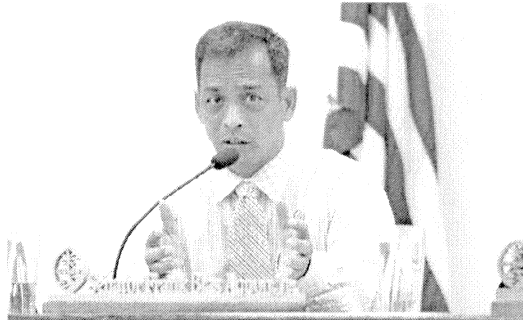


**PUBLIC DEFENDER SERVICE CORPORATION**  
**Board of Trustees Regular Meeting**  
**Thursday, July 11, 2013**  
**Conference Room,**  
**Public Defender Service Corporation**  
**12:30 p.m.**

**A G E N D A**

- I. Call to Order**
- II. Roll Call**
- III. Proof of Due Notice of Meeting:**
  - 5 Working Days Notice: Marianas Variety, Tuesday, July 2, 2013
  - 48 Hours Notice: Marianas Variety, Monday, July 8, 2013
- IV. Determination of Quorum**
- V. Approval of Minutes: (Regular Meeting of May 31, 2013)**
- VI. Old/Unfinished Business:**
  - A. Financial Status Update (PDSC and APD Allotment Releases)
  - B. Domestic Violence Program Update
  - C. Alternate Public Defender Update
  - D. PDSC's Policy for Conflicts of Interest
  - E. PDSC's Fiscal Year 2014 Budget Request  
(Informational Purposes: Public Hearing on Friday, July 5, 2013)
  - F. PDSC Client Eligibility Criteria
  - G. Pacific Judicial Council Public Defender's Training
- VII. New Business:**
  - A. Alternate Public Defender Fiscal Year 2014 Budget Request
- VIII. Public Discussion**
- IX. Adjournment and Next Meeting Date**

## 'Permanently place missile defense systems on Guam'



Sen. Frank Aguon believes the permanent stationing of the two missile defense systems would serve the purpose of effectively protecting Guam and the CNMI as well as other neighboring islands throughout Micronesia. Variety file photo

By Louella Losinio  
louella@mvguam.com  
Variety News Staff

RECOGNIZING that Guam's strategic location contributes significantly to the United States' defense posture in the Asia-Pacific region, lawmakers have introduced Resolution 186 which requests President Barack Obama, Department of Defense Secretary Chuck Hagel and the U.S. Congress to permanently station a Terminal High Altitude Area Defense (THAAD) unit and a Patriot Air and Missile Defense System on Guam.

The THAAD system has the capability to intercept and destroy long-range ballistic missiles inside or outside the atmosphere during their final or terminal phase of flight, according to a release from Sen. Frank Aguon's office.

The Patriot system involves a land-based interceptor that targets drones, cruise missiles and short-range ballistic missiles.

Aguon, who chairs the Committee on Guam U.S. Military Relocation and Homeland Security, introduced the resolution along with Sens. Tony Ada and Brant McCreadie.

The three senators met last month with Riki Ellison, founder and chairman of the

Missile Defense Advocacy Alliance – a non-profit organization which lobbies for the deployment, development and evolution of missile defense.

Aguon believes the permanent stationing of the two missile defense systems would effectively help the U.S. protect its Asia-Pacific assets from potential threats of missile attacks.

Aguon noted that three months ago, the Alpha 4 THAAD battery was deployed to Guam in response to North Korea's threats of a ballistic missile attack on the island.

"While we were fortunate to welcome the nation's newest land-based missile defense system, I believe we must continue working with our nation's leaders to permanently secure missile interceptor systems on Guam to effectively protect our island, its people, our neighbors and regional allies," Aguon said in a statement.

Aguon stressed that the permanent stationing of both the THAAD and Patriot systems would not only enhance the U.S. military's overall defense posture for Guam, the Micronesia region and Asia; it would also ensure that the U.S. military stands ready to respond to any potential threats.



Vice Speaker Benjamin Cruz wrote to Gov. Eddie Calvo, seeking support for his efforts to send procurement personnel to the training class. Variety file photo

## Cruz bats for procurement training

### Today is registration deadline

By Mar-Vic Cagurangan  
marvic@mvguam.com  
Variety News Staff

TODAY is the deadline to sign up for the Guam Community College's Fundamentals in Procurement Training Course, which Vice Speaker Benjamin Cruz said must be required of all government procurement personnel.

"Asking someone to work in government procurement without meaningful and substantive training is like sending a soldier into battle without his rifle," Cruz said, noting "an endless barrage of protest" actions against a number of procurement decisions.

Cruz wrote to Gov. Eddie Calvo and Guam Department of Education Superintendent Jon Fernandez, seeking their

support for his efforts to send procurement personnel to the training class.

The Vice Speaker urged Calvo to provide resources to ensure availability of training to employees "who most require it."

Cruz has partnered with GCC and other community stakeholders to develop a program "focused on preventing procurement challenges by increasing core competencies among procurement personnel throughout the government."

"I want to thank (GCC President Mary) Okada for her vision and dedication to this program. She understood from the start just how important this was," Cruz said. "The course's success is directly attributable to her hard work

and the continued effort of its instructors."

The program includes four modules: Fundamentals & Principles of Procurement, Solicitation Process, Procurement Review and Remedies, and Management & Administration of Procurement.

Module 1, which starts at 3 p.m. today and runs until July 29, will introduce procurement contracting to public and private sector participants in local government contracting.

#### Course dates

► Module 1: Fundamentals & Principles of Procurement – July 8 to 29.

► Module 2: Solicitation Process – Aug. 12 to 30.

► Module 3: Procurement Review and Remedies – Sept. 9 to 27.

► Module 4: Management & Administration of Procurement – Oct. 7 to 25.



## GHURA

Guam Housing and Urban Renewal Authority

Aturidat Ginima' Yan Rinueban Siudad Guahan

117 Bien Venida Avenue • Sinajana Guam 96910

Phones: (671) 477-9851 • Fax: (671) 300-7565 TTY# (671) 472-3701

Eddie B. Calvo  
Governor



Ray Tenorio  
Lieutenant Governor

### REQUEST FOR PUBLIC COMMENT FY 2013 PHA ANNUAL PLAN

This ad is paid for by the Public Housing and Section 8 Housing Choice Voucher Programs)

The Guam Housing and Urban Renewal Authority (GHURA) is seeking public comment(s) on the Authority's FY2013 Annual Plan for the Public Housing and Section 8 Housing Choice Voucher Programs. The Annual Plan details GHURA's proposed goals and objectives. Copies of the FY2013 Annual Plan are available for public review at the following locations, Monday through Friday, 8 a.m. to 5 p.m. (except on holidays).

- GHURA's Main Office: 117 Bien Venida Avenue, Sinajana
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  - AMP 1, Central Site Base, #23 Paquito Street, Toto Gardens
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  - AMP 4, Northern Site Base, Doni Lane, Toto Gardens
- Guam Trankilidat Manager Office, Tumon
- Community Planning Division, GCIC Building, Suite 306, 414 Soledad Street, Hagatna
- GHURA's website, [www.ghura.org](http://www.ghura.org)

If you require additional information on the FY2013 Annual Plan, please contact Ms. Millie Taitano, at 475-1378. Any person(s), agencies, or organizations wishing to comment on the FY2013 Annual Plan are encouraged to do so by submitting a written statement to GHURA during its regular business hours of operation, beginning June 3, 2013 through July 10, 2013. Written and/or oral comment(s) may also be submitted via facsimile at 300-7565; or email to [mtaitano@ghura.org](mailto:mtaitano@ghura.org), or through the U.S. Postal Service to GHURA's address stated above.

A Public Hearing is also scheduled for 2:00 p.m., July 10, 2013, at GHURA's 2nd floor Conference Room, 117 Bien Venida, Sinajana. Individuals wishing to submit oral or written comments are invited to attend. GHURA will make necessary arrangements for persons with disabilities. If you require special accommodations, please contact the Section 504 Coordinator, Katherine Taitano, at 475-1322 or 472-3701 (TTY/TDD).

/s/ Michael J. Duenas  
Executive Director

### NOTICE OF PUBLIC MEETING

The Public Defender Service Corporation Board of Trustees will conduct a regular meeting on **Thursday, July 11, 2013 at 12:30 p.m.** in the Conference Room of the Public Defender Service Corporation, located at the MVP Sinajana Commercial Building, Unit B, 779 Route 4, Sinajana, Guam 96910.

Copies of the agenda will be available prior to the meeting at the Public Defender Service Corporation (address above).

Individuals requiring special accommodations are asked to contact Mrs. Bernadette S.N. Chargualaf at 475-3100.

/s/ CHIEF JUSTICE F. PHILIP CARBULLIDO  
Chairman

This public notice is paid for with government funds administered by the Public Defender Service Corporation.

# Court allows suspect to hire investigator

By Gina Tabonares-Reilly  
gina@mvguam.com  
Variety News Staff

THE principal suspect in the kidnapping and assault of a woman in the parking lot of Crown Bakery was allowed yesterday to hire a private investigator to aid the defense in the case.

Ray Charles Tedtaotao Camacho, 33, was with his counsel Douglas Moylan yesterday when Judge Anita Sukola granted the motion filed by the defense counsel.

The motion allowing the defense to hire a private investigator was filed on June 10.

Camacho is being held on \$250,000 cash bail for allegedly kidnapping a woman on Oct. 15, 2012.

Kidnapping has a mandatory life imprisonment sentence, which is the reason why the court permitted the use of a private investigator to carefully weigh all the evidence that will be used against the defendant.

Government counsel Christine Tenorio did not object to the motion and Judge Sukola reminded the defense counsel about the limitations of hiring a private investigator.

Moylan said he will submit the name of the investigator to the court as soon as possible.

Monique Baza – the victim in the kidnapping, sexual assault and robbery incident – was present during the hearing, quietly witnessing the court proceedings from the public bench. She recently went public to protest the Office of the Attorney General's dismissal of one of the defendants in the case.

The court has set the criminal trial setting for Aug. 12 to give the investigator enough time to review the case documents.

## Morning attack

According to court documents,

Camacho went into Baza's vehicle at around 5 a.m. while she was inside the bakery.

As the victim got into her vehicle and started her car, Camacho appeared from the backseat, pulled her hair, and demanded that she drive or he would kill her.

She was then told to pull over along Route 10 and get out of the car. The woman struggled to get away from Camacho as the defendant allegedly forced his hands down her shorts. She started running toward Route 10 but she slipped and fell.

Camacho allegedly punched her in the face and pulled her by the hair back to the car where he cut the car seat belt and used it to tie her wrist and ankles.

After assaulting her, the defendant asked if she had money. He allegedly took the debit card and ordered her to tell him her PIN.

Camacho handed the card to another male individual later identified as his cousin, Raymond Torres Tedtaotao.

Camacho then drove to another unknown location where he parked the car and fled while the victim was restrained.

Police were able to identify the suspect as Camacho through surveillance camera footage from the bakery and a nearby gas station.

Police went to Camacho's residence where a household member identified Camacho in the footage and confirmed the clothing that the defendant was wearing during the crime.

Camacho is listed as a level 3 sex offender in the Guam Sex Offender Registry.

He was convicted of fourth-degree criminal sexual conduct as a misdemeanor in April 2011.

Camacho is also a suspect in a separate case of child abuse and has a criminal record in 1998 for several family violence cases and criminal trespass.

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/s/ **CHIEF JUSTICE F. PHILIP CARBULLIDO**  
Chairman

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## UOG students in Macau



Fifteen University of Guam students are studying Mandarin at the Macau University of Science and Technology (MUST) until July 12 during a four-week Mandarin Language and Chinese Culture Summer Experience program organized by the two institutions. Photo shows the UOG students, their teachers and tutors at the Macau University of Science and Technology. Contributed photo

## Malaysian couple sentenced to 51 months

By Gina Tabonares-Reilly  
gina@mvguam.com  
Variety News Staff

THE Malaysian couple caught at the airport attempting to smuggle more than 961.3 grams of methamphetamine have been sentenced to 51 months' incarceration.

Kalidhasdan Magalingam and his wife Kaali Chellathura earlier pleaded guilty to an indictment charging them with importation of 50 or more grams of meth.

According to the U.S. Attorney's Office, the crime generally carries a mandatory term of 10 years' incarceration.

However, the defendants qualified to the "safety valve" because the case was their first offense and they were merely couriers.


The two were arrested after arriving from a China Airlines flight from Taipei, carrying with them 10 packages of meth. A body search of the suspects revealed two packages of meth hidden in each of their shoes. Two more packages were found in Chellathura's bra.

In separate plea agreements, the couple told authorities they were offered money by an acquaintance who asked if they would travel to Hong Kong and

receive something to carry into Guam. The couple agreed, traveled to Hong Kong, and were contacted by a Chinese man they did not know.

They received the meth, which was hidden in special shoes and a bra, and attempted to carry it through the airport on Sept. 3, 2012. They were stopped and searched after presenting their passports.

The investigation was conducted by the Department of Homeland Security's Homeland Security Investigations division, and the case was prosecuted by Assistant U.S. Attorney Karon V. Johnson.




# GHURA

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**Eddie B. Calvo**  
Governor



**Ray Tenorio**  
Lieutenant Governor

## REQUEST FOR PUBLIC COMMENT

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A Public Hearing is also scheduled for 2:00 p.m., July 10, 2013, at GHURA's 2nd floor Conference Room, 117 Bien Venida, Sinajana. Individuals wishing to submit oral or written comments are invited to attend. GHURA will make necessary arrangements for persons with disabilities. If you require special accommodations, please contact the Section 504 Coordinator, Katherine Taitano, at 475-1322 or 472-3701 (TTY/TDD).

/s/ **Michael J. Duenas**  
Executive Director

**PUBLIC DEFENDER SERVICE CORPORATION  
BOARD OF TRUSTEES  
Regular Meeting  
of  
Friday, May 31, 2013  
12:48 p.m.  
PDSC Conference Room**

**MINUTES**

**I. CALL TO ORDER:**

This meeting was called to order by the Chairman, Chief Justice F. Philip Carbullido at 12:48 p.m.

**II. ROLL CALL:**

Present: Chief Justice F. Philip Carbullido, Chairman  
Attorney Cynthia V. Ecube, GBA President  
CathyAnn C. Gogue, Member

Absent: Presiding Judge Alberto C. Lamorena III, Vice-Chairman  
Donna Muna-Quinata

Others Present: Attorney Eric D. Miller, PDSC Executive Director  
Attorney Ana Maria Gayle, APD Supervising Attorney  
Bernadette S.N. Chargualaf, PDSC Administrative Director  
Julito B. Tingson, Jr., MIS Administrator  
Kenneth A. Lim, Computer Systems Analyst  
Cecelia M. Fernandez, Administrative Assistant

**III. PROOF OF DUE NOTICE OF MEETING:**

“Notice of Public Meeting” was published in Marianas Variety on Friday, May 17, 2013 and Tuesday, May 28, 2013.

**IV. DETERMINATION OF QUORUM:**

With the presence of three (3) board members, a quorum was determined for this meeting.

**V. APPROVAL OF MINUTES:** Minutes of the regular board meeting held on Friday, March 22, 2013 were adopted and approved.

**VI. OLD BUSINESS:**

**A. Financial Status Update (PDSC and APD Allotment Releases):** Chief Fiscal Officer Michael S. Moreno reported that PDSC received allotments through April 2013 (88%). Allotments for the Alternate Public Defender (APD) were received through March 2013

(75%). A follow-up for APD's outstanding releases will be made; any problems will be brought to the Chief Justice's attention.

- B. **Domestic Violence Program Update:** The monthly releases of funds for this program are up to date.
- C. **Alternate Public Defender Update:** APD Supervising Attorney Annie Gayle reported that the Fiscal Year 2014 Budget Request for APD will be worked on. She will work with PDSC's Administrative Director and Chief Fiscal Officer so that the document can be presented at the next board meeting.
- D. **PDSC's Policy for Conflicts of Interest:** The discussion on this matter was led by Chief Justice Carbullido and Executive Director Eric Miller. The proposed policy requires substantive and procedural references (Seattle, Washington's policy used as a sample). It was suggested that Attorney Richard Dirx be appointed "Conflicts Coordinator", since this function requires expertise (individual with knowledge and skills set).

In addition, the draft should cite case authority or include illustrations, as well as annotations, which will be helpful to attorneys.

Director Miller indicated that the committee only worked on *how to determine if there is a conflict, and not procedure*. He will take the draft proposal back to the committee, and rework it to include recommendations from the board.

The current policy involving conflicts requires Director Miller to sign off whenever a conflict is declared.

- E. **PDSC's Fiscal Year 2014 Budget Request:** This item was placed on the agenda for informational purposes only. The document was submitted to the legislative Office of Budget and Finance on April 2, 2013.

Chief Justice Carbullido asked that arrangements be made to have the PDSC's hearing on July 5, 2013, either prior to or following the budget hearing for the Judiciary of Guam.

## VI. NEW BUSINESS:

- A. **PDSC Client Eligibility Criteria:** Presented by Executive Director Eric Miller, this item involves the Director's concern that a client's liquid assets are not considered when determining eligibility for PDSC services. Apparently, income guidelines (patterned after federal poverty guidelines) are the sole determining factor.

PDSC staff conducted a survey of the private bar to obtain input as to the amount of Retainer's Fees charged for misdemeanors (\$1,500 - \$2,000), and felonies (\$1,500 - \$5,000).

Chief Justice Carbullido requested Attorney Miller to look into other jurisdictions to see how this matter is addressed, for comparison's sake.

Attorney Ecube mentioned the Financial Declaration forms used in District Court wherein ALL assets and liabilities are listed. This form may be useful to the PDSC for this purpose.

**B. Pacific Judicial Council Public Defender Training:** Director Miller received a verbal request from Chief Judge Frances Tydingco-Gatewood of the U.S. District Court of Guam, asking that he come up with a training program for Public Defenders of the islands under the Pacific Judicial Council. Attorney Miller has met with representatives from the Attorney General's office, as well as Attorney Gorman. Potential trainers from the NACDL have been contacted. Attorney Richard McGee and one other trainer are willing to come out to conduct the training. The format for the event will be more of a presentation, and not "participatory" like the Trial College held in May 2012.

A tentative date has been set for February 2014. A proposal has been made to charge fees for attendees from the private bar in order to cover costs associated with bringing the trainers to Guam.

Chief Justice Carbullido indicated that the Pacific Judicial Council will not pay for more than two (2) trainers. In fact, the Council does not generally pay for training involving Attorneys General and/or Public Defenders, but only judges.

It was recommended that Attorney Miller start with a "Curriculum Planning", including a topic or subject that will be the theme of the training event. A survey of items to be checked off by participants should receive a better response from Micronesian colleagues.

Attorney Miller will attempt to increase outreach efforts for this purpose, and will get back to the board with more information as it becomes available.

**VII. PUBLIC DISCUSSION:** Director Miller requested the use of lapsed funds in order to acquire licensing for Abacus links for attorneys with iPads or laptops, so that they will be able to have ready access for the purpose of inputting data to Abacus (case files). For the remainder of FY2013, the cost will be \$40, and \$100 per user for future years. The links will be made available only to those who commit to using this feature.

A motion was then made and subsequently carried, approving this request with a cap set at \$600.

**VIII. RECESS AND RECONVENING DATE:** A tentative date of June 25, 2013 was set for the next board meeting. There being no further business up for discussion, this meeting was adjourned at 1:44 p.m.

Respectfully submitted,

  
BERNADETTE S.N. CHARGUALAF  
Secretary

# **ALTERNATE PUBLIC DEFENDER**

**Fiscal Year 2014  
Budget Request**

## JUDICIARY

Agency: PUBLIC DEFENDER SERVICE CORPORATION

Program: ALTERNATE PUBLIC DEFENDER - COMBINED BUDGET DIGEST

Budget Account Code	Appropriation Classification	A	B	C	C-B=D	D/B=E
		FY 2012 Expenditures & Encumbrances	FY 2013 Authorized Level	FY 2014 Proposed Budget	Increase/ (Decrease) in \$\$	Increase/ (Decrease) in %

PERSONNEL SERVICES						
111	Regular Salaries/Increments/Special Pay	\$522,601	\$541,737	\$571,327	\$29,590	5%
112	Overtime/Special Pay	0	0	0	0	0
113	Benefits	185,880	203,907	233,781	29,874	15%
	<b>TOTAL PERSONNEL SERVICES</b>	<b>\$708,481</b>	<b>\$745,644</b>	<b>\$805,108</b>	<b>\$59,464</b>	<b>8%</b>

OPERATIONS						
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0	\$0	#DIV/0!
230	CONTRACTUAL SERVICES:	17,738	22,450	24,006	1,556	7%
233	OFFICE SPACE RENTAL:	64,498	65,602	65,602	0	0%
240	SUPPLIES & MATERIALS:	2,672	5,000	5,000	0	0%
250	EQUIPMENT: <\$5000.00	3,573	0	3,200	3,200	100%
271	DRUG TESTING	0	0	1,000	1,000	100%
290	MISCELLANEOUS:	4,094	6,100	6,100	0	0%
	<b>TOTAL OPERATIONS</b>	<b>\$92,575</b>	<b>\$99,152</b>	<b>\$104,908</b>	<b>\$5,756</b>	<b>6%</b>

UTILITIES						
	Power	\$0	\$0	\$0	\$0	\$0
	Water/ Sewer	0	0	0	0	0
363	Telephone/ Toll	1,534	2,100	2,100	0	0%
	<b>TOTAL UTILITIES</b>	<b>\$1,534</b>	<b>\$2,100</b>	<b>\$2,100</b>	<b>\$0</b>	<b>0%</b>
	<b>INDIRECT COST</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
450	<b>CAPITAL OUTLAY &gt;\$5000.01</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>

<b>TOTAL APPROPRIATIONS</b>	<b>\$802,590</b>	<b>\$846,896</b>	<b>\$912,116</b>	<b>\$65,220</b>	<b>8%</b>
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1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)					
UNCLASSIFIED	0	0	0	0	0%
CLASSIFIED	9	10	11	1	10%
<b>TOTAL FTEs</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>1</b>	<b>10%</b>



Agency: PUBLIC DEFENDER SERVICE CORPORATION  
 Program: ALTERNATE PUBLIC DEFENDER - COMBINED BUDGET DIGEST

Budget Account Code	Appropriation Classification	A	B	C
		FY 2012 Expenditures & Encumbrances	FY 2013 Authorized Level	FY 2014 Proposed Budget
<b>PERSONNEL SERVICES</b>				
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112	Overtime/Special Pay	0	\$0	0
113	Benefits	185,880	203,907	\$233,781
		\$0	0	0
	<b>TOTAL PERSONNEL SERVICES</b>	<b>\$708,481</b>	<b>\$745,644</b>	<b>\$805,108</b>
<b>OPERATIONS</b>				
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<b>UTILITIES</b>				
	Power	\$0	\$0	\$0
	Water/ Sewer	0	0	0
363	Telephone/ Toll	1,534	2,100	2,100
	<b>TOTAL UTILITIES</b>	<b>\$1,534</b>	<b>\$2,100</b>	<b>\$2,100</b>
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	<b>TOTAL APPROPRIATIONS</b>	<b>\$802,590</b>	<b>\$846,896</b>	<b>\$912,116</b>

1/ Specify Fund Source

<b>FULL TIME EQUIVALENCIES (FTEs)</b>			
UNCLASSIFIED	0	0	0
CLASSIFIED	9	10	11
<b>TOTAL FTEs</b>	<b>9</b>	<b>10</b>	<b>11</b>

PLEASE REFER TO FOOTNOTES ON FOLLOWING PAGES.

**FOOTNOTES:**

For Fiscal Year 2014, an increase of **\$65,220** or 8% is requested over the appropriation level for Fiscal Year 2013. The following are details for the additional requests:

**1. PERSONNEL SERVICES:**

**\$29,590**      **REGULAR SALARIES/INCREMENTS/SPECIAL PAY:** Increase is to pay for mandated attorneys' pay adjustments, employees' salary increments, night differential, and one (1) additional full-time employee.

- **Legal Clerk I**

**\$29,874**      **BENEFITS:** Increase is needed to fund for mandated increases in the government's share of retirement contributions from 30.09% to 31.02% and one (1) additional full-time employee. The health, dental and life insurance rates were calculated at current levels. Should the insurance rates increase in FY 2014, we will be requesting a supplemental budget to cover these costs.

- **Legal Clerk I**

**\$59,464**      **SUB-TOTAL FOR PERSONNEL COSTS**

**2. OPERATIONS:**

a. **\$0**      **TRAVEL (Off-Island/Local Mileage Reimbursement):**  
Due to budgetary constraints, funds for off-island travel and local mileage reimbursement were not requested for FY 2014.

b. **\$1,556**      **CONTRACTUAL SERVICES:**

- Malpractice Insurance (\$4,000)
- Westlaw Services (\$7,410)
- Annual Phone Maintenance (\$1,536)
- Lease of Copier Machines (\$5,760)
- Internet Services (\$1,200)
- Internet Domain Name Renewal (\$150)
- Abacus Tech Support (\$1,700)
- Network Security Services (\$600)
- Antivirus Software License (\$600)
- Microsoft Office License for additional user (\$400)
- Telephone License and installation for additional user (\$700)

**COMBINED BUDGET DIGEST**

Page 3 of 3

c. \$0                   **OFFICE SPACE RENTAL:** Rental premiums kept at FY 2013 level.

d. \$0                   **SUPPLIES AND MATERIAL:** Please refer to Form 96A for details.

e. \$3,200               **SMALL EQUIPMENT:** Please refer to Form 96A for details.  
                            • Purchase of office equipment / furniture for additional position

f. \$0                   **MISCELLANEOUS:** Please refer to Form 96A for details

g. \$1,000               **DRUG TESTING**

h. \$0                   **UTILITIES:** Costs kept at FY 2013 level.

\$5,756                   **SUB-TOTAL FOR OPERATIONAL COSTS**

\$65,220               **TOTAL INCREASE FOR FY 2014 OVER FY 2013  
AUTHORIZED LEVEL**

**Government of Guam  
Fiscal Year 2014  
Program Budget Digest**

[BD-1]

**JUDICIARY**

Agency: **PUBLIC DEFENDER SERVICE CORPORATION**  
Program: **ALTERNATE PUBLIC DEFENDER - ATTORNEYS**

Budget Account Code	Appropriation Classification	A	B	C
		FY 2012 Expenditures & Encumbrances	FY 2013 Authorized Level	FY 2014 Proposed Budget
<b>PERSONNEL SERVICES</b>				
111	Regular Salaries/Increments/Special Pay	\$369,009	\$383,539	\$389,517
112	Overtime/Special Pay	0	0	0
113	Benefits	130,321	141,842	146,400
		0	0	0
	<b>TOTAL PERSONNEL SERVICES</b>	<b>\$499,330</b>	<b>\$525,381</b>	<b>\$535,917</b>
<b>OPERATIONS</b>				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	17,738	22,450	22,956
233	OFFICE SPACE RENTAL:	64,498	65,602	65,602
240	SUPPLIES & MATERIALS:	2,672	5,000	5,000
250	EQUIPMENT: <\$5000.00	0	0	0
271	DRUG TESTING	0	0	1,000
290	MISCELLANEOUS:	4,094	5,950	5,950
	<b>TOTAL OPERATIONS</b>	<b>\$89,002</b>	<b>\$99,002</b>	<b>\$100,508</b>
<b>UTILITIES</b>				
	Power	\$0	\$0	\$0
	Water/ Sewer	0	0	0
363	Telephone/ Toll	1,534	2,100	2,100
	<b>TOTAL UTILITIES</b>	<b>\$1,534</b>	<b>\$2,100</b>	<b>\$2,100</b>
<b>INDIRECT COST</b>				
		\$0	\$0	\$0
450	<b>CAPITAL OUTLAY &gt;\$5000.01</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
	<b>TOTAL APPROPRIATIONS</b>	<b>\$589,866</b>	<b>\$626,483</b>	<b>\$638,525</b>

1/ Specify Fund Source

<b>FULL TIME EQUIVALENCIES (FTEs)</b>				
	UNCLASSIFIED	0	0	0
	CLASSIFIED	5	5	5
	<b>TOTAL FTEs</b>	<b>5</b>	<b>5</b>	<b>5</b>

**Note 1 - Contractual:** The request for funds under this category is to pay for Malpractice Insurance (\$4,000), lease of copy machine (\$5,760), West Law Services (\$7,410), maintenance agreement for PDS phones (\$1,536), Internet Services (\$1,200), and renewal for Internet Domain (\$150). The additional request is to pay Abacus tech support (\$1,700), to pay for network security (\$600) and antivirus software license (\$600).

**Note 2 - Miscellaneous:** The request for funds is to pay for Guam Bar Dues (\$1,750), , the registration fees for attorneys/staffs' on-island training/conference (\$4,000), annual NACDL dues (\$200), legal subscriptions (\$500), and publication for job/RFP/Bid announcements(\$1,200).

**Government of Guam  
Fiscal Year 2014 Budget  
Program Budget Digest**

[BD-1]

**JUDICIARY**

Agency: **PUBLIC DEFENDER SERVICE CORPORATION**  
Program: **ALTERNATE PUBLIC DEFENDER - INVESTIGATIVE SERVICES**

Budget Account Code	Appropriation Classification	A	B	C
		FY 2012 Expenditures & Encumbrances	FY 2013 Authorized Level	FY 2014 Proposed Budget
<b>PERSONNEL SERVICES</b>				
111	Regular Salaries/Increments/Special Pay	\$71,496	\$73,378	\$77,458
112	Overtime/Special Pay	0	0	0
113	Benefits	23,844	27,949	30,501
		0	0	0
	<b>TOTAL PERSONNEL SERVICES</b>	<b>\$95,340</b>	<b>\$101,327</b>	<b>\$107,959</b>
<b>OPERATIONS</b>				
220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	0	0
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	0	0	0
250	EQUIPMENT: <\$5000.00	0	0	0
271	DRUG TESTING	0	0	0
290	MISCELLANEOUS:	0	100	100
	<b>TOTAL OPERATIONS</b>	<b>\$0</b>	<b>\$100</b>	<b>\$100</b>
<b>UTILITIES</b>				
	Power	\$0	\$0	\$0
	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	<b>TOTAL UTILITIES</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
	<b>INDIRECT COST</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
450	<b>CAPITAL OUTLAY &gt;\$5000.01</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
	<b>TOTAL APPROPRIATIONS</b>	<b>\$95,340</b>	<b>\$101,427</b>	<b>\$108,059</b>

1/ Specify Fund Source

<b>FULL TIME EQUIVALENCIES (FTEs)</b>			
UNCLASSIFIED	0	0	0
CLASSIFIED	1	2	2
<b>TOTAL FTEs</b>	<b>1</b>	<b>2</b>	<b>2</b>

Note 1- Miscellaneous: The request for funds is to pay for process server fees.

Government of Guam  
Fiscal Year 2014 Budget  
Program Budget Digest

[BD-1]

**JUDICIARY**

Agency: PUBLIC DEFENDER SERVICE CORPORATION

Program ALTERNATE PUBLIC DEFENDER - LEGAL SECRETARIAL SERVICES

Budget Account Code	Appropriation Classification	A	B	C
		FY 2012 Expenditures & Encumbrances	FY 2013 Authorized Level	FY 2014 Proposed Budget

**PERSONNEL SERVICES**

111	Regular Salaries/Increments/Special Pay	\$53,611	\$55,857	\$56,311
112	Overtime/Special Pay		0	0
113	Benefits	20,698	22,424	29,393
		0	0	0
	<b>TOTAL PERSONNEL SERVICES</b>	<b>\$74,309</b>	<b>\$78,281</b>	<b>\$85,704</b>

**OPERATIONS**

220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	0	0
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	0	0	0
250	EQUIPMENT: <\$5000.00	3,573	0	0
271	DRUG TESTING	0	0	0
290	MISCELLANEOUS:	0	0	0
	<b>TOTAL OPERATIONS</b>	<b>\$3,573</b>	<b>\$0</b>	<b>\$0</b>

**UTILITIES**

	Power	\$0	\$0	\$0
	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	<b>TOTAL UTILITIES</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**INDIRECT COST**

		\$0	\$0	\$0
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450	CAPITAL OUTLAY >\$5000.01	\$0	\$0	\$0
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	<b>TOTAL APPROPRIATIONS</b>	<b>\$77,882</b>	<b>\$78,281</b>	<b>\$85,704</b>
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1/ Specify Fund Source

**FULL TIME EQUIVALENCIES (FTEs)**

	UNCLASSIFIED	0	0	0
	CLASSIFIED	2	2	2
	<b>TOTAL FTEs</b>	<b>2</b>	<b>2</b>	<b>2</b>

**Government of Guam  
Fiscal Year 2014 Budget  
Program Budget Digest**

[BD-1]

**JUDICIARY**

Agency: **PUBLIC DEFENDER SERVICE CORPORATION**  
Program: **ALTERNATE PUBLIC DEFENDER - LEGAL CLERICAL SERVICES**

Budget Account Code	Appropriation Classification	A	B	C
		FY 2012 Expenditures & Encumbrances	FY 2013 Authorized Level	FY 2014 Proposed Budget

**PERSONNEL SERVICES**

111	Regular Salaries/Increments/Special Pay	\$28,485	\$28,963	\$48,041
112	Overtime	0	0	0
113	Benefits	11,017	11,692	27,487
		0	0	0
	<b>TOTAL PERSONNEL SERVICES</b>	<b>\$39,502</b>	<b>\$40,655</b>	<b>\$75,528</b>

**OPERATIONS**

220	TRAVEL - Off-Island/Local Mileage Reimburs.	\$0	\$0	\$0
230	CONTRACTUAL SERVICES:	0	0	1,050
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	0	0	0
250	EQUIPMENT: <\$5000.00	0	0	3,200
271	DRUG TESTING	0	0	0
290	MISCELLANEOUS:	0	50	50
	<b>TOTAL OPERATIONS</b>	<b>\$0</b>	<b>\$50</b>	<b>\$4,300</b>

**UTILITIES**

	Power	\$0	\$0	\$0
	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	<b>TOTAL UTILITIES</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**INDIRECT COST**

450	<b>CAPITAL OUTLAY &gt;\$5000.01</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
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	<b>TOTAL APPROPRIATIONS</b>	<b>\$39,502</b>	<b>\$40,705</b>	<b>\$79,828</b>
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1/ Specify Fund Source

**FULL TIME EQUIVALENCIES (FTEs)**

	UNCLASSIFIED	0	0	0
	CLASSIFIED	1	1	2
	<b>TOTAL FTEs</b>	<b>1</b>	<b>1</b>	<b>2</b>

Note 1- Miscellaneous: The request is to pay for process server fees.

Note 2 - Contractual and Equipment<\$5000: For additional FTE

## Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2013?	
				Yes	No
Malpractice Insurance	1 year		\$ 4,000.00	x	
Westlaw Services	1 year		\$ 7,410.00	x	
Annual Phone Maintenace	1 year		\$ 1,536.00	x	
Lease of Copier Machine	12 mons	480	\$ 5,760.00	x	
Internet Services	12 mons	100	\$ 1,200.00	x	
Internet - Domain Renewal	1 year		\$ 150.00	x	
Abacus Tech Support	1 year		\$ 1,700.00	x	
Network Security Services	1 year		\$ 600.00	x	
Antivirus Software License	1 year		\$ 600.00	x	
Microsoft Office License for additional user	1 year		\$ 400.00		x
Telephone License for additional user	1 year		\$ 300.00		x
Telephone Install charges for additional user	1 year		\$ 350.00		x
<b>Total Contractual</b>			\$ 24,006.00		

## Schedule C - Supplies &amp; Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2013?	
				Yes	No
Office Supplies (batteries, binders, calling cards, computer disks, daily appointment calendars, computer cdr/disks, daily appointment calendars, envelopes, expandable folders, fasteners, file folders, file labels, index cards, notary books, notary seals, paper clips, pens/pencils, post it, stamps for mailing, scotch tape, staplers, staples two/three hole perforator, typewriter ribbon, correction tape, xerox paper, yellow pads)			\$ 5,000.00	x	
Computer supplies (computer parts, ink/toner cartridges)					
Sundries (hand sanitizer, clorox wipes, water).					
<b>Total Supplies &amp; Materials</b>			\$ 5,000.00		

## Schedule D - Equipment&lt;\$5,000.00

Item	Quantity	Unit Price	Total Price	Funded in FY 2013?	
				Yes	No
Office furniture for additional position	1		\$ 1,400.00		x
Workstation @\$1800			\$ 1,800.00		x
<b>Total Equipment</b>			\$ 3,200.00		

## Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2013?	
				Yes	No
Guam Bar Dues			\$ 1,750.00	x	
Professional Dues for NACDL	1	200	\$ 200.00	x	
Legal Subscriptions to be used as References for Attorneys			\$ 500.00	x	
Process Server Fees	3	50	\$ 150.00	x	
Local Training for Attorneys and Staff			\$ 3,500.00	x	
<b>Total Miscellaneous</b>			\$ 6,100.00		

## Schedule F - Capital Outlay&gt;\$5,000.01

Item	Quantity	Unit Price	Total Price	Funded in FY 2013?	
				Yes	No
<b>Total Capital Outlay</b>			0.00		



Government of Guam  
Fiscal Year 2014  
Agency Staffing Pattern  
(PROPOSED)

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: SUMMARY

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J *31.02%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/				
1	----	ATTORNEYS	----	----	\$383,906	\$0	\$3,000	----	\$2,611	\$389,517	\$119,897	\$2,475	\$0	\$5,630	\$765	\$16,455	\$1,178	\$146,400	\$535,917
2	----	INVESTIGATIVE SERVICES	----	----	75,561	0	0	----	1,897	77,458	24,548	495	0	1,147	306	3,781	224	30,501	107,959
3	----	LEGAL SECRETARIAL	----	----	55,592	0	0	----	719	56,311	16,905	495	0	790	306	10,298	599	29,393	85,704
4	----	LEGAL CLERICAL	----	----	47,597	0	0	----	444	48,041	14,609	990	0	683	306	10,298	601	27,487	75,528
			Grand Total:	----	\$562,656	\$0	\$3,000	----	\$5,671	\$571,327	\$175,959	\$4,455	\$0	\$8,250	\$1,683	\$40,832	\$2,602	\$233,781	\$805,108

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution for Life Insurance is \$153 per annum

**Government of Guam  
Fiscal Year 2014  
Agency Staffing Pattern  
(PROPOSED)**

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: ATTORNEYS

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special <sup>1/</sup>	Increment		Subtotal	Retirement (J *31.02%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Benefits		Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.							Medical (Premium)	Dental (Premium)		
1	APD-100	ATTORNEY IV-SUPERVISOR	ANA MARIA C. GAYLE	IV/6(2X)	\$89,340	\$0	\$0	9/27/2014	\$261	\$89,601	\$ 27,794	\$495	\$0	\$ 1,295	\$153	\$3,781	\$224	\$33,742	\$123,343
2	APD-101	ATTORNEY IV	STEPHEN P. HATTORI	IV/6(1X)	86,319	0	1200	12/15/2014	0	87,519	26,776	495	0	1227	153	3,781	224	32,656	120,175
3	APD-102	ATTORNEY IV	JOHN P. MORRISON	IV/5	77,894	0	0	3/16/2016	0	77,894	\$ 24,163	495	0	1129	153	4,809	278	31,027	108,921
4	APD-103	ATTORNEY IV	JEFFERY L. WARFIELD, SR	IV/6	80,580	0	800	5/11/2014	1,175	82,555	25,360	495	0	1197	153	2,401	226	29,832	112,387
5	APD-108	ATTORNEY II	ERIC R. OVERTON	III/1	49,773	0	1000	3/26/2014	1,175	51,948	15,804	495	0	782	153	1,683	226	19,143	71,091
<b>Grand Total:</b>					\$383,906	\$0	\$3,000		\$2,611	\$389,517	\$ 119,897	\$2,475	\$0	\$ 5,630	\$765	\$16,455	\$1,178	\$146,400	\$535,917

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
					Night Differential Pay Reg + 10%	1/	2/	3/	4/	5/		
1	APD-100	ATTORNEY IV-SUPERVISOR	ANA MARIA C. GAYLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	APD-101	ATTORNEY IV	STEPHEN P. HATTORI	0	1,200	0	0	0	0	0	1,200	
3	APD-102	ATTORNEY IV	JOHN P. MORRISON	0	0	0	0	0	0	0	0	
4	APD-103	ATTORNEY IV	JEFFERY L. WARFIELD, SR	0	800	0	0	0	0	0	800	
5	APD-108	ATTORNEY II	ERIC R. OVERTON	0	1,000	0	0	0	0	0	1,000	
<b>Grand Total:</b>				\$0	\$3,000	\$0	\$0	\$0	\$0	\$0	\$3,000	

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2014  
Agency Staffing Pattern  
(PROPOSED)**

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: INVESTIGATIVE SERVICES

Input by Department										Input by Department									
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal	(K) Retirement (J * 31.02%)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 1/	Benefits		(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.							Medical (Premium)	Dental (Premium)		
								1	APD-104							INVESTIGATOR II	NORMA L. SALAS		
2	APD-109	INVESTIGATOR I	JULIE ANN G. SABLAN	K/1	26,197	0	0	2/13/2014	889	27,086	8,923	495	0	417	153	3,781	224	13,993	41,079
<b>Grand Total:</b>					\$75,561	\$0	\$0		\$1,897	\$77,458	\$24,548	\$495	\$0	\$1,147	\$306	\$3,781	\$224	\$30,501	\$107,959

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal
					(E) 1/ Night Differential Pay Reg + 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	
					1	APD-104	INVESTIGATOR II	NORMA L. SALAS	\$0	\$0	
2	APD-109	INVESTIGATOR I	JULIE ANN G. SABLAN	0	0	0	0	0	0	0	0
<b>Grand Total:</b>					\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2014  
Agency Staffing Pattern  
(PROPOSED)**

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: LEGAL SECRETARIAL

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal	(K) Retirement (J *31.02%)	(L) Retire (DDI) (\$19.02*26PP)	(M) Social Security (6.2% * J)	Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.					(N) Life 1/	(O) Medicare (1.45% * J)	(O) Life 1/				
1	APD-105	LEGAL SECRETARY III	JANET L. ROSARIO	J/10	\$35,618	\$0	\$0	3/20/2014	\$623	\$36,241	\$10,679	\$0	\$0	\$499	\$153	\$3,781	\$224	\$15,336	\$51,577	
2	APD-106	LEGAL SECRETARY I	Vacant	H/1	19,974	0	0	8/1/2014	96	20,070	\$6,226	495	0	291	153	6,517	375	14,057	34,127	
<b>Grand Total:</b>					\$55,592	\$0	\$0		\$719	\$56,311	\$16,905	\$495	\$0	\$790	\$306	\$10,298	\$599	\$29,393	\$85,704	

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal
					(E) Night Differential Pay Reg + 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	APD-105	LEGAL SECRETARY III	JANET L. ROSARIO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	APD-106	LEGAL SECRETARY I	Vacant	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2014  
Agency Staffing Pattern  
(PROPOSED)

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: LEGAL CLERICAL

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Increment		Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
							Date	Amnt.		Retirement (J *31.02%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/					
1	APD-107	LEGAL CLERK II	MICHAEL S. BORRETA	H/10	\$29,962	\$0	\$0	4/4/2014	\$444	\$30,406	\$9,139	\$495	\$0	\$427	\$153	\$3,781	\$226	\$14,221	\$44,627
2		LEGAL CLERK I	NEW	F-1	17,635	0	0	10/1/2014	0	17,635	5,470	\$495	0	256	153	6,517	375	13,266	30,901
Grand Total:					\$47,597	\$0	\$0		\$444	\$48,041	\$14,609	\$990	\$0	\$683	\$306	\$10,298	\$601	\$27,487	\$75,528

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2014 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Input by Department											
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Special Pay Categories						Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/	2/	3/	4/	5/	6/	
1	APD-107	LEGAL CLERK II	MICHAEL S. BORRETA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2013  
Agency Staffing Pattern  
(CURRENT as at 06/30/2013)

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: SUMMARY

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits							Total Benefit (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)		
1	----	ATTORNEYS	----	----	\$372,515	\$0	\$0	----	\$6,788	\$379,303	\$115,407	\$2,475	\$0	\$5,562	\$765	\$16,455	\$1,178	\$141,842	\$521,145
2	----	INVESTIGATIVE SERVICE	----	----	72351	0	0	----	1,027	73,378	22,079	495	0	1,064	306	3,781	224	27,949	101,327
3	----	LEGAL SECRETARIAL	----	----	63467	0	0	----	96	63,563	19,088	448	0	922	373	10,298	599	31,728	95,291
4	----	LEGAL CLERICAL	----	----	27964	0	0	----	999	28,963	8,715	495	0	420	153	1,683	226	11,692	40,655
Grand Total:				----	\$536,297	\$0	\$0	----	\$8,910	\$545,207	\$165,289	\$3,913	\$0	\$7,968	\$1,597	\$32,217	\$2,227	\$213,211	\$758,418

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 GovGuam contribution for Life Insurance is \$153 per annum

Government of Guam  
Fiscal Year 2013  
Agency Staffing Pattern  
(CURRENT as at 06/30/2013)

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: ATTORNEYS

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amnt.											
1	APD-100	ATTORNEY IV-SUPERVISOR	ANA MARIA C. GAYLE	IV/6(2X)	\$86,319	\$0	\$0	9/27/2014	\$0	\$86,319	\$25,973	\$495	\$0	\$1,252	\$153	\$3,781	\$224	\$31,878	\$118,197	
2	APD-101	ATTORNEY IV	STEPHEN P. HATTORI	IV/6(1X)	83,400	0	0	12/15/2012	2,433	85,833	26,495	495	0	1,277	153	3,781	224	32,425	118,258	
3	APD-102	ATTORNEY IV	JOHN P. MORRISON	IV/4	75,208	0	0	3/16/2013	1,567	76,775	23,102	495	0	1,113	153	4,809	278	29,950	106,725	
4	APD-103	ATTORNEY IV	JEFFERY L. WARFIELD, SR.	IV/6	80,580	0	0	5/11/2013	1,175	81,755	24,817	495	0	1,196	153	2,401	226	29,288	111,043	
5	APD-108	ATTORNEY II	ERIC R. OVERTON	II/1	47,008	0	0	3/26/2013	1,613	48,621	15,020	495	0	724	153	1,683	226	18,301	66,922	
Grand Total:					\$372,515	\$0	\$0			\$6,788	\$379,303	\$115,407	\$2,475	\$0	\$5,562	\$765	\$16,455	\$1,178	\$141,842	\$521,145

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Input by Department																
Special Pay Categories																
(A)	(B)	(C)	(D)	(E)						(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential						Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal
					1/	2/	3/	4/	5/	6/						
1	APD-100	ATTORNEY IV-SUPERVISOR	ANA MARIA C. GAYLE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	APD-101	ATTORNEY IV	STEPHEN P. HATTORI	0	0	0	0	0	0	0	0	0	0	0	0	0
3	APD-102	ATTORNEY IV	JOHN P. MORRISON	0	0	0	0	0	0	0	0	0	0	0	0	0
4	APD-103	ATTORNEY IV	JEFFERY L. WARFIELD, SR.	0	0	0	0	0	0	0	0	0	0	0	0	0
5	APD-108	ATTORNEY II	ERIC R. OVERTON	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2013  
Agency Staffing Pattern  
(CURRENT as at 06/30/2013)

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: INVESTIGATIVE SERVICES

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+I)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/				
1	APD-104	INVESTIGATOR II	NORMA L. SALAS	M/13	\$47,695	\$0	\$0	3/27/2014	\$0	\$47,695	\$14,351	\$0	\$0	\$692	\$153	\$0	\$0	\$15,196	\$62,891
2	APD-109	INVESTIGATOR I	JULIE ANN G. SABLAN	K/1	24,656	0	0	2/13/2013	1,027	25,683	7,728	495	0	372	153	3,781	224	12,753	38,436
Grand Total:					\$72,351	\$0	\$0		\$1,027	\$73,378	\$22,079	\$495	\$0	\$1,064	\$306	\$3,781	\$224	\$27,949	\$101,327

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	Subtotal (D+E+F+G+H+I+J)
					Night Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Suiday 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	APD-104	INVESTIGATOR II	NORMA L. SALAS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	APD-109	INVESTIGATOR I	JULIE ANN G. SABLAN	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



Government of Guam  
Fiscal Year 2013  
Agency Staffing Pattern  
(CURRENT as at 06/30/2013)

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: LEGAL SECRETARIAL

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
								Date	Amt.											
1	APD-105	LEGAL SECRETARY III	JANET L. ROSARIO	J/10	\$34,414	\$0	\$0	3/20/2014	\$0	\$34,414	\$10,355	\$0	\$0	\$499	\$153	\$3,781	\$224	\$15,012	\$49,426	
2	APD-106	LEGAL SECRETARY I	TAMMY LYNN D. AMUAN	H/2	9,079	0	0		0	9,079	2,694	219	0	132	67	0	0	3,112	12,191	
3	0	LEGAL SECRETARY I	VACANT	H/1	19,974	0	0	8/1/2014	96	20,070	6,039	229	0	291	153	6,517	375	13,604	33,674	
Grand Total:					\$63,467	\$0	\$0			\$96	\$63,563	\$19,088	\$448	\$0	\$922	\$373	\$10,298	\$599	\$31,728	\$95,291

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)						(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/	2/	3/	4/	5/	6/	Subtotal
					Night Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	
1	APD-105	LEGAL SECRETARY III	JANET L. ROSARIO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	APD-106	LEGAL SECRETARY I	TAMMY LYNN D. AMUAN	0	0	0	0	0	0	0	0
3	0	LEGAL SECRETARY I	VACANT	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2013  
Agency Staffing Pattern  
(CURRENT as at 06/30/2013)

[BBMR SP-1]

DEPARTMENT/AGENCY: ALTERNATE PUBLIC DEFENDER

PROGRAM: LEGAL CLERICAL

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 30.09%)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/				
1	APD-107	LEGAL CLERK II	MICHAEL S. BORRETA	H/8	\$27,964	\$0	\$0	10/4/2012	\$999	\$28,963	\$8,715	\$495	\$0	\$420	\$153	\$1,683	\$226	\$11,692	\$40,655
2		LEGAL CLERK I	NEW	F/1		0	0		0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>					\$27,964	\$0	\$0		\$999	\$28,963	\$8,715	\$495	\$0	\$420	\$153	\$1,683	\$226	\$11,692	\$40,655

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2013 (Proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

2/ FY 2013 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2013 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

Input by Department											
Special Pay Categories											
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential	Hazard	Hazard	Nurse Sunday	Nurse	EMT	D+E+F+G+H+I+J) Subtotal
					Reg + 10%	10%	8%	1.5	1.5	15%	
1	APD-107	LEGAL CLERK II	MICHAEL S. BORRETA	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Grand Total:</b>				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay