meeting adjourned at 2:34PM.

Respectfully submitted,

CATHY GOGUE
Secretary

Agenda Item VII-A

PDSC FISCAL YEAR 2017 BUDGET REQUEST

EXECUTIVE DIRECTOR
Stephen P. Hattori

DEPUTY DIRECTOR
Richard S. Dirkx
ADMINISTRATIVE DIRECTOR
Cathyann C. Gogue

PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pupbleku)

GOVERNMENT OF GUAM
779 Route 4
Sinajåña, Guam 96910
Tel: (671) 475-3100 ◆Fax: (671) 477-5844

STAFF ATTORNEYS
Pablo M Aglubat
Jocelyn M. Roden
Peter J. Sablan
Ali N. Nusbaum
Suresh Sampath
Brian E. Kegerreis
William B. Jones
J. Robert Mortland, III
Kristine B. Borja
Amber J. Robinson

May 18, 2016

Vice-Speaker Benjamin J.F. Cruz
Chairman,
Committee on Appropriations and Adjudication
I Mina' Trenta-Quatro Na Liheslaturan Guahan
155 Hesler Place, Suite 107
Hagåtña, Guam 96910

Hafa Adai Vice-Speaker Cruz:

Submitted herewith for your review is the Public Defender Service Corporation's (PDSC) Fiscal Year 2017 Budget Request presented in the same Performance Based Budgeting format required by Public Law 24-287.

The following is a summary of our request:

PROGRAM CATEGORY:	**REQUEST:**
Director's Office	930,878.00
Attorneys	1,630,870.00
Investigative Services	523,653.00
Legal Secretarial Services	739,638.00
Records Management & Property Control	105,150.00
Process Services	119,708.00
Legal Clerical Services	226,040.00
Fiscal Services	239,148.00
Personnel Services	97,651.00
Management Information Systems Services	205,947.00
Paralegal Services	122,434.00
Alternate Public Defender (Funded by Judicial Client Services/Indigent Defense Fund)	-0-
Domestic Violence Program Specialist-(Funded by STOP Violence Against Women Federal Grant Administered by the Office of the Governor)	-0-
TOTAL FISCAL YEAR 2017 BUDGET REQUEST:	**$4,941,117.00**

FOOTNOTES:

For Fiscal Year 2017, an increase of **$622,242 (14%)** is requested over the authorized appropriation level for Fiscal Year 2016. The additional requests are described below:

1. PERSONNEL SERVICES:

$387,915 **SALARIES:**

- Mandated attorneys' pay adjustments, employees' salary reclassification and increments and night differential payments.
- Filling 3 vacancies and 6 new positions as follows:
  - 1 Attorney 4 – Civil Division (new position),
  - 1 Investigator I (new position),
  - 1 Legal Secretary – Civil Division (new position),
  - 1 Program Coordinator – Civil Division (new position), and
  - 1 Paralegal I – for Civil Division (new position) and
  - 1 Paralegal II - to assist with criminal cases (new position).

$108,453 **RETIREMENT BENEFITS:**

- Mandated adjustments in the government's share of retirement contributions (28.16%). Adjustments for these benefits is anticipated
- Additional retirement contributions for the six (6) new positions being requested

$ 55,196 **INSURANCE (Medical, Dental and Life) BENEFITS:**

- Based on FY2016 levels, with anticipated adjustments in the government's share for these benefits
- Additional contributions for the six (6) new positions being requested

$551,564 **SUB-TOTAL FOR PERSONNEL COSTS IN FY2017**

2. OPERATIONS:

$ 6,183 **CONTRACTUAL SERVICES** (Also depicted on Form 96A, page 51)

- Malpractice Insurance ($14,500)
- Copier Machines ($8,160)
- Westlaw Internet Services ($30,643)
- Official Vehicles ($10,620)
- Auto Insurance Coverage for Official Vehicles ($3,900)
- Security Surveillance ($1,440)
- Equipment Maintenance - Archiving ($3,600)
- Equipment Maintenance – Office Equipment ($8,650)
- Internet Domain Name and Hosting Website ($1,500)
- Firewall Security Service ($2,500)
- Contents Insurance for PDSC property ($3,235)
- Support for General Ledger ($2,000)

- Additional License for Accounting Software ($2,090)
- BambooHR Software ($3,000)
- Adobe Acrobat X Suite for Administration ($1,600)
- Off-Site Data Backup Solution ($6,000)
- Annual renewal for Recorder Software ($400)
- Abacus Case Management Tech Support ($19,000)
- Hard Disk Software Diskkeeper for Server ($1,200)
- Fixed Asset Software ($500)
- Renewal of Archive Software ($4,000)
- Proposed/New Positions: 5 Additional Licenses for Abacus ($1,500)
- Notary Bonding ($1,800)

a. $27,600 OFFICE SPACE RENTAL: Anticipated rental increase of 10%.

b. $11,570 SUPPLIES AND MATERIALS: Increase due to addition of Civil Division.

c. $14,152 SMALL EQUIPMENT: Please refer to Form 96A for further details.

- Computer workstations for proposed staffing ($12,000)
- New telephone units ($1,680)
- Replace office furniture – chair ($3,600)
- New "Received" stamp machine ($3,000)
- Replace obsolete workstations ($11,000)
- Portable video/digital camera for Investigators ($800)
- Replace obsolete battery back-ups ($1,000)
- External drives for back-up ($2,000)
- Clothing steamer ($200)

d. $20,785 MISCELLANEOUS:

- Guam Bar Association Dues ($5,100)
- Professional Dues for NACDL ($200)
- Local Training for Attorneys & Staff ($26,000)
- Publications: Job Announcements, Board Meetings, Invitations For Bid/Requests for Proposals ($11,000)
- Legal Subscriptions Used as References for Attorneys ($2,100)
- Stipends for Board Members ($3,000)
- Bank Charges for Payroll Fees ($1,300)
- Special Fees: Process Server Appointments, Police Clearances ($650)
- SHRM Membership ($190)
- AGA Membership ($100)
- Board Meeting Expenses ($2,000)

e. $7,200 **POWER:** Anticipated increase when renewing Lease of Building

f. ($16,812) **TELEPHONE/UTILITIES:** Decrease from FY2016 level.

$70,678 **SUB-TOTAL FOR OPERATIONAL, UTILITIES AND CAPITAL OUTLAY COSTS INCREASE IN FISCAL YEAR 2016**

$ 622,242 **TOTAL INCREASE FOR FY2017 ABOVE FY2016's AUTHORIZED LEVEL (14%)**

Government of Guam
Fiscal Year 2017
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation **BD-1**

Program: Summary

AS400 Account Code	Appropriation Classification	A General Fund FY2015 Expenditures & Encumbrances	B General Fund FY2016 Authorized Level	C General Fund FY2017 Request	Increase	%
	PERSONNEL SERVICES					
111	Regular Salaries/Increments/Special Pay	2,681,150	2,787,773	3,175,688	387,915	14%
112	Overtime	0	0	0		
113	Benefits	854,292	835,848	944,301	108,453	13%
114	Insurance Benefits (Medical / Dental / Life)	158,311	170,504	225,700	55,196	32%
	Prior Year Obligation FY09-FY13 (Law Enforcement)	525,025	0	0		
Note Only	TOTAL PERSONNEL SERVICES (Include Prior Year)	$4,218,778				
	TOTAL PERSONNEL SERVICES (Exclude Prior Year)	$3,693,753	$3,794,125	$4,345,689	551,564	15%
	OPERATIONS					
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0		
230	CONTRACTUAL SERVICES:	105,205	125,955	132,138	6,183	5%
233	OFFICE SPACE RENTAL:	271,200	271,200	298,800	27,600	10%
240	SUPPLIES & MATERIALS:	21,920	28,000	39,570	11,570	41%
250	EQUIPMENT:	76,882	21,128	35,280	14,152	67%
270	WORKERS COMPENSATION	0	0	0		
271	DRUG TESTING	120	2,000	2,000	0.00	0%
280	SUB-RECIPIENT/SUBGRANT:	0	0	0		
290	MISCELLANEOUS:	70,459	30,855	51,640	20,785	67%
	TOTAL OPERATIONS	$545,787	$479,138	$559,428	80,290	17%
	UTILITIES					
361	Power	28,800	28,800	36,000	7,200	25%
362	Water/ Sewer	0	0	0		
363	Telephone	0	16,812	0	(16,812)	-100%
	TOTAL UTILITIES	$28,800	$45,612	$36,000	(9,612)	-21%
450	CAPITAL OUTLAY	$0	$0	$0		
Note Only	TOTAL APPROPRIATIONS (Include Prior Year)	$4,793,365				
	TOTAL APPROPRIATIONS (Exclude Prior Year)	$4,268,340	$4,318,875	$4,941,117	622,242	14%
	1/ Specify Fund Source					
	FULL TIME EQUIVALENCIES (FTEs)					
	UNCLASSIFIED	1	2	2		
	CLASSIFIED	49	47	55		
	TOTAL FTEs	50	49	57		

Note: Public Defender Service Corp. requests funding only from General Fund.

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Director's and Administrative Director's Office

Government of Guam
Fiscal Year 2017
Budget Digest

		A	B	C
AS400 Account Code	Appropriation Classification	General Fund FY2015 Expenditures & Encumbrances	General Fund FY2016 Authorized Level	General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	216,353	198,270	402,328
112	Overtime	0	0	0
113	Benefits	68,708	63,512	118,170
114	Insurance Benefits (Medical / Dental / Life)	8,328	13,252	24,308
	Prior Year Obligation (CWA 2014)			
	TOTAL PERSONNEL SERVICES	$293,389	$275,035	$544,806
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	91,796	56,283	18,172
233	OFFICE SPACE RENTAL:	271,200	271,200	298,800
240	SUPPLIES & MATERIALS:	3,800	3,000	4,500
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	2,000	2,000	2,000
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	21,765	21,965	26,600
	TOTAL OPERATIONS	$390,561	$354,448	$350,072
	UTILITIES			
361	Power	28,800	28,800	36,000
362	Water/ Sewer	0	0	0
363	Telephone	20,640	16,812	0
	TOTAL UTILITIES	$49,440	$45,612	$36,000
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$733,390	$675,095	$930,878
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	1	2	2
	CLASSIFIED	1	2	3
	TOTAL FTEs	2	4	5

Note 1 - Contractual: Funds are requested to pay for Malpractice Insurance ($1,933), Lease of Multifunction Copy Machine ($8,160), Westlaw Internet Service ($3,404), Services for Surveillance Camera ($1,440), Contents Insurance ($3,235).

Note 2 - Miscellaneous: The request for funds is to pay for Advertising Cost for Board Meetings and Job Announcements ($8,500), RFP's/Bid Announcements ($2,500), Guam Bar Dues ($5,100), Professional Dues - NACDL ($200), and Staff Training ($5,000), Board Stipends ($3,000), Other fees ($300), Board Meeting Expenses ($2,000).

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Attorneys

Government of Guam
Fiscal Year 2017
Budget Digest

AS400 Account Code	Appropriation Classification	A General Fund FY2015 Expenditures & Encumbrances	B General Fund FY2016 Authorized Level	C General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	1,161,370	1,229,418	1,167,685
112	Overtime	0	0	0
113	Benefits	366,974	367,496	344,337
114	Insurance Benefits (Medical / Dental / Life)	48,186	48,186	59,207
	Prior Year Obligation (CWA 2014)			
	TOTAL PERSONNEL SERVICES	$1,576,530	$1,645,100	$1,571,228
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	300	36,702
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	1,600	1,760	3,000
250	EQUIPMENT:	-	3,440	2,840
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	8,100	8,100	17,100
	TOTAL OPERATIONS	$9,700	$11,680	$59,642
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$1,586,230	$1,656,780	$1,630,870
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	14	13	14
	TOTAL FTEs	14	13	14

Note 1 - Contractual: Funds are requested to pay for Malpractice Insurance ($12,567), Westlaw Internet Service ($23,835), Additional Abacus License ($300).

Note 2 - Miscellaneous - Funds are requested for on-island training for attorneys ($15,000)and legal subscriptions ($2,100).

Government of Guam
Fiscal Year 2017
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Investigative Services

		A	B	C
AS400 Account Code	Appropriation Classification	General Fund FY2015 Expenditures & Encumbrances	General Fund FY2016 Authorized Level	General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	306,990	315,897	376,737
112	Overtime	0	0	0
113	Benefits	97,572	95,023	112,949
114	Insurance Benefits (Medical / Dental / Life)	8,385	8,385	15,477
	Prior Year Obligation (LEO FY 2014)			
	Prior Year Obligation FY09-FY13(Law Enforcement)			
	TOTAL PERSONNEL SERVICES	$412,947	$419,305	$505,163
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	300	6,982	7,770
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	800	1,880	880
250	EQUIPMENT:	0	2,600	3,840
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	6,000
	TOTAL OPERATIONS	$1,100	$11,462	$18,490
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$414,047	$430,767	$523,653
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	7	5	6
	TOTAL FTEs	7	5	6

Note 1: Contractual is for Lease of Vehicles ($5,520), Auto Insurance ($1,950), Abacus License ($300)

Note 2 - Equipment - Funds are requested for workstation, chair, and telephone unit for additional investigator ($2,840) and video camera ($800) and clothing steamer ($200).

Note 3 - Miscellaneous - Funds are requested for training for investigator ($6,000).

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Legal Secretarial Services

Government of Guam
Fiscal Year 2017
Budget Digest

AS400 Account Code	Appropriation Classification	A General Fund FY2015 Expenditures & Encumbrances	B General Fund FY2016 Authorized Level	C General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	487,685	488,466	520,132
112	Overtime	0	0	0
113	Benefits	157,344	140,317	155,886
114	Insurance Benefits (Medical / Dental / Life)	52,065	52,065	52,879
	Prior Year Obligation (CWA 2014)			
	TOTAL PERSONNEL SERVICES	$697,094	$680,848	$728,898
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	3,600	3,900
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	2700	3,800	4,000
250	EQUIPMENT:	0	0	2,840
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$2,700	$7,400	$10,740
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$699,794	$688,248	$739,638
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	14	14	15
	TOTAL FTEs	14	14	15

Note 1 - Contractual: The request for funds is to pay for notarial bonding for legal secretaries ($1,800) and maintenance on the multifunction copier/scanner/fax unit ($1,800), Abacus License ($300)

Note 2: Equipment is for workstation, telephone, and replacement chair ($2,840)

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Records Management and Property Services

Government of Guam
Fiscal Year 2017
Budget Digest

AS400 Account Code	Appropriation Classification	A General Fund FY2015 Expenditures & Encumbrances	B General Fund FY2016 Authorized Level	C General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	45,411	45,411	63,944
112	Overtime	0	0	0
113	Benefits	14,213	13,446	19,272
114	Insurance Benefits (Medical / Dental / Life)	2,342	2,342	9,434
	Prior Year Obligation (CWA 2014)			
	TOTAL PERSONNEL SERVICES	$61,966	$61,199	$92,650
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	3,400	9,100	9,400
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	600	660	660
250	EQUIPMENT:	2,000	0	2,440
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$6,000	$9,760	$12,500
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$67,966	$70,959	$105,150
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	1	1	2
	TOTAL FTEs	1	1	2

Note 1 - Contractual: Funds are requested to pay for the maintenance of the archiving system ($3,600) and maintenance for the commercial shredder ($1,500) Annual Renewal of Archive Software ($4,000), and additional Abacus license ($300)

Note 2: Equipment is for replacement of workstation, and telephone(2,440).

Note 3: Compliance with 2% law for personnel registered with DISID

Government of Guam
Fiscal Year 2017
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Process Services

		A	B	C
AS400 Account Code	Appropriation Classification	General Fund FY2015 Expenditures & Encumbrances	General Fund FY2016 Authorized Level	General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	74,966	76,173	80,507
112	Overtime	0	0	0
113	Benefits	23,959	23,050	23,651
114	Insurance Benefits (Medical / Dental / Life)	7,270	7,270	7,270
	Prior Year Obligation (CWA 2014)			
	TOTAL PERSONNEL SERVICES	$106,195	$106,493	$111,428
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	7,050	7,050
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	800	880	880
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	350	350	350
	TOTAL OPERATIONS	$1,150	$8,280	$8,280
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$107,345	$114,773	$119,708
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	2	2	2

Note 1: Contractual is for Lease of Vehicles ($5,100), Auto Insurance ($1,950)

Note 2: Miscellaneous: Renewal of Process Server Fees

Government of Guam
Fiscal Year 2017
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Legal Clerical Services

		A	B	C
AS400 Account Code	Appropriation Classification	General Fund FY2015 Expenditures & Encumbrances	General Fund FY2016 Authorized Level	General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	141,915	146,129	150,749
112	Overtime	0	0	0
113	Benefits	46,400	45,249	46,014
114	Insurance Benefits (Medical / Dental / Life)	18,793	18,971	21,527
	Prior Year Obligation (CWA 2014)	-		
	TOTAL PERSONNEL SERVICES	$207,108	$210,349	$218,290
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	500	750	750
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	1,200	1,200	4,000
250	EQUIPMENT:	0	3,000	3,000
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$1,700	$4,950	$7,750
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$208,808	$215,299	$226,040
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	5	5	5
	TOTAL FTEs	5	5	5

Note 1 - Contractual: The request for funds is to pay for maintenance service on the Acroprint Time Stamp machine used for receiving incoming documents into PDSC.

Note 2: Equipment is for the purchase of a new "RECEIVED" stamp machine

Government of Guam
Fiscal Year 2017
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Fiscal Services

AS400 Account Code	Appropriation Classification	A General Fund FY2015 Expenditures & Encumbrances	B General Fund FY2016 Authorized Level	C General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	90,266	125,897	150,941
112	Overtime	0	0	0
113	Benefits	28,748	38,269	45,343
114	Insurance Benefits (Medical / Dental / Life)	7,139	14,230	15,611
	Prior Year Obligation (CWA 2014)	0		
	TOTAL PERSONNEL SERVICES	$126,153	$178,396	$211,895
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	3,400	17,150	6,890
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	11,000	6,000	12,100
250	EQUIPMENT:	2,200	3,728	2,840
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	1,400
	TOTAL OPERATIONS	$16,600	$26,878	$23,230
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$142,753	$205,274	$235,125
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	2	2	3
	TOTAL FTEs	2	2	3

Note 1 - Contractual: Funds are requested to pay for maintenance service on multifunction Xerox ($1,800), Support for accounting software ($2,000), additional license for accounting software ($2,090), other equipment maintenance ($1,000)

Note 2 - Small Equipment: The request is to purchase new workstation, telephone, and chair for new personnel ($2,840)

Note 3 - Miscellaneous - Funds are requested for AGA membership ($100), and payroll process fees ($1,300).

Government of Guam
Fiscal Year 2017
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Personnel Services

		A	B	C
AS400 Account Code	Appropriation Classification	General Fund FY2015 Expenditures & Encumbrances	General Fund FY2016 Authorized Level	General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	54,142	56,193	68,644
112	Overtime	0	0	0
113	Benefits	17,441	17,133	20,239
114	Insurance Benefits (Medical / Dental / Life)	178	178	178
	Prior Year Obligation (CWA 2014)	-		
	TOTAL PERSONNEL SERVICES	$71,761	$73,504	$89,061
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	4,160	4,300	6,400
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	700	2,000	2,000
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	190	190
	TOTAL OPERATIONS	$4,860	$6,490	$8,590
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$76,621	$79,994	$97,651
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	1	1	1
	TOTAL FTEs	1	1	1

Note 1 - Contractual: Funds are requested to pay for annual renewal of BambooHR Software ($3,000) and purchase of Acrobat X Suite ($1,600), and Maintenance on copier ($1,800).

Note 2 - Miscellaneous: The request is for the renewal of annual membership to SHRM ($190)

Government of Guam
Fiscal Year 2017
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Management Information Systems Services

		A	B	C
AS400 Account Code	Appropriation Classification	General Fund FY2015 Expenditures & Encumbrances	General Fund FY2016 Authorized Level	General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	102,052	105,919	116,789
112	Overtime	0	0	0
113	Benefits	32,933	32,353	34,583
114	Insurance Benefits (Medical / Dental / Life)	5,625	5,625	5,625
	Prior Year Obligation (CWA 2014)			
	TOTAL PERSONNEL SERVICES	$140,610	$143,897	$156,997
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	23,840.00	20,740	31,100
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	5,500	5,000	6,050
250	EQUIPMENT:	15,600	11,800	11,800
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	250	250	0
	TOTAL OPERATIONS	$45,190	$37,790	$48,950
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$185,800	$181,687	$205,947
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	2	2	2

Note 1 - Contractual: The request for funds is to pay for Off-site Data Backup Solution ($6,000), Firewall Security Service ($2,500), Abacus Software Tech Support ($19,000), Internet Domain Name and Hosting of Website ($1,500), Server Hard Disk Software Diskkeeper ($1,200), Fixed Assets Software ($500), and annual renewal of recorder software-SonClear ($400).

Note 2 - Equipment: Funds are requested to replace obsolete workstations ($8,800) and battery back-ups ($1,000), external drives for back up ($2,000)

Government of Guam
Fiscal Year 2017
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Paralegal Services

		A	B	C
AS400 Account Code	Appropriation Classification	General Fund FY2015 Expenditures & Encumbrances	General Fund FY2016 Authorized Level	General Fund FY2017 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	0	0	74,127
112	Overtime	0	0	0
113	Benefits	0	0	22,939
114	Insurance Benefits (Medical / Dental / Life)	0	0	14,184
	Prior Year Obligation (CWA 2014)	0	0	
	TOTAL PERSONNEL SERVICES	$0	$0	$111,250
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.			0
230	CONTRACTUAL SERVICES:			4,004
233	OFFICE SPACE RENTAL:			0
240	SUPPLIES & MATERIALS:			1,500
250	EQUIPMENT:			5,680
270	WORKERS COMPENSATION			0
271	DRUG TESTING			0
280	SUB-RECIPIENT/SUBGRANT:			0
290	MISCELLANEOUS:			0
	TOTAL OPERATIONS	$0	$0	$11,184
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$0	$0	$122,434
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	0	0	2
	TOTAL FTEs	0	0	2

Note 1 - Contractual: Funds are requested to pay for Westlaw subscription ($3,404) and additional Abacus license ($600).

Note 2 - Small Equipment: The request is to purchase new workstation, telephone, and chair for new personnel ($5,680)

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2016? Yes	Funded in FY 2016? No
Malpractice Insurance			$ 14,500.00	x	
Equipment Rental - Copy Machine			$ 8,160.00	x	
Westlaw Service			$ 30,643.00	x	
Lease of 2 Vehicles	2		$ 10,620.00	x	
Vehicle Insurance	2		$ 3,900.00	x	
Service for Surveillance Cameras			$ 1,440.00	x	
Contents Insurance			$ 3,235.00	x	
Maintenance on Xerox Copiers	3		$ 5,400.00	x	
Notary Bonding	6		$ 1,800.00	x	
Equipment Maintenance - Shredder, etc.			$ 1,500.00	x	
Equipment Maintenance - Archiving System			$ 3,600.00	x	
Equipment Maintenance - Office Equipment			$ 1,750.00	x	
Support for GL Accounting Software			$ 2,000.00	x	
Additional License for Accounting Software	2		$ 2,090.00		x
HR Software			$ 3,000.00	x	
Adobe Acrobat X Suite			$ 1,600.00	x	
Off-site Data Backup Solution Service (Online)			$ 6,000.00	x	
Annual Renewal for Recorder Software (SoniClear)			$ 400.00	x	
Firewall Security Service (SonicWall)			$ 2,500.00	x	
Abacus Maintenance			$ 19,000.00	x	
Internet Domain-Email Website Hosting			$ 1,500.00	x	
Server Hard Disk Software Keeper			$ 1,200.00	x	
Fixed Asset Software			$ 500.00	x	
Abacus Additional Licenses	5		$ 1,800.00		x
Annual Renewal for Archive Software			$ 4,000.00	x	
Total Contractual			**$ 132,138.00**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2016? Yes	Funded in FY 2016? No
Office supplies (batteries, binders, binder clips, calling cards, checks, computer cdr/disks, 1 ply/2 plycomputer paper, daily appointment calendars, dryline correction tapes,envelopes, expandable folders, fasteners, file folders, file labels, index cards, notary books, notary seals, paper clips, paper clips, pens/pencils, pen refills, postage replenishment, scotch tape, scotch tape dispenser, stapler, staples, storage boxes, thumb drive, typewriter ribbons, two/three hole perforator, typewriter correction tapes, xerox paper, yellow/white pads) Computer supplies (computer parts, ink/toner cartridges) Sundries (dish soap, hand soap, paper towels, toilet paper, water)				**x**	
Total Supplies & Materials			**$ 39,570.00**		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2016? Yes	No
Computer workstations for Proposed Staff			$ 12,000.00		x
Telephone units			$ 1,680.00		x
Replace office furniture - chair			$ 3,600.00		x
"Received" Stamp Machine			$ 3,000.00	x	
Replace obsolete workstations			$ 11,000.00	x	
Potable video/digital amera			$ 800.00	x	
Replace battery back-ups			$ 1,000.00	x	
External Drives for Back Up			$ 2,000.00	x	
Clothing Steamer			$ 200.00	x	
Total Equipment			**$ 35,280.00**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2016? Yes	No
Guam Bar Dues			$ 5,100.00	x	
Professional Dues - NACDL			$ 200.00	x	
Training and or Career Development			$ 26,000.00	x	
Advertising Cost - Board Meeting			$ 4,800.00	x	
Advertising Cost - Job Announcement			$ 3,700.00	x	
Advertising Cost - RFP's/Bids			$ 2,500.00	x	
SHRM Membership			$ 190.00	x	
AGA Membership			$ 100.00		x
Board Stipends			$ 3,000.00	x	
Payroll Fees			$ 1,300.00	x	
Legal Subscriptions			$ 2,100.00	x	
Process Server Fees			$ 350.00	x	
Other Fees (ie,police clearance, transcript copies)			$ 300.00	x	
Board Meeting Expenses			$ 2,000.00	x	
Total Miscellaneous			**$ 51,640.00**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2016? Yes	No
			$ -		
Total Capital Outlay			**$ -**		

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: SUMMARY

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	----	DIRECTOR'S OFFICE	----	----	$394,877	$0.00	$0	----	$2,612	$402,328	$111,933	$1,485	$0	$4,752	$890	$21,863	$1,555	$142,477	$544,805
2	----	ATTORNEYS	----	----	1,120,042	0	7,500	----	14,025	1,167,685	321,465	5,940	-	16,931	2,492	52,812	3,903	403,544	1,571,229
3	----	INVESTIGATIVE SERVICES	----	----	371,341	0	2,000	----	1,086	376,738	105,506	1,980	-	5,463	1,068	13,781	628	128,426	505,164
4	----	LEGAL SECRETARIAL SERVICES	----	----	504,419	0	0	----	3,344	520,132	142,986	5,940	-	6,961	2,670	46,918	3,291	208,766	728,898
5	----	RECORDS, PROPERTY CONTROL	----	----	63,180	0	0	----	207	63,944	17,850	495	-	927	356	8,434	644	28,698	92,650
6	----	PROCESS	----	----	77,093	0	0	----	993	80,507	21,989	495	-	1,167	356	6,510	404	30,921	111,428
7	----	LEGAL CLERICAL SERVICES	----	----	148,022	0	0	----	586	150,748	41,848	1,980	-	2,186	712	19,543	1,272	67,541	218,289
8	----	FISCAL	----	----	148,661	0	0	----	2,416	154,045	42,543	1,485	-	2,234	534	14,374	703	61,873	215,918
9	----	PERSONNEL	----	----	65,623	0	0	----	957	68,644	18,749	495	-	995	178	0	0	20,417	89,061
10	----	MANAGEMENT INFO SYS SERVIC	----	----	111,842	0	0	----	1,435	116,789	31,899	990	-	1,693	356	4,641	628	40,207	156,996
11	----	PARALEGAL SERVICES	----	----	74,127	0	0	----	-	74,127	20,874	990	-	1,075	356	13,020	808	37,123	111,250
		Grand Total:		----	$3,079,227	$0	$9,500	----	$27,661	$3,175,686	$877,642	$22,275	$0	$44,384	$9,968	$201,896	$13,836	$1,169,994	$4,345,688

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **DIRECTOR'S OFFICE**

FUND: **GENERAL FUND**

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	cial Securi (6.2% * J)	Medicare 1.45% * J	Life 1/	Medical Premium	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-001	EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	UNC	$121,875	$0	$0		$0	$121,875	$34,320	$495	$0	$1,767	$178	$2,583	$224	$39,567	$161,442
2	PD-004	DEPUTY DIRECTOR	RICHARD S. DIRKX	UNC	119,515	0	0		0	119,515	33,655	0	0	1,733	178	6,510	404	42,480	161,995
3	PD-003	ADMINISTRATIVE DIRECTOR	CATHYANN C. GOGUE	ES-1	70,873	0	0	10/19/2016	1,518	72,391	20,385	495	0	0	178	4,688	299	26,045	98,436
4	PD-037	ADMINISTRATIVE OFFICER	CECELIA M. FERNANDEZ	K-10	46,553	0	0	5/1/2017	568	47,121	13,269	0	0	683	178	1,572	224	15,927	63,048
5		ADMINISTRATIVE ASS'T	NEW	J-5	36,061			5/1/2017	525	36,586	10,303	495	0	531	178	6,510	404	18,420	55,007
			Grand Total:	----	$394,877	$0	$0	----	$2,612	$397,489	$111,933	$1,485	$0	$4,714	$890	$21,863	$1,555	$142,440	$539,928

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1	PD-001	EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-004	DEPUTY DIRECTOR	RICHARD S. DIRKX	0	0	0	0	0	0	0	0
3	PD-003	ADMINISTRATIVE DIRECTOR	CATHYANN C. GOGUE	0	0	0	0	0	0	0	0
4	PD-037	ADMINISTRATIVE OFFICER	CECELIA M. FERNANDEZ								
5		ADMINISTRATIVE ASS'T	NEW	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am
2/ Applies to law enforcement personnels
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGEN PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: ATTORNEYS

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-002	ATTORNEY 4	JOCELYN M. RODEN	AL-4-8	$105,373	$0	$1,500	10/04/17	$0	$106,873	$30,095	$495	$0	$ 1,550	$178	$1,572	$224	$34,114	$140,987
2	PD-005	ATTORNEY 3	ALISHA L. MOLYNEUX	AL-3-3	71,446	0	0	05/09/17	982	72,428	20,396	495	0	1,050	178	2,285	299	24,703	97,131
3	PD-006	ATTORNEY 3	AMBER J. ROBINSON	AL-3-4	74,000	0	0	05/23/17	1,477	75,477	21,254	495	0	1,094	178	2,583	224	25,829	101,306
4	PD-007	ATTORNEY 4	VACANT	AL-4-7	99,627	0	0			99,627	28,055	495	0	1,445	178	6,510	404	37,087	136,714
5	PD-031	ATTORNEY 4	PETER J. SABLAN	AL-4-5	89,057	0	0	01/08/17	3,359	92,416	26,024	0	0	1,340	178	3,940	240	31,722	124,138
6	PD-034	ATTORNEY 3	WILLIAM B. JONES	AL-3-2	68,981	0	0	2/22/17	1,422	70,403	19,826	495	0	1,021	178	1,572	224	23,315	93,718
7	PD-044	ATTORNEY 4	PABLO M. AGLUBAT	AL-4-9	111,451	0	1500	06/03/17	1,607	114,558	32,260	0	0	1,661	178	6,510	404	41,013	155,571
8	PD-047	ATTORNEY 4	WILLIAM C. BISCHOFF	AL-4-5	89,057	0	1500	05/02/17	1,976	92,533	26,057	495	0	1,342	178	6,510	404	34,986	127,519
9	PD-048	ATTORNEY 3	JAMES R. MORTLAND, III	AL-3-2	68,981	0	0	05/11/17	901	69,882	19,679	495	0	1,013	178	6,510	404	28,279	98,161
10	PD-051	ATTORNEY 2	ALI N. NUSBAUM	AL-2-3	61,550	0	0	10/11/17		61,550	17,332	495	0	892	178	2,583	224	21,705	83,255
11	PD-053	ATTORNEY 1	KRISTINE B. BORJA	AL-1-4	53,500	0	1500	11/16/17	0	55,000	15,488	495	0	798	178	2,583	224	19,766	74,766
12	PD-054	ATTORNEY 3	SURESH SAMPATH	AL-3-3	71,446	0	1500	01/27/17	1,719	74,665	21,026	495	0	1,083	178	1,572	0	24,353	99,018
13	PD-055	ATTORNEY 3	BRIAN E. KEGERREIS	AL-3-2	68,981	0	0	06/20/17	616	69,597	19,599	495	0	1,009	178	1,572	224	23,077	92,674
14		ATTORNEY 4	NEW-CIVIL	AL-4-5	89,057	0	0		0	89,057	25,078	495	0	1,291	178	6,510	404	33,957	123,014
			Grand Total:	----	$1,122,507	$0	$7,500	----	$14,060	$1,144,067	$322,169	$5,940	$0	$16,589	$2,492	$52,812	$3,903	$403,905	$1,547,972

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-002	ATTORNEY 4	JOCELYN M. RODEN	$0	$1,500	$0	$0	$0	$0	$0	$1,500
2	PD-005	ATTORNEY 3	WILLIAM B. JONES	0	0	0	0	0	0	0	0
3	PD-006	ATTORNEY 3	AMBER J. ROBINSON	0	0	0	0	0	0	0	0
4	PD-007	ATTORNEY 4	WILLIAM C. BISCHOFF	0	0	0	0	0	0	0	0
5	PD-031	ATTORNEY 4	PETER J. SABLAN	0	0	0	0	0	0	0	0
6	PD-034	ATTORNEY 3	ALISHA L. MOLYNEUX	0	0	0	0	0	0	0	0
7	PD-044	ATTORNEY 4	PABLO M. AGLUBAT	0	0	0	0	0	0	0	0
8	PD-047	ATTORNEY 4	VACANT	0	1,500	0	0	0	0	0	1,500
9	PD-048	ATTORNEY 3	JAMES R. MORTLAND, III	0	1,500	0	0	0	0	0	1,500
10	PD-051	ATTORNEY 2	ALI N. NUSBAUM	0	0	0	0	0	0	0	0
11	PD-053	ATTORNEY 1	KRISTINE B. BORJA	0	0	0	0	0	0	0	0
12	PD-054	ATTORNEY 3	SURESH SAMPATH	0	1,500	0	0	0	0	0	1,500
13	PD-055	ATTORNEY 3	BRIAN E. KEGERREIS	0	1,500	0	0	0	0	0	1,500
14		ATTORNEY 4	NEW-CIVIL	0	0	0	0	0	0	0	0
			Grand Total:	$0	$7,500	$0	$0	$0	$0	$0	$7,500

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **INVESTIGATIVE SERVICES**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare 1.45% * J	Life 1/	Medical (Premium)	Dental (Premium	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	QL-4-6	$73,441	$0	$0	05/06/17	$1,086	$74,527	$20,987	$495	$0	$1,081	$178	$0	$0	$22,740	$97,268
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	NL-4-9	63,060	0	500	10/26/18	0	63,560	17,898	495	0	922	178	4,688	0	24,181	87,741
3	PD-014	INVESTIGATOR I	RANDOLPH F. RIVERA	KL-4-14	57,408	0	500	12/29/19	0	57,908	16,307	0	0	840	178	0	0	17,325	75,233
4	PD-025	INVESTIGATOR II	JOSELITO S. MARQUEZ	ML-4-13	66,773	0	500	09/23/18	0	67,273	18,944	0	0	975	178	0	0	20,098	87,371
5	PD-050	INVESTIGATOR II	SEA A. CRUZ	ML-4-11	62,334	0	500	03/01/18	0	62,834	17,694	495	0	911	178	2,583	224	22,085	84,919
6		INVESTIGATOR I	NEW	KL-4 (7)	48,325	0	0		0	48,325	13,676	495	0	701	178	6,510	404	21,964	70,289
			Grand Total:	----	$371,341	$0	$2,000	----	$1,086	$374,427	$105,506	$1,980	$0	$5,429	$1,068	$13,781	$628	$128,393	$502,820

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	0	500	0	0	0	0	0	500
3	PD-014	INVESTIGATOR I	RANDOLPH F. RIVERA	0	500	0	0	0	0	0	500
4	PD-025	INVESTIGATOR II	JOSELITO S. MARQUEZ	0	500	0	0	0	0	0	500
5	PD-050	INVESTIGATOR II	SEA A. CRUZ	0	500	0	0	0	0	0	500
6		INVESTIGATOR I	NEW	0	0	0	0	0	0	0	0
7											
			Grand Total:	$0	$2,000	$0	$0	$0	$0	$0	$2,000

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: LEGAL SECRETARIAL SERVICES

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	L-6	$44,682	$0	$0	06/21/17	$651	$45,333	$12,766	$0	$0	$657	$178	$4,688	$299	$18,588	$63,921
2	PD-018	LEGAL SECRETARY I	RACHEL N. MESUBED	H-4	29,650	0	0	04/11/17	519	30,169	8,496	495	0	437	178	6,510	404	16,520	46,689
3	PD-019	LEGAL SECRETARY II	ALANA M. MENO	I-2	30,803	0	0	12/28/17	0	30,803	8,674	495	0	447	178	2,583	224	12,601	43,404
4	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	J-8	40,077	0	0	12/07/17	0	40,077	11,286	495	0	581	178	0	0	12,540	52,617
5	PD-028	LEGAL SECRETARY III	NORMA D. AGUON	J-8	40,077	0	0	12/28/18	0	40,077	11,286	0	0	0	178	1,572	224	13,260	53,337
6	PD-032	LEGAL SECRETARY I	KEISHA S. PEREZ	H-1	26,520	0	0	04/18/17	387	26,907	7,577	495	0	390	178	6,510	404	15,554	42,461
7	PD-035	LEGAL SECRETARY III	ELEANOR A. QUENGA-RIOS	J-13	46,852	0	0	05/28/17	457	47,309	13,322	0	0	686	178	6,510	404	21,100	68,409
8	PD-036	LEGAL SECRETARY II	JUDY S. AYUYU	I-3	30,803	0	0	12/28/17	0	30,803	8,674	495	0	447	178	0	0	9,794	40,597
9	PD-038	LEGAL SECRETARY I	RAMONA A. GUERRERO	H-1	26,520	0	0	6/6/17	309	26,829	7,555	495	0	389	178	3,940	240	12,797	39,626
10	PD-046	LEGAL SECRETARY III	CHARMAINE T. SAN NICOLAS	H-4	29,650	0	0	12/28/17	0	29,650	8,349	495	0	430	178	0	0	9,452	39,102
11	PD-052	LEGAL SECRETARY I	AUDRE K. HATTORI	H-1	26,520	0	0	03/21/17	541	27,061	7,620	495	0	392	178	0	0	8,686	35,747
12	PD-058	LEGAL SECRETARY III	CHRISTINE B. REYES	J-4	34,744	0	0	12/28/17	0	34,744	9,784	495	0	504	178	2,583	224	13,768	48,512
13	PD-059	LEGAL SECRETARY II	NIKKI S. HALMI	I-5	33,182	0	0	12/28/17	0	33,182	9,344	495	0	481	178	1,572	224	12,294	45,476
14	PD-060	LEGAL SECRETARY II	NADINE T. GOGUE	I-7	35,744	0	0	04/11/17	480	36,224	10,201	495	0	525	178	3,940	240	15,579	51,803
15		LEGAL SECRETARY II	NEW - CIVIL	I-1	28,595	0	0		0	28,595	8,052	495	0	415	178	6,510	404	16,054	44,649
			Grand Total:	----	$504,419	$0	$0	----	$3,344	$507,763	$142,986	$5,940	$0	$6,781	$2,670	$46,918	$3,291	$208,586	$716,349

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-018	LEGAL SECRETARY I	RACHEL N. MESUBED	0	0	0	0	0	0	0	0
3	PD-019	LEGAL SECRETARY II	ALANA M. MENO	0	0	0	0	0	0	0	0
4	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0
5	PD-028	LEGAL SECRETARY III	NORMA D. AGUON	0	0	0	0	0	0	0	0
6	PD-032	LEGAL SECRETARY I	KEISHA S. PEREZ	0	0	0	0	0	0	0	0
7	PD-035	LEGAL SECRETARY III	ELEANOR A. QUENGA-RIOS	0	0	0	0	0	0	0	0
8	PD-036	LEGAL SECRETARY II	JUDY S. AYUYU	0	0	0	0	0	0	0	0
9	PD-038	LEGAL SECRETARY I	RAMONA A. GUERRERO	0	0	0	0	0	0	0	0
10	PD-046	LEGAL SECRETARY III	CHARMAINE T. SAN NICOLAS	0	0	0	0	0	0	0	0
11	PD-052	LEGAL SECRETARY I	AUDRE K. HATTORI	0	0	0	0	0	0	0	0
12	PD-058	LEGAL SECRETARY III	CHRISTINE B. REYES	0	0	0	0	0	0	0	0
13	PD-059	LEGAL SECRETARY II	NIKKI S. HALMI	0	0	0	0	0	0	0	0
14	PD-060	LEGAL SECRETARY II	NADINE T. GOGUE	0	0	0	0	0	0	0	0
15											
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **RECORDS, PROPERTY CONTROL**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	ocial Securit (6.2% * J)	Medicare 1.45% * J	Life 1/	Medical Premium	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	J-13	$45,411	$0	$0	11/07/18	$0	$45,411	$12,788	$0	$0	$658	$178	$1,924	$240	$15,788	$61,199
2		CLERK I	FRANCIS J. PEREZ	C-1	17,769	0	0	6/6/2017	207	$17,976	5,062	495	0	261	178	6,510	404	12,910	30,886
3																			
			Grand Total:	----	$63,180	$0	$0	----	$207	$63,387	$17,850	$495	$0	$919	$356	$8,434	$644	$28,698	$92,085

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	$0	$0	$0	$0	$0	$0	$0	$0
2		CLERK I	FRANCIS J. PEREZ	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **PROCESS**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical Premium	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	J-9	$41,349	$0	$0	05/01/17	$505	$41,854	$11,786	$0	$0	$607	$178	$6,510	$404	$19,485	$61,338
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	I-7	35,744	0	0	04/27/17	488	36,232	10,203	495	0	525	178	0	0	11,401	47,634
3																			
			Grand Total:	----	$77,093	$0	$0	----	$993	$78,086	$21,989	$495	$0	$1,132	$356	$6,510	$404	$30,886	$108,972

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am
2/ Applies to law enforcement personnels
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENC PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: LEGAL CLERICAL SERVICES

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	L-7	$46,375	$0	$0	11/24/17	$0	$46,375	$13,059	$0	$0	$672	$178	$0	$0	$13,910	$60,285
2	PD-008	OFFICE AIDE	VACANT	C-1	17,769	0	0	5/1/17	259	$18,028	5,077	495	0	261	178	6,510	404	12,925	30,953
3	PD-020	LEGAL CLERK I	ALYSSA RC BROOKS-QUENGA	F-2	23,171	0	0	7/29/17	206	$23,377	6,583	495	0	339	0	3,940	240	11,597	34,974
4	PD-039	LEGAL CLERK III	VACANT	I-5	33,182	0	0	10/1/17	0	$33,182	9,344	495	0	481	178	6,510	404	17,412	50,594
5	PD-040	LEGAL CLERK II	SHANNEL R. MENDIOLA	H-2	27,525	0	0	7/29/17	120	$27,645	7,785	495	0	401	178	2,583	224	11,666	39,311
			Grand Total:	----	$148,022	$0	$0	----	$586	$148,608	$41,848	$1,980	$0	$2,155	$712	$19,543	$1,272	$67,510	$216,117

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-017	LEGAL CLERK SUP	MICHAEL E. GOGUE	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-008	OFFICE AIDE	VACANT	0	0	0	0	0	0	0	0
3	PD-020	LEGAL CLERK I	ALYSSA RC BROOKS-QUEN	0	0	0	0	0	0	0	0
4	PD-039	LEGAL CLERK III	VACANT	0	0	0	0	0	0	0	0
5	PD-040	LEGAL CLERK II	SHANNEL R. MENDIOLA	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **FISCAL**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare (1.45% * J	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-012	CONTROLLER	MICHAEL S. MORENO	R-1	$65,623	$0	$0	5/1/2017	$957	$66,580	$18,749	$495	$0	$965	$178	$4,688	$299	$25,374	$91,954
2	PD-061	ACCOUNTING TECH II	JOYCE M. TRECEPONA	I-3	30,803			3/21/2017	1,460	32,263	9,085	$495	0	468	178	3,176	0	13,402	45,665
3		PROGRAM COORDINATOR III	NEW	N-5	52,235			10/01/18		52,235	14,709	$495	0	757	178	6,510	404	23,054	75,289
4																			
			Grand Total:	----	$148,661	$0	$0	----	$2,416	$151,077	$42,543	$1,485	$0	$2,191	$534	$14,374	$703	$61,830	$212,907

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1	PD-012	CONTROLLER	MICHAEL S. MORENO	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-061	ACCOUNTING TECH II	JOYCE M. TRECEPONA	0	0	0	0	0	0	0	0
3		PROGRAM COORDINATOR III	NEW	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **PERSONNEL**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-041	PERSONNEL SERVICES ADMINISTRATOR	BERNADETTE L.P. LIZAMA	R-1	$65,623	$0	$0	5/1/17	$957	$66,580	$18,749	$495	$0	$965	$178	$0	$0	$20,387	$86,967
2																			
			Grand Total:	----	$65,623	$0	$0	----	$957	$66,580	$18,749	$495	$0	$965	$178	$0	$0	$20,387	$86,967

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1	PD-041	PERSONNEL SERVICES ADMINI	BERNADETTE L.P. LIZAMA	$0	$0	$0	$0	$0	$0	$0	$0
2											
3											
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: MANAGEMENT INFORMATION SYSTEMS SERVICES

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	P-6	$66,828	$0	$0	5/23/2017	$779	$67,607	$19,038	$495	$0	980	$178	$3,176	$404	$24,271	$91,879
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	N-1	45,014	0	0	5/1/2017	656	45,670	12,861	495	0	662	178	1,465	224	15,885	61,555
			Grand Total:	----	$111,842	$0	$0	----	$1,435	$113,277	$31,899	$990	$0	$1,643	$356	$4,641	$628	$40,156	$153,434

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-049	NETWORK SPECIALIST	KENNETH A. LIM	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2017
Agency Staffing Pattern
(PROPOSED)

SP-1

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **PARALEGAL SERVICES**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits							
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical Premium	Dental (Premium	Total Benefits (K thru Q)	(J + R) TOTAL
1		PARALEGAL I	NEW - CIVIL	J-1	$31,076	$0	$0	10/1/2018	$0	$31,076	$8,751	$495	$0	451	$178	6,510	404	$16,789	$47,865
		PARALEGAL II	NEW	L-5	43,051	$0	$0	10/1/2018		$43,051	$12,123	$495	$0	624	$178	6,510	404	$20,334	$63,385
			Grand Total:	----	$74,127	$0	$0	----	$0	$74,127	$20,874	$990	$0	$1,075	$356	$13,020	$808	$37,123	$111,250

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H +I+J) Subtotal
1	0	PARALEGAL I	NEW - CIVIL	$0	$0	$0	$0	$0	$0	$0	$0
		PARALEGAL II	NEW	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: SUMMARY

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	----	DIRECTOR'S OFFICE	----	----	$348,324	$0	$0	----	$0	$348,324	$98,088	$1,485	$0	$4,023	$712	$20,291	$1,331	$125,930	$474,254
2	----	ATTORNEYS	----	----	982,353	0	7,500	----	7,357	997,210	280,814	5,445	0	14,460	2,314	42,375	3,319	348,727	1,345,937
3	----	INVESTIGATIVE SERVICES	----	----	313,652	0	0	----	2,936	316,588	89,151	1,485	0	4,591	890	7,271	224	103,612	420,200
4	----	LEGAL SECRETARIAL SERVICES	----	----	463,532	0	0	----	2,390	465,922	131,204	5,445	0	6,188	2,492	40,408	2,887	188,623	654,545
5	----	RECORDS, PROPERTY CONTROL	----	----	63,180	0	0	----	0	63,180	17,791	495	0	916	356	8,434	644	28,637	91,817
6	----	PROCESS	----	----	75,788	0	0	----	562	76,350	21,500	495	0	1,107	356	6,510	404	30,372	106,722
7	----	LEGAL CLERICAL SERVICES	----	----	136,191	0	0	----	322	136,513	38,442	1,980	0	1,979	712	19,543	1,272	63,929	200,442
8	----	FISCAL	----	----	119,719	0	0	----	7,922	127,641	35,944	990	0	1,851	534	9,436	523	49,278	176,919
9	----	PERSONNEL	----	----	55,786	0	0	----	4,027	59,813	16,843	495	0	867	178	0	0	18,384	78,197
10	----	MANAGEMENT INFO SYS SERVI	----	----	102,894	0	0	----	3,422	106,316	29,939	990	0	1,542	356	4,641	628	38,095	144,411
			Grand Total:	----	$2,661,419	$0	$7,500	----	$28,939	$2,697,858	$759,717	$19,305	$0	$37,523	$8,900	$158,909	$11,232	$995,586	$3,693,444

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

Government of Guam **SP-1**
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **DIRECTOR'S OFFICE**

FUND: **GENERAL FUND**

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	ocial Securi (6.2% * J)	Medicare 1.45% * J	Life 1/	Medical Premium	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-001	EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	UNC	$121,875	$0	$0		$0	$121,875	$34,320	$495	$0	$1,767	$178	$2,583	$224	$39,567	$161,442
2	PD-004	ATTORNEY IV	RICHARD S. DIRKX	UNC	119,515	0	0		0	119,515	33,655	0	0	1,733	178	6,510	404	42,480	161,995
3	PD-003	ADMINISTRATIVE DIRECTOR	CATHYANN C. GOGUE	ES-1	70,873	0	0	10/19/2016	0	70,873	19,958	495	0	0	178	4,688	299	25,618	96,491
4		ADMINISTRATIVE ASS'T	NEW	J-5	36,061			5/1/2017	0	36,061	10,155	495	0	523	178	6,510	404	18,265	54,326
			Grand Total:	----	$348,324	$0	$0	----	$0	$348,324	$98,088	$1,485	$0	$4,023	$712	$20,291	$1,331	$125,930	$474,254

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	)+E+F+G+H+I+J) Subtotal
1	PD-001	EXECUTIVE DIRECTOR	STEPHEN P. HATTORI	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-004	ATTORNEY IV	RICHARD S. DIRKX	0	0	0	0	0	0	0	0
3	PD-003	ADMINISTRATIVE DIRECTOR	CATHYANN C. GOGUE	0	0	0	0	0	0	0	0
4		ADMINISTRATIVE ASS'T	NEW	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am
2/ Applies to law enforcement personnels
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGEN PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: ATTORNEYS

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

SP-1

				Input by Department											Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-002	ATTORNEY 4	JOCELYN M. RODEN	AL-4-8	105,373	$0	$1,500	10/04/17	0	$106,873	$30,095	$495	$0	$ 1,550	$178	$1,572	$224	$34,114	$140,987
2	PD-005	ATTORNEY 3	ALISHA L. MOLNEUX	AL-3-3	68,981	0	0	05/09/17	0	68,981	19,425	495	0	1,000	178	2,285	299	23,682	92,663
3	PD-006	ATTORNEY 3	AMBER J. ROBINSON	AL-3-3	71,446	0	0	02/08/17	0	71,446	20,119	495	0	1,036	178	2,583	224	24,635	96,081
4	PD-007	ATTORNEY 4	WILLIAM C. BISCHOFF	AL-4-5	89,057	0	0	05/02/17	0	89,057	25,078	495	0	1,291	178	2,583	224	29,850	118,907
5	PD-031	ATTORNEY 4	PETER J. SABLAN	AL-4-4	84,200	0	0	01/08/16	3,176	87,376	24,605	0	0	1,267	178	3,940	240	30,230	117,606
6	PD-034	ATTORNEY 2	WILLIAM B. JONES	AL-2-4	63,750	0	0	1/27/16	2,503	66,253	18,657	495	0	961	178	1,572	224	22,087	88,340
7	PD-044	ATTORNEY 4	PABLO M. AGLUBAT	AL-4-9	111,451	0	1500	06/03/17	0	112,951	31,807	0	0	1,638	178	6,510	404	40,537	153,488
8	PD-047	ATTORNEY 4	VACANT	AL-4-5	89,057	0	1500		0	90,557	25,501	495	0	1,313	178	6,510	404	34,401	124,958
9	PD-048	ATTORNEY 3	JAMES R. MORTLAND, III	AL-3-2	68,981	0	0	05/11/17	0	68,981	19,425	495	0	1,000	178	6,510	404	28,012	96,993
10	PD-051	ATTORNEY 2	ALI N. NUSBAUM	AL-2-2	59,426	0	0	10/11/16	0	59,426	16,734	495	0	862	178	2,583	224	21,076	80,502
11	PD-053	ATTORNEY 1	KRISTINE B. BORJA	AL-1-1	50,825	0	1500	11/16/16	0	52,325	14,735	495	0	759	178	2,583	224	18,973	71,298
12	PD-054	ATTORNEY 3	SURESH SAMPATH	AL-3-2	68,981	0	1500	01/27/16	1,678	72,159	20,320	495	0	1,046	178	1,572	0	23,611	95,770
13	PD-055	ATTORNEY 1	BRIAN E. KEGERREIS	AL-1-1	50,825	0	0	06/20/16	0	50,825	14,312	495	0	737	178	1,572	224	17,518	68,343
14																			
			Grand Total:	----	$982,353	$0	$7,500	----	$7,357	$997,210	$280,814	$5,445	$0	$14,460	$2,314	$42,375	$3,319	$348,727	$1,345,937

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-002	ATTORNEY 4	JOCELYN M. RODEN	$0	$1,500	$0	$0	$0	$0	$0	$1,500
2	PD-005	ATTORNEY 2	WILLIAM B. JONES	0	0	0	0	0	0	0	0
3	PD-006	ATTORNEY 3	AMBER J. ROBINSON	0	0	0	0	0	0	0	0
4	PD-007	ATTORNEY 4	WILLIAM C. BISCHOFF	0	0	0	0	0	0	0	0
5	PD-031	ATTORNEY 4	PETER J. SABLAN	0	0	0	0	0	0	0	0
6	PD-034	ATTORNEY 3	ALISHA L. MOLNEUX	0	0	0	0	0	0	0	0
7	PD-044	ATTORNEY 4	PABLO M. AGLUBAT	0	0	0	0	0	0	0	0
8	PD-047	ATTORNEY 4	VACANT	0	1,500	0	0	0	0	0	1,500
9	PD-048	ATTORNEY 3	JAMES R. MORTLAND, III	0	1,500	0	0	0	0	0	1,500
10	PD-051	ATTORNEY 2	ALI N. NUSBAUM	0	0	0	0	0	0	0	0
11	PD-053	ATTORNEY 1	KRISTINE B. BORJA	0	0	0	0	0	0	0	0
12	PD-054	ATTORNEY 3	SURESH SAMPATH	0	1,500	0	0	0	0	0	1,500
13	PD-055	ATTORNEY 3	BRIAN E. KEGERREIS	0	1,500	0	0	0	0	0	1,500
14	PD-055	ATTORNEY 1	BRIAN E. KEGERREIS	0	0	0	0	0	0	0	0
			Grand Total:	$0	$7,500	$0	$0	$0	$0	$0	$7,500

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: INVESTIGATIVE SERVICES

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare 1.45% * J	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	QL-4-5	70,616	$0	$0	05/06/16	1,087	$71,703	$20,191	$495	$0	$1,040	$178	$0	$0	$21,904	$93,607
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	NL-4-8	60,881	0	0	04/26/16	670	61,551	17,333	495	0	892	178	4,688	0	23,586	85,138
3	PD-014	INVESTIGATOR I	RANDOLPH F. RIVERA	KL-4-13	57,408	0	0	12/29/17	0	57,408	16,166	0	0	832	178	0	0	17,177	74,585
4	PD-025	INVESTIGATOR II	JOSELITO S. MARQUEZ	ML-4-12	64,522	0	0	09/23/16	43	64,565	18,182	0	0	936	178	0	0	19,296	83,861
5	PD-050	INVESTIGATOR II	SEA A. CRUZ	ML-4-10	60,225	0	0	03/01/16	1,136	61,361	17,279	495	0	890	178	2,583	224	21,649	83,009
			Grand Total:	----	$313,652	$0	$0	----	$2,936	$316,588	$89,151	$1,485	$0	$4,591	$890	$7,271	$224	$103,612	$420,200

* Night Differential / Hazardous / Worker's Compensation / etc.
1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change
2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	0	0	0	0	0	0	0	0
3	PD-014	INVESTIGATOR I	RANDOLPH F. RIVERA	0	0	0	0	0	0	0	0
4	PD-025	INVESTIGATOR II	JOSELITO S. MARQUEZ	0	0	0	0	0	0	0	0
5	PD-050	INVESTIGATOR II	SEA A. CRUZ	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am
2/ Applies to law enforcement personnels
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: LEGAL SECRETARIAL SERVICES

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

SP-1

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	L-5	43,051	$0	$0	06/21/16	627	$43,678	$12,300	$0	$0	$633	$178	$4,688	$299	$18,098	$61,776
2	PD-018	LEGAL SECRETARY I	RACHEL N. MESUBED	H-3	28,568	0	0	04/11/16	499	29,067	8,185	495	0	421	178	6,510	404	16,194	45,261
3	PD-019	LEGAL SECRETARY II	ALANA M. MENO	I-2	29,679	0	0	12/28/16	0	29,679	8,358	495	0	430	178	2,583	224	12,268	41,947
4	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	J-7	38,845	0	0	06/07/16	379	39,224	11,046	495	0	569	178	0	0	12,287	51,511
5	PD-028	LEGAL SECRETARY III	NORMA D. AGUON	J-7	38,845	0	0	06/28/17	332	39,177	11,032	0	0	0	178	1,572	224	13,006	52,183
6	PD-032	LEGAL SECRETARY I	KEISHA S. PEREZ	H-1	26,520	0	0	04/18/17	0	26,520	7,468	495	0	385	178	6,510	404	15,440	41,960
7	PD-035	LEGAL SECRETARY III	ELEANOR A. QUENGA-RIOS	J-13	46,852	0	0	05/28/17	0	46,852	13,194	0	0	679	178	6,510	404	20,965	67,817
8	PD-036	LEGAL SECRETARY II	JUDY S. AYUYU	I-2	29,679	0	0	12/28/16	0	29,679	8,358	495	0	430	178	0	0	9,461	39,140
9	PD-038	LEGAL SECRETARY I	RAMONA A. GUERRERO	H-1	26,520	0	0	6/6/17	0	26,520	7,468	495	0	385	178	3,940	240	12,706	39,226
10	PD-046	LEGAL SECRETARY III	CHARMAINE T. SAN NICOLAS	H-3	28,568	0	0	12/28/16	0	28,568	8,045	495	0	414	178	0	0	9,132	37,700
11	PD-052	LEGAL SECRETARY I	AUDRE K. HATTORI	H-1	26,520	0	0	03/21/17	0	26,520	7,468	495	0	385	178	0	0	8,526	35,046
12	PD-058	LEGAL SECRETARY III	CHRISTINE B. REYES	J-3	33,476	0	0	12/28/16	0	33,476	9,427	495	0	485	178	2,583	224	13,392	46,868
13	PD-059	LEGAL SECRETARY II	NIKKI S. HALMI	I-4	31,970	0	0	12/28/16	0	31,970	9,003	495	0	464	178	1,572	224	11,935	43,905
14	PD-060	LEGAL SECRETARY II	NADINE T. GOGUE	I-6	34,439	0	0	04/11/16	552	34,991	9,853	495	0	507	178	3,940	240	15,214	50,205
			Grand Total:	----	$463,532	$0	$0	----	$2,390	$465,922	$131,204	$5,445	$0	$6,188	$2,492	$40,408	$2,887	$188,623	$654,545

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	)+E+F+G+H+I+J) Subtotal
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-018	LEGAL SECRETARY I	RACHEL N. MESUBED	0	0	0	0	0	0	0	0
3	PD-019	LEGAL SECRETARY II	ALANA M. MENO	0	0	0	0	0	0	0	0
4	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0
5	PD-028	LEGAL SECRETARY III	NORMA D. AGUON	0	0	0	0	0	0	0	0
6	PD-032	LEGAL SECRETARY I	KEISHA S. PEREZ	0	0	0	0	0	0	0	0
7	PD-035	LEGAL SECRETARY III	ELEANOR A. QUENGA-RIOS	0	0	0	0	0	0	0	0
8	PD-036	LEGAL SECRETARY II	JUDY S. AYUYU	0	0	0	0	0	0	0	0
9	PD-038	LEGAL SECRETARY I	RAMONA A. GUERRERO	0	0	0	0	0	0	0	0
10	PD-046	LEGAL SECRETARY III	CHARMAINE T. SAN NICOLAS	0	0	0	0	0	0	0	0
11	PD-052	LEGAL SECRETARY I	AUDRE K. HATTORI	0	0	0	0	0	0	0	0
12	PD-058	LEGAL SECRETARY III	CHRISTINE B. REYES	0	0	0	0	0	0	0	0
13	PD-059	LEGAL SECRETARY II	NIKKI S. HALMI	0	0	0	0	0	0	0	0
14	PD-060	LEGAL SECRETARY II	NADINE T. GOGUE	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam **SP-1**
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **RECORDS, PROPERTY CONTROL**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare 1.45% * J	Life 1/	Medical Premium	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	J-12	45,411	$0	$0	11/07/16	$0	$45,411	$12,788	$0	$0	$658	$178	$1,924	$240	$15,788	$61,199
2		CLERK I	FRANCIS J. PEREZ	C-1	17,769	0	0	6/6/2017	0	17,769	5,004	495	$0	$258	$178	6,510	404	12,848	30,617
3																			
			Grand Total:	----	$63,180	$0	$0	----	$0	$63,180	$17,791	$495	$0	$916	$356	$8,434	$644	$28,637	$91,817

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	$0	$0	$0	$0	$0	$0	$0	$0
2	0	CLERK I	FRANCIS J. PEREZ	0	0	0	0	0	0	0	0
3											
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am
2/ Applies to law enforcement personnels
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam **SP-1**
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **PROCESS**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical Premium	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	J-9	41,349	$0	$0	05/01/17	$0	$41,349	$11,644	$0	$0	$600	$178	$6,510	$404	$19,335	$60,684
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	I-6	34,439	0	0	04/27/16	562	35,001	9,856	495	0	508	178	0	0	11,037	46,038
3																			
			Grand Total:	----	$75,788	$0	$0	----	$562	$76,350	$21,500	$495	$0	$1,107	$356	$6,510	$404	$30,372	$106,722

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	0	0	0	0	0	0	0	0
3											
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am
2/ Applies to law enforcement personnels
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENC PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: LEGAL CLERICAL SERVICES

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

SP-1

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	L-6	44,682	$0	$0	11/24/16	0	$44,682	$12,582	$0	$0	$648	$178	$0	$0	$13,408	$58,090
2	PD-008	OFFICE AIDE	VACANT	C-1	17,769	0	0	5/1/17	0	$17,769	5,004	495	0	258	178	6,510	404	12,848	30,617
3	PD-020	LEGAL CLERK I	ALYSSA RC BROOKS	F-1	23,171	0	0	7/29/16	101	$23,272	6,553	495	0	337	0	3,940	240	11,566	34,838
4	PD-039	LEGAL CLERK I	VACANT	F-2	24,049	0	0	7/29/16	105	$24,154	6,802	495	0	350	178	6,510	404	14,739	38,893
5	PD-040	LEGAL CLERK II	SHANNEL R. MENDIOLA	H-1	26,520	0	0	7/29/16	116	$26,636	7,501	495	0	386	178	2,583	224	11,367	38,003
			Grand Total:	----	$136,191	$0	$0	----	$322	$136,513	$38,442	$1,980	$0	$1,979	$712	$19,543	$1,272	$63,929	$200,442

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change

2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
1	PD-017	LEGAL CLERK SUP	MICHAEL E. GOGUE	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-008	OFFICE AIDE	VACANT	0	0	0	0	0	0	0	0
3	PD-020	LEGAL CLERK I	ALYSSA RC BROOKS	0	0	0	0	0	0	0	0
4	PD-039	LEGAL CLERK I	VACANT	0	0	0	0	0	0	0	0
5	PD-040	LEGAL CLERK II	SHANNEL R. MENDIOLA	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam **SP-1**
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **PERSONNEL**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-041	PERSONNEL SPECIALIST IV	BERNADETTE L.P. LIZAMA	O-4	55,786	$0	$0	7/15/16	$4,027	$59,813	$16,843	$495	$0	$867	$178	$0	$0	$18,384	$78,197
2																			
3																			
			Grand Total:	----	$55,786	$0	$0	----	$4,027	$59,813	$16,843	$495	$0	$867	$178	$0	$0	$18,384	$78,197

* Night Differential / Hazardous / Worker's Compensation / etc.
1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change
2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	)+E+F+G+H+I+J) Subtotal
1	PD-041	PERSONNEL SPECIALIST IV	BERNADETTE L.P. LIZAMA	$0	$0	$0	$0	$0	$0	$0	$0
2											
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am
2/ Applies to law enforcement personnels
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam **SP-1**
Fiscal Year 2016
Agency Staffing Pattern
(CURRENT as of 05/13/2016)

FUNCTIONAL AREA: **PUBLIC SAFETY**

DEPARTMENT/AGENCY: **PUBLIC DEFENDER SERVICE CORPORATION**

PROGRAM: **MANAGEMENT INFORMATION SYSTEMS SERVICES**

FUND: **GENERAL FUND**

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.16%)	Retire (DDI) ($19.01*26PP)	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical Premium	Dental Premium	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-026	MANAGEMENT INFORMATION SYSTEMS ADMINISTRATOR	JULITO B. TINGSON, JR.	P-5	$64,388	$0	$0	5/23/2016	751	$65,139	$18,343	$495	$0	945	$178	$3,176	$404	$23,541	$88,679
2	PD-049	COMPUTER SYS ANALYST I	KENNETH A. LIM /N-1	L-2	38,506	0	0	2/28/2016	2,671	41,177	11,596	495	0	597	178	1,465	224	14,555	55,732
			Grand Total:	----	$102,894	$0	$0	----	$3,422	$106,316	$29,939	$990	$0	$1,542	$356	$4,641	$628	$38,095	$144,411

* Night Differential / Hazardous / Worker's Compensation / etc.
1/: FY 2016 GovGuam contribution for Life Insurance is $178 per annum; Subject to change
2/: FY 2016 GovGuam contribution rate is 28.16% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	)+E+F+G+H+I+J) Subtotal
1	PD-026	MANAGEMENT INFORMATION	JULITO B. TINGSON, JR.	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-049	COMPUTER SYS ANALYST I	KENNETH A. LIM /N-1	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am
2/ Applies to law enforcement personnels
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay