PUBLIC DEFENDER SERVICE CORPORATION
Board of Trustees Special Meeting
Monday, April 28, 2014
Conference Room,
Public Defender Service Corporation
3:00 p.m.

A G E N D A

I. **Call to Order**

II. **Roll Call**

III. **Resolution No. 12-14:** Agency's Declaration of An Emergency (Waiver of Public Notice per §8108, Chapter 8 of Title 5, Guam Code Annotated)

IV. **Determination of Quorum**

V. **New Business:**

a. PDSC Fiscal Year 2015 Budget Request
Resolution No. 13-14: Approval of FY2015 Budget Request

VI. **Adjournment**

PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pupbleku)
GOVERNMENT OF GUAM
MVP Sinajana Commercial Building, Unit B
779 Route 4
Sinajana, Guam 96910-5174
Tel: (671) 475-3100 □ Fax: (671) 477-5844

BOARD OF TRUSTEES

Hon. Robert J. Torres, Jr.
Chairman

Hon. Alberto C. Lamorena, III
Vice-Chairman

Atty. Cynthia V. Ecube
Member

Atty. Donna M. Cruz
Member

Mrs. Annette J. U. Ada
Member

ADMINISTRATION

Eric D. Miller
Director

Bernadette S.N. Chargualaf
Administrative Director

BEFORE THE BOARD OF TRUSTEES
OF THE
PUBLIC DEFENDER SERVICE CORPORATION
RELATIVE TO THE DECLARATION OF AN EMERGENCY
WITH RESPECT TO A SPECIAL MEETING
CALLED FOR APRIL 28, 2014

RESOLUTION NO. PDSC 12-14

WHEREAS, Chapter 11 of Title 12 Guam Code Annotated established the Public Defender Service Corporation (PDSC) in order to provide effective legal aid and assistance to individuals on Guam who are unable to afford counsel; and

WHEREAS, §11107(a) of Chapter 11, Title 12 GCA authorizes the PDSC Board of Trustees to exercise all powers vested in the Corporation; and

WHEREAS, the PDSC Board of Trustees had scheduled a regular meeting for April 23, 2014 and had provided Public Notice as required by law; and

WHEREAS, the Board of Trustees was not able to hold its regular meeting on April 23, 2014 due to the lack of a quorum; and

WHEREAS, it is imperative that a Special Meeting be conducted to review and approve the Corporations Fiscal Year 2015 Budget Request, which is due for submittal to the 32nd Guam Legislature on May 1, 2014; and

WHEREAS, Public Notice requirements for this Special Meeting could not be met because of the impending deadline for budget submittal; and

WHEREAS, §8108 of Chapter 8, Title 5 GCA provides for the waiver of Public Notice requirements in the event of an emergency certified by the public agency; now therefore be it

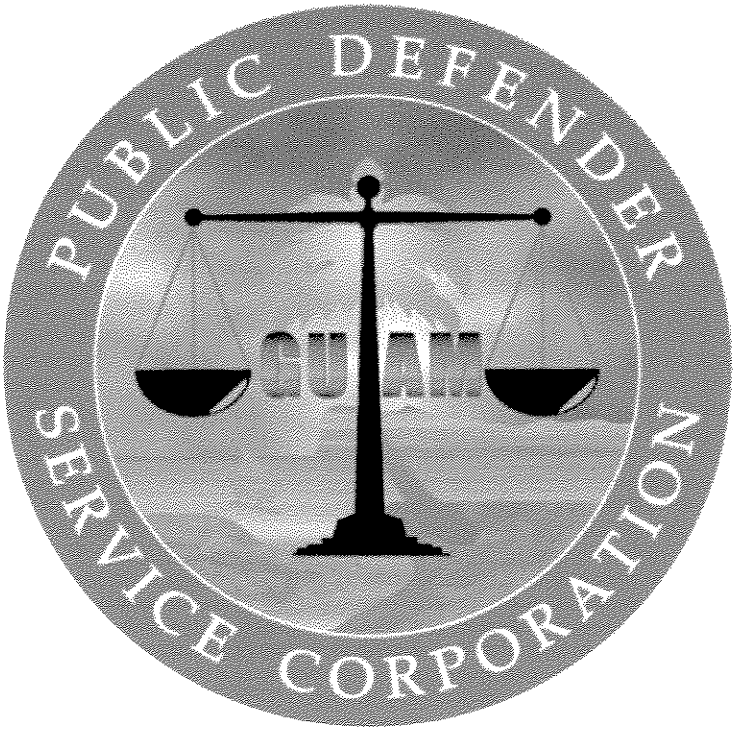
RESOLVED, the Board of Trustees of the Public Defender Service Corporation, recognizing the urgency to meet in order to review and approve the PDSC Fiscal Year 2015 Budget Request so as to abide by the May 1, 2014 deadline, hereby certifies and declares an emergency for the purpose of waiving Public Notice for the Special Meeting on April 28, 2014.

DULY AND REGULARLY ADOPTED THIS 28th day of April, 2014.

Chief Justice ROBERT J. TORRES, JR.
Chairman

ATTEST:

BERNADETTE S.N. CHARGUALAF
Secretary



PUBLIC DEFENDER SERVICE CORPORATION

Fiscal Year 2015 Budget Request

April 28, 2014

DIRECTOR
Eric D. Miller

ADMINISTRATIVE DIRECTOR
Bernadette S.N. Chargualaf

PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pupbleku)

GOVERNMENT OF GUAM
MVP Sinajana Commercial Building, Unit B
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Maria G. Fitzpatrick
Rebecca M. Warfield
Ali N. Nusbaum
Suresh Sampath
Brian E. Kegerreis
Mikaela S. Henderson
William B. Jones

May 01, 2014

Senator Vicente (ben) C. Pangelinan
Chairman,
Committee on Appropriations, Public Debt,
Legal Affairs, Retirement, Public Parks,
Recreation, Historic Preservation, and Land
I Mina' Trenta Dos Na Liheslaturan Guahan
324 W. Soledad Avenue, Suite 101
Hagåtña, Guam 96910

Hafa Adai Senator Pangelinan:

Submitted herewith for your review is the Public Defender Service Corporation's (PDSC) Fiscal Year 2015 Budget Request presented in the same Performance Based Budgeting format required by Public Law 24-287.

The following is a summary of our request:

PROGRAM CATEGORY:	REQUEST:
Director's Office	706,547.00
Attorneys	1,750,372.00
Investigative Services	1,014,426.00
Legal Secretarial Services	724,101.00
Records Management & Property Control	68,187.00
Process Services	107,838.00
Legal Clerical Services	209,786.00
Fiscal Services	195,751.00
Personnel Services	77,136.00
Management Information Systems Services	249,257.00
Alternate Public Defender (Program is funded by Judicial Client Services/Indigent Defense Fund; this amount is for implementation of the Competitive Wage Act of 2014)	22,958.00
Domestic Violence Program Specialist (funded by STOP Violence Against Women Federal Grant Administered by the Office of the Governor)	-0-
TOTAL FISCAL YEAR 2015 BUDGET REQUEST:	**$5,126,359.00**

For Fiscal Year 2015, the PDSC sees its greatest increase over that of Fiscal Year 2014 in the Personnel Services object category. Primarily, the additional funds are necessary to finance the salary increases (and corresponding increases in personnel benefits), brought on by the implementation of the Government's Competitive Wage Act of 2014 (CWA). Salary increments due in the next fiscal year will also realize greater expenditures for this same reason.

Public Law 32-068, Section (2) of Chapter 11 provided for the implementation of the CWA of 2014. However, the allotted amounts fall short of the amount required to extend payments to PDSC employees (i.e., implementation rates as mandated requires $239,302; what the Corporation anticipates receiving from the Department of Administration is $75,000). Therefore, we have included this shortfall as a **prior year obligation**, so as to correct the disparity between our deserving employees who have yet to realize any proceeds from the CWA, and other government employees who have in fact received increased salaries as provided by the CWA.

On this same note, PDSC Investigators should have been included in the Law Enforcement Pay Plan dating back to Fiscal Year 2009. However, they were inadvertently left out of the list of positions designated as "law enforcement". Investigators from the office of the Attorney General were included on this list. Job specifications for Investigators at the Attorney General's office and the PDSC are almost identical. To rectify this, we have included the amount of $429,326 as a **prior year obligation** to cover what is owed to them from Fiscal Year 2009 through Fiscal Year 2013.

In addition, the Corporation seeks funding for the hiring of one (1) Attorney II. We call your attention to the Agency Narrative and the Decision Packages for this respective departmental program where justifications for this position are presented. Although funding was technically approved in Fiscal Year 2014's appropriation, the PDSC was forced to forego filling this position in order to deal with the shortfalls in Operations. We reiterate our position on the necessity of hiring an additional full-time attorney, based on the fact that current PDSC attorneys continue to carry a caseload that exceeds the maximum number of cases recommended for each attorney by the American Bar Association, and the Guam Rules of Professional Conduct. This situation continues to put the Corporation at risk for malpractice suits involving sub-standard legal representation due to the continually high caseload experienced by our attorneys.

Furthermore, the number of trials that have taken place has seen a significant increase from that of previous years. This in itself has forced us to focus more resources toward trial preparation, which involves not just the attorneys, but the legal secretaries and investigators as well. Supplies have also seen an increase in consumption, especially with the paper usage required for trial binders, etc.

Another additional position requested is that of an Investigator I. Current staffing levels of five (5) investigators in this division is inadequate when compared to the fifteen (15) attorneys assisted in their case preparations (i.e., interviewing of detained clients, witnesses and/or other parties, investigations of crime scenes, etc.). In prior years, when the Corporation employed nine

(9) full-time attorneys, there were five (5) investigators on staff. The number of attorneys has increased to fifteen (including the Executive Director), but the investigators' staffing level remains at five (5) (including the Chief Investigator).

We also seek the approval and funding for the hiring of an Accounting Technician I in Fiscal Year 2015. Although previously authorized in Fiscal Years 2012 and 2013, shortfalls in appropriations for this period prevented us from filling it. For Fiscal Year 2014, it was simply not requested after receiving instructions from our Board of Trustees to keep our budget request at "bare minimum". However, the continued increase in workload for this program requires additional staffing. Previously, when the Fiscal Services Division's functions involved the PDSC's operations alone, staffing levels included three (3) positions (Accountant III and two assistants). Over the years, PDSC has added the Alternate Public Defender and the Family/Domestic Violence Program, as well as additional personnel to its administrative oversight, which means all financial/fiscal duties were assumed by the Fiscal Services Division. With the fiscal responsibility of three "programs", staffing levels remain at two (2), which include a Chief Fiscal Officer and an Administrative Assistant.

With these increased staffing levels, corresponding increases in other object categories such as Small Equipment (items with a cost less than $5,000), Contractual Services (malpractice insurance for additional attorney and investigator), Miscellaneous (Guam Bar Association dues and staff development/training), Supplies and Materials, etc., become crucial in order to provide the proper tools and work environment for the employees.

Some of our computer workstations and other peripherals have not only exceeded their "life expectancy", but will no longer be eligible for "technical support" should any malfunctions occur involving these units. We have been notified by our vendor that as of April 08, 2014, all XP workstations have been deleted from the list of eligible computer equipment as described in our Maintenance Agreement. Unfortunately, this involves desktops assigned to our attorneys and the administrative unit (Administrative Director, Personnel Specialist IV, Chief Fiscal Officer and the Administrative Assistant).

In order to achieve greater effectiveness and efficiency, as well as to ensure maximum cyber security and the protection of lawyer-client confidentiality, we seek to replace these units with portable Notebook Computers and Docking Stations. This will provide our attorneys with immediate access to the PDSC's case management system, enabling them to view a client's case status during court hearings, and input information relative to what transpired during these hearings.

The Corporation has three (3) current user licenses for linking mobile devices to the Abacus case management system. In the event that we acquire the Notebook Computers, the purchase of additional licenses becomes imperative.

The PDSC remains committed to exercising frugality and sound, fiscal responsibility in carrying out its mission of providing quality legal representation to its indigent clients. The office of the Alternate Public Defender (APD), a subsidiary of the PDSC, remains in operation and continues to mitigate the financial burden of indigent defense on our island. Now in its tenth year of operations, the administrative needs of the APD are met by the PDSC (for personnel services, fiscal operations, and management information systems), in order to keep spending levels in these areas to a minimum.

The PDSC is also a sub-grantee of the STOP Violence Against Women federal program administered by the Office of the Governor. Thus, federal funds ensure the presence of a Domestic/Family Violence Program Specialist who assists attorneys in the delivery of legal services to victims of family violence.

Employment with the Public Defender Service Corporation does not only involve the technical knowledge and understanding of the law. It requires a committed and compassionate attitude to serve the less fortunate residents of Guam, day in and day out. It also calls for learning to live within our limited means. At the end of the day, the gratification and satisfaction we get is in the fact that we have made a difference in an individual's life.

This Fiscal Year 2015 Budget Request was approved by the PDSC Board of Trustees at its special, emergency meeting on April 28, 2014.

Should you have any questions or desire further information, please feel free to contact Mrs. Bernadette S.N. Chargualaf, Administrative Director, or me at the telephone number listed above.

Respectfully,

Attorney ERIC D. MILLER,
Executive Director

PUBLIC DEFENDER SERVICE CORPORATION
(Kotperasion Setbision Defensot Pupbleku)
GOVERNMENT OF GUAM
MVP Sinajana Commercial Building, Unit B
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Administrative Director

BEFORE THE BOARD OF TRUSTEES
OF THE
PUBLIC DEFENDER SERVICE CORPORATION
RELATIVE TO THE APPROVAL OF THE
PDSC FISCAL YEAR 2015 BUDGET REQUEST

RESOLUTION NO. PDSC 13-14

WHEREAS, Chapter 11 of Title 12 Guam Code Annotated established the Public Defender Service Corporation (PDSC) in order to provide effective legal aid and assistance to individuals on Guam who are unable to afford counsel; and

WHEREAS, in order to fulfill the mandates of Chapter 11, Title 12 Guam Code Annotated, the PDSC requires legislative appropriations through the budgetary process established for each fiscal year; and

WHEREAS, the PDSC has, through its Executive Director and Administrative Director, presented the Corporation's Fiscal Year 2015 budget Request of **$5,126,359** to the Board of Trustees on April 23, 2014; and

WHEREAS, the Board of Trustees finds this budget request appropriate and adequate to carry out the Corporation's mission in Fiscal Year 2015; now therefore be it

RESOLVED, the Board of Trustees of the Public Defender Service Corporation, at its meeting of April 23, 2014 hereby approves the PDSC Fiscal Year 2015 Budget Request of **$5,126,359**with all its provisions contained therein being attached hereto and made a part of this resolution.

DULY AND REGULARLY ADOPTED THIS 28th day of April, 2014.

Chief Justice ROBERT J. TORRES, JR.
Chairman

ATTEST:

BERNADETTE S.N. CHARGUALAF
Secretary

PUBLIC DEFENDER SERVICE CORPORATION
Government of Guam
MVP Sinajana Commercial Building, Unit B
779 Route 4
Sinajana, Guam 96910

Fiscal Year 2015 Budget

Agency Program Performance-Based Budget Certification

This is to certify that I have carefully reviewed the attached budget documents and find the amounts requested therein to be sufficient to execute the mission, goals and objectives of this department for Fiscal Year 2015. I further certify the accuracy of the information contained in this document.

_____
Attorney ERIC D. MILLER,
Executive Director

Dated: April 28, 2014

Function: Public Safety

Department/Agency: Public Defender Service Corporation

BD-1

Program: Summary

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY2014 Authorized Level	C General Fund FY2015 Request	Increase	%
	PERSONNEL SERVICES					
111	Regular Salaries/Increments/Special Pay	2,444,401	2,390,353	2,818,517	428,164	18%
	Merit Bonus		33,679			
112	Overtime	0	0	0		
113	Benefits	787,590	765,970	901,699	135,729	18%
	Benefits - Merit Bonus		1,604			
114	Insurance Benefits (Medical / Dental / Life)	153,641	141,173	163,817	22,644	16%
	Prior Year Obligation (CWA 2014)		75,497	163,805		
	Prior Year Obligation FY09-FY13(Law Enforcement)			489,326		
	TOTAL PERSONNEL SERVICES	$3,385,632	$3,408,277	$4,537,164	* 1,239,668	36%
	OPERATIONS					
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0		
230	CONTRACTUAL SERVICES:	40,054	62,691	125,230	62,539	100%
233	OFFICE SPACE RENTAL:	112,557	271,200	271,200		0%
240	SUPPLIES & MATERIALS:	11,911	14,184	32,340	18,156	128%
250	EQUIPMENT:	9,587	9,678	77,520	67,842	701%
270	WORKERS COMPENSATION	0	0	0		
271	DRUG TESTING	0	2,000	2,000		0%
280	SUB-RECIPIENT/SUBGRANT:	0	0	0		
290	MISCELLANEOUS:	8,311	15,607	31,465	15,858	102%
	TOTAL OPERATIONS	$182,420	$375,360	$539,755	164,395	44%
	UTILITIES					
361	Power	19,922	28,800	28,800		0%
362	Water/ Sewer	0	0	0		
363	Telephone/ Toll	13,248	20,640	20,640		0%
	TOTAL UTILITIES	$33,170	$49,440	$49,440		0%
450	**CAPITAL OUTLAY**	$0	$0	$0		
	TOTAL APPROPRIATIONS	$3,601,222	$3,833,077	$5,126,359	* 1,404,063	37%

1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)			
UNCLASSIFIED	1	1	1
CLASSIFIED	49	48	50
TOTAL FTEs	50	49	51

Note: Public Defender Service Corp. requests funding only from General Fund.

* Difference Excludes Merit Bonus of FY 2014

FOOTNOTES:

For Fiscal Year 2015, an increase of **$1,404,063** is requested over the authorized appropriation level for Fiscal Year 2014 (37%). The additional requests are described below:

1. PERSONNEL SERVICES:

$428,164 **SALARIES:**

- Attorneys' pay adjustments, employees' salary reclassification and increments and night differential payments based on the Competitive Wage Act of 2014
- 1 Attorney I/1 (new position)
- 1 Legal Clerk I (current position)
- 1 Investigator I (new position)
- 1 Accounting Tech I (new position)

$135,729 **RETIREMENT BENEFITS:**

- Mandated increases in the government's share of retirement contributions (30.03%)
- Retirement contributions for the two (2) new positions being requested

$22,644 **INSURANCE (Medical, Dental and Life) BENEFITS:**

- Based on FY2014 levels, although an increase in the government's share for these benefits is anticipated
- Contributions for the two (2) new positions being requested

$653,131 **PRIOR YEAR OBLIGATIONS**

Competitive Wage Act of 2014

- PL 32-068 Funding $ 75,497
- Required $239,302

Law Enforcement Raises

- Fiscal Year 2009 through Fiscal Year 2013 - $489,326

$1,239,668 **SUB-TOTAL FOR PERSONNEL COSTS IN FY2015**

2. OPERATIONS:

a. $62,539 **CONTRACTUAL SERVICES** (Also depicted on Form 96A, page 51)

- Malpractice Insurance ($14,500)
- Copier Machines ($15,000)
- Westlaw Internet Services ($23,000)
- Official Vehicles ($12,780)
- Auto Insurance Coverage for Official Vehicles ($3,900)
- Security/Surveillance Cameras ($960)
- Maintenance of Office Equipment ($6,600)
- Notary Public Bonding Insurance ($750)
- Maintenance of Archiving Equipment ($3,600)
- Firewall Security Service ($2,500)

- Internet Domain Name and Hosting Website ($500)
- Lease of Postage Meter Machine ($600)
- Contents Insurance for PDSC property ($8,000)
- Payroll Subscription ($800)
- Adobe Acrobat X Suite for Personnel Records ($1,300)
- Off-Site Data Backup Solution ($6,000)
- BambooHR software renewal ($3,000)
- Annual renewal for Recorder Software ($400)
- Abacus Case Management Tech Support ($13,140)
- Hard Disk Software Diskkeeper for Server ($1,200)
- Fixed Asset Software ($500)
- Mobile access to ABACUS ($1,600)
- Renewal of Archive Software (4,000)
- Proposed/New Positions: 2 Additional Licenses for Abacus ($600)

b. -0- **OFFICE SPACE RENTAL:** Rental premiums kept at FY2014 levels.

c. 18,156 **SUPPLIES AND MATERIALS:** Please refer to Form 96A for details.

d. $67,842 **SMALL EQUIPMENT:** Please refer to Form 96A for further details.

- Replacement of obsolete/damaged workstations ($22,000)
- Laptops with docking station for attorneys ($36,400)
- Ultra Notebook for MIS ($5,000)
- Purchase of office equipment/furniture for new positions ($9,600)
- Replace obsolete battery back-ups ($500)
- Desktop scanner for Front Office ($1,500)
- External drives for data back-up for Fiscal ($1,000)
- Proposed/New Positions: 3 Additional Licenses Telephone System($720)
- Portable video/digital camera ($800)

e. $15,858 **MISCELLANEOUS:**

- Guam Bar Association Dues ($5,250)
- Professional Dues for NACDL/NLADA ($915)
- Local Training for Attorneys & Staff ($9,000)
- Publications: Job Announcements, Board Meetings, Invitations For Bid/Requests for Proposals ($10,200)
- Legal Subscriptions Used as References for Attorneys ($2,100)
- Stipends for Board Members ($1,800)
- Bank Charges for Payroll Fees ($1,300)
- Special Fees: Process Server Appointments, Police Clearances ($650)
- Rental of Safety Box for MIS Back-up Data ($250)

f. $-0- **POWER:** Costs kept at FY2014 level.

g. $ -0- **TELEPHONE UTILITIES:** Costs kept at FY2014 level

$ 164,395 **SUB-TOTAL FOR OPERATIONAL, UTILITIES AND CAPITAL OUTLAY COSTS INCREASE IN FISCAL YEAR 2015**

$ 1,404,063 **TOTAL INCREASE FOR FY2015 ABOVE FY2014's AUTHORIZED LEVEL (22%)**

Government of Guam
Fiscal Year 2015
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Director's and Administrative Director's Office

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	198,820	200,199	206,968
	Merit Bonus		5,424	
112	Overtime	0	0	0
113	Benefits	62,060	62,355	64,387
	Benefits - Merit Bonus			
114	Insurance Benefits (Medical / Dental / Life)	2,854	3,111	5,917
	Prior Year Obligation (CWA 2014)		713	1,550
	TOTAL PERSONNEL SERVICES	263,734	271,802	278,822
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	33,254	91,796	78,140
233	OFFICE SPACE RENTAL:	112,557	271,200	271,200
240	SUPPLIES & MATERIALS:	1,577	3,800	4,180
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	2,000	2,000
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	8,311	21,765	22,765
	TOTAL OPERATIONS	$155,699	$390,561	$378,285
	UTILITIES			
361	Power	19,922	28,800	28,800
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	13,248	20,640	20,640
	TOTAL UTILITIES	$33,170	$49,440	$49,440
450	CAPITAL OUTLAY	$0	$0	$0
	TOTAL APPROPRIATIONS	$452,603	$711,803	$706,547
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	1	1	1
	CLASSIFIED	1	1	1
	TOTAL FTEs	2	2	2

Note 1 - Contractual: Funds are requested to pay for Malpractice Insurance ($14500), Lease of Multifunction Copy Machine ($15,000), Westlaw Internet Service ($23,000), Lease of Telephone System ($26250), Lease of Vehicles ($12780), Auto Insurance ($3,900) Services for Surveillance Camera ($960), Contents Insurance ($8000).

Note 2 - Miscellaneous: The request for funds is to pay for Advertising Cost for Board Meetings and Job Announcements ($7700), RFP's/Bid Announcements ($2500), Guam Bar Dues ($5250), Professional Dues - NACDL, NLADA ($915), and Staff ($3000), Board Stipends ($1,800), Payroll Fees ($1,300), Process Server and Other Office related fees ($300).

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	1,133,406	1,091,901	1,251,120
	Merit Bonus			
112	Overtime	0	0	0
113	Benefits	360,448	347,197	396,924
	Benefits - Merit Bonus			
114	Insurance Benefits (Medical / Dental / Life)	42,873	47,398	49,346
	Prior Year Obligation (CWA 2014)		18,196	39,382
	TOTAL PERSONNEL SERVICES	1,536,727	1,504,692	1,736,772
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	0	300
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	662	1,600	1,760
250	EQUIPMENT:	1,000	0	3,440
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	8100	8,100
	TOTAL OPERATIONS	$1,662	$9,700	$13,600
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	CAPITAL OUTLAY	$0	$0	$0
	TOTAL APPROPRIATIONS	$1,538,389	$1,514,392	$1,750,372
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	14	14	15
	TOTAL FTEs	14	14	15

Note 1 - Contractual: The request is to purchase additional Abacus License ($300) for the proposed Attorney position.

Note 2 - Equipment- Funds are requested to purchase an executive desk ($800), executive chair ($600), computer workstation ($1,800), 2 client chairs ($500), telephone instrument ($240) for the proposed Attorney I position.

Note 3 - Miscellaneous - Funds are requested for on-island training for attorneys and legal subscriptions.

Government of Guam
Fiscal Year 2015
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Investigative Services

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	219,110	216,097	342,627
	Merit Bonus		9,775	
112	Overtime	0		0
113	Benefits	71,085	70,007	110,334
	Benefits - Merit Bonus		142	
114	Insurance Benefits (Medical / Dental / Life)	9,762	10,261	10,416
	Prior Year Obligation (LEO FY 2014)		25,976	56,303
	Prior Year Obligation FY09-FY13(Law Enforcement)			489,326
	TOTAL PERSONNEL SERVICES	299,957	332,258	1,009,006
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	300	300
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	334	800	880
250	EQUIPMENT:	0	0	4,240
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$334	$1,100	$5,420
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$300,291	$333,358	$1,014,426
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	7	6	6
	TOTAL FTEs	7	6	6

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Legal Secretarial Services

Government of Guam
Fiscal Year 2015
Budget Digest

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	427,268	428,467	483,501
	Merit Bonus	8,568	8,568	
112	Overtime		0	0
113	Benefits	139,523	139,632	156,905
	Benefits - Merit Bonus		100	
114	Insurance Benefits (Medical / Dental / Life)	48,129	48,770	52,525
	Prior Year Obligation (CWA 2014)		11,390	24,770
	TOTAL PERSONNEL SERVICES	623,488	636,927	717,701
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	500	0	2,550
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	1120	2700	3,850
250	EQUIPMENT:	1800	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$3,420	$2,700	$6,400
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$626,908	$639,627	$724,101
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	14	14	14
	TOTAL FTEs	14	14	14

1/ Specify Fund Source

Note 1 - Contractual: The request for funds is to pay for notarial bonding for 2 legal secretaries ($500) and maintenance on the multifunction copier/scanner/fax unit ($1800).

Function: Public Safety
Department/Agency: Public Defender Service Corporation
Program: Records Management and Property Services

Government of Guam
Fiscal Year 2015
Budget Digest

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	42,185	42,304	45,223
	Merit Bonus			
112	Overtime	0	0	0
113	Benefits	13,305	13,317	14,236
	Benefits - Merit Bonus			
114	Insurance Benefits (Medical / Dental / Life)	4,158	2,316	2,316
	Prior Year Obligation (CWA 2014)		300	652
	TOTAL PERSONNEL SERVICES	59,648	58,237	62,427
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	3,400	3,400	5,100
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	252	600	660
250	EQUIPMENT:	0	2,000	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$3,652	$6,000	$5,760
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$63,300	$64,237	$68,187
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	1	1	1
	TOTAL FTEs	1	1	1

Note 1 - Contractual: Funds are requested to pay for the maintenance of the archiving system ($3600) and maintenance for the commercial shredder (1500).

Government of Guam
Fiscal Year 2015
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Process Services

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	66,827	67,264	72,947
	Merit Bonus			
112	Overtime	0	0	0
113	Benefits	21,573	21,669	23,459
	Benefits - Merit Bonus			
114	Insurance Benefits (Medical / Dental / Life)	7,198	7,219	7,219
	Prior Year Obligation (CWA 2014)		1,372	2,983
	TOTAL PERSONNEL SERVICES	95,598	97,524	106,608
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	0	0
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	329	800	880
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	350	350
	TOTAL OPERATIONS	$329	$1,150	$1,230
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$95,927	$98,674	$107,838

1/ Specify Fund Source

FULL TIME EQUIVALENCIES (FTEs)			
UNCLASSIFIED	0	0	0
CLASSIFIED	2	2	2
TOTAL FTEs	2	2	2

Government of Guam
Fiscal Year 2015
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Legal Clerical Services

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	138,533	134,481	143,466
	Merit Bonus		1,346	
112	Overtime	0	0	0
113	Benefits	45,178	43,819	47,143
	Benefits - Merit Bonus		20	
114	Insurance Benefits (Medical / Dental / Life)	18,554	9,180	16,093
	Prior Year Obligation (CWA 2014)		632	1,374
	TOTAL PERSONNEL SERVICES	202,265	189,477	208,076
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	500	500	500
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	500	1,200	1,210
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$1,000	$1,700	$1,710
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$203,265	$191,177	$209,786
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	5	5	5
	TOTAL FTEs	5	5	5

Note 1 - Contractual: The request for funds is to pay for maintenance service on the Acroprint Time Stamp machine used for receiving incoming documents into PDSC.

B

Government of Guam
Fiscal Year 2015
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Fiscal Services

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	85,085	72,466	116,369
	Merit Bonus			
112	Overtime	0	0	0
113	Benefits	27,331	23,307	37,623
	Benefits - Merit Bonus			
114	Insurance Benefits (Medical / Dental / Life)	9,978	7,086	14,153
	Prior Year Obligation (CWA 2014)		3,157	6,866
	TOTAL PERSONNEL SERVICES	$122,394	$106,016	$175,011
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	2,400	3,400	4,200
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	4,564	11,000	12,100
250	EQUIPMENT:	1,800	2,200	4,440
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$8,764	$16,600	$20,740
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	CAPITAL OUTLAY	$0	$0	$0
	TOTAL APPROPRIATIONS	$131,158	$122,616	$195,751

1/ Specify Fund Source

	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	2	2	3
	TOTAL FTEs	2	2	3

Note 1 - Contractual: Funds are requested to pay for equipment rental of the postage machine ($600), maintenance service/or repair of office equipment ($2800). In addition, funds are requested payroll subscription ($800).

Note 2 - Small Equipment: The request is to purchase new furniture and equipment for new personnel ($3440) and external drives for back-up of Fiscal Data ($1000).

Government of Guam
Fiscal Year 2015
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Personnel Services

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2014 Authorized Level	C General Fund FY2014 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	46,147	49,915	54,126
	Merit Bonus			
112	Overtime	0	0	0
113	Benefits	15,050	16,208	17,534
	Benefits - Merit Bonus			
114	Insurance Benefits (Medical / Dental / Life)	2,780	153	153
	Prior Year Obligation (CWA 2014)		116	253
	TOTAL PERSONNEL SERVICES	63,977	66,392	72,066
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	4,160	4,300
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	291	700	770
250	EQUIPMENT:	0	0	0
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	0	0
	TOTAL OPERATIONS	$291	$4,860	$5,070
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$64,268	$71,252	$77,136
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	1	1	1
	TOTAL FTEs	1	1	1

Note 1 - Contractual: Funds are requested to pay for annual renewal of BambooHR Software ($3000) and purchase of Acrobat X Suite ($1300).

Government of Guam
Fiscal Year 2015
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Management Information Systems Services

AS400 Account Code	Appropriation Classification	A General Fund FY 2013 Expenditures & Encumbrances	B General Fund FY 2013 Authorized Level	C General Fund FY2014 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay	87,020	87,259	102,170
	Merit Bonus		1,617	
112	Overtime	0	0	0
113	Benefits	32,037	28,459	33,154
	Benefits - Merit Bonus		23	
114	Insurance Benefits (Medical / Dental / Life)	7,355	5,679	5,679
	Prior Year Obligation (CWA 2014)		3,088	6,714
	TOTAL PERSONNEL SERVICES	126,412	126,125	147,717
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.	0	0	0
230	CONTRACTUAL SERVICES:	0	23840	29,840
233	OFFICE SPACE RENTAL:	0	0	0
240	SUPPLIES & MATERIALS:	2,282	5,500	6,050
250	EQUIPMENT:	4,987	15,600	65,400
270	WORKERS COMPENSATION	0	0	0
271	DRUG TESTING	0	0	0
280	SUB-RECIPIENT/SUBGRANT:	0	0	0
290	MISCELLANEOUS:	0	250	250
	TOTAL OPERATIONS	$7,269	$45,190	$101,540
	UTILITIES			
361	Power	0	0	0
362	Water/ Sewer	0	0	0
363	Telephone/ Toll	0	0	0
	TOTAL UTILITIES	$0	$0	$0
450	**CAPITAL OUTLAY**	$0	$0	$0
	TOTAL APPROPRIATIONS	$133,681	$171,315	$249,257
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED	0	0	0
	CLASSIFIED	2	2	2
	TOTAL FTEs	2	2	2

1/ Specify Fund Source

Note 1 - Contractual: The request for funds is to pay for Off-site Data Backup Solution ($6,000), Firewall Security Service ($2,500), Abacus Software Tech Support ($13140), Internet Domain Name and Hosting of Website ($500), Server Hard Disk Software Diskkeeper ($1,200), Fixed Assets Software ($500), Mobile access to ABACUS, and annual renewal of archive software (4000).

2

Note 2 - Equipment: Funds are requested to replace obsolete workstations ($18,000) and battery back-ups ($500), to purchase a desktop scanner for Front Office ($1500), to purchase laptops with docking station to replace computers for 14 attorneys ($36400), and replace 2 Notebooks utilized by MIS ($5000).

Government of Guam
Fiscal Year 2015
Budget Digest

Function: Public Safety

Department/Agency: Public Defender Service Corporation

Program: Alternate Public Defender

AS400 Account Code	Appropriation Classification	A Other Funds FY 2013 Expenditures & Encumbrances	B Other Funds FY 2014 Authorized Level	C Other Funds FY2015 Request
	PERSONNEL SERVICES			
111	Regular Salaries/Increments/Special Pay			
	Merit Bonus		6,949	
112	Overtime			
113	Benefits			
	Benefits - Merit Bonus		1,316	
114	Insurance Benefits (Medical / Dental / Life)			
	Prior Year Obligation (CWA 2014)		10,557	22,958
	TOTAL PERSONNEL SERVICES	$0	$18,822	$22,958
	OPERATIONS			
220	TRAVEL- Off-Island/Local Mileage Reimburs.			
230	CONTRACTUAL SERVICES:			
233	OFFICE SPACE RENTAL:			
240	SUPPLIES & MATERIALS:			
250	EQUIPMENT:			
270	WORKERS COMPENSATION			
271	DRUG TESTING			
280	SUB-RECIPIENT/SUBGRANT:			
290	MISCELLANEOUS:			
	TOTAL OPERATIONS	$0	$0	$0
361	Power			
362	Water/ Sewer			
363	Telephone/ Toll			
	TOTAL UTILITIES			
450	**CAPITAL OUTLAY**			
	TOTAL APPROPRIATIONS	$0	$18,822	$22,958
	1/ Specify Fund Source			
	FULL TIME EQUIVALENCIES (FTEs)			
	UNCLASSIFIED			
	CLASSIFIED	9	10	13
	TOTAL FTEs	9	10	13

Note 1- The Alternate Public Defender is funded by the Judicial Client Services Fund under the stewardship of the Judicial Council of Guam, however, the CWA 2014 funding is through PDSC

Bureau of Budget Management Research

Prior Year Obligations from

FY 2009 through FY 2014

BBM

A	B	C	D	E	F	G
Transaction/ Obligation Date	**Transaction Type**	**Vendor**	**General Fund ($)**	**Special Fund ($)**	**Federal Fund ($)**	**Reasons for Nonsubmittal or Nonpa**
1/26/2014	Salaries - Personnel Action	Employees	$163,805.00			Non-sufficient appropriation from General Fund for the Competitive Act of 2014. Note: Total required: $ 239,302 Appropriated @1.7% 75,497 SHORTFALL $163,80
FY 2009	Law Enforce Increase	Employees - Investigators	$35,270.00			
FY 2010	Law Enforce Increase	Employees - Investigators	$68,661.00			
FY 2011	Law Enforce Increase	Employees - Investigators	$100,281.00			
FY 2012	Law Enforce Increase	Employees - Investigators	$156,376.00			
FY 2013	Law Enforce Increase	Employees - Investigators	$128,738.00			Sub Total: $489,326
Total			**$653,131.00**	**$0.00**	**$0.00**	

Note:

Column A: Completion date of transaction or event prior to October 1, 2014.

Column B: Transaction Type such as personnel action, contracts, etc.

Column C: Vendor or Party owed

Column D, E, & F: Identify funding source and dollar amount inclusive of associated penalties or fees; if more than one transaction, need to total all transactions.

Column G: Note item of concern.

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
04/18/2014

CWA: Effective 01/26/2014 (PPE: 02/08/2014)

FUNCTIONAL AREA: PUBLIC SAFETY
DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION
PROGRAM: SUMMARY
FUND: GENERAL FUND

Fiscal Year 2014 - C.W.A

As at 04/18/2014

	Input by Department												Input by Department			
	(A)	(B)	(E)	(F)	(G)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
				50% Implement Period 100% Required Funding Atty & LEO 100%		GPP - 100% Implementation		Benefits								
No.	Position Number	Position Title	Beginning Salary	CWA - SLOT		8/1/2014	(E+F+G+I) Subtotal	Retirement (J * 30.03%)	Retire (DDI) ($19.02*26PP)	Social Security (J*6.2%)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	2	DIRECTOR'S OFFICE	($14,248)	($27,780)	$29,652	$14,117	$1,740	$523	$0	$0	$0	$0	$1,390	$120	$2,033	$3,774
2	14	ATTORNEYS	(395,028)	439,162	-	-	44,135	12,803	-	-	640	-	-	-	13,443	57,578
3	5	INVESTIGATIVE SERVICES	(88,798)	151,377	-	-	62,579	18,793	-	-	907	-	-	-	19,700	82,280
4	15	LEGAL SECRETARIAL SERVICES	(152,184)	29,492	71,638	78,573	27,519	8,264	-	-	377	-	-	-	8,641	36,160
5	1	RECORDS, PROPERTY CONTROL	(28,799)	22,244	-	7,279	724	217	-	-	11	-	-	-	228	952
6	2	PROCESS	(45,166)	27,917	-	11,915	3,312	995	-	-	48	-	-	-	1,043	4,354
7	4+1	LEGAL CLERICAL SERVICES	(44,366)	14,803	7,651	23,438	1,526	458	-	-	22	-	-	-	480	2,006
8	2	FISCAL	(32,859)	9,510	16,406	14,565	7,623	2,289	-	-	111	-	-	-	2,400	10,022
9	1	PERSONNEL	(34,519)	23,272	-	8,889	281	84	-	-	4	-	-	-	88	369
10	2	MANAGEMENT INFO SYS SERVIC	(21,502)	(15,378)	27,706	16,628	7,455	2,239	-	-	108	-	-	-	2,347	9,802
	48+1	Grand	($857,469)	$674,620	$153,054	$175,406	$ 156,894	$ 46,665	$ -	$ -	$ 2,228	$ -	$ 1,390	$ 120	$ 50,403	$ 207,297

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

		Operations (J+K+N)	A.P.D. (J+K+N)	Total
	Required	205,787	33,515	239,302
	100% Attorney	75,497	0	75,497
	100% Law Enforcement			
	Surplus (Shortfall)	(130,290)	(33,515)	(163,805)

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
Summary 04/18/2014

[BBMR SP-1]

ALTERNATE PUBLIC DEFENDER

CWA: Effective 01/26/2014 (PPE: 02/08/2014)

SUMMARY

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
						GPP - 50% Implement		GPP - 100% Implementation			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Atty & LEO 100% CWA - SLOT		Date	8/1/2014	(E+F+G+I) Subtotal	Retirement (J *30.03%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	----	ATTORNEYS	----	----	($262,316)	$271,762	$0	$0	($2,611)	$3,835	($1,773)	$0	$0	$74	$0	$0	$0	($1,700)	$2,135
2	----	INVESTIGATIVE SERVICES	----	----	(39,778)	70,026	-	-	(1,897)	28,352	7,227	-	-	387	-	-	-	7,614	35,966
3	----	LEGAL SECRETARIAL	----	----	(38,230)	17,131	13,567	-	9,957	2,426	734	-	-	62	-	-	-	795	3,221
4	----	LEGAL CLERICAL	----	----	(38,351)	5,629	18,097	-	8,816	(5,810)	(1,927)	-	-	(71)	-	-	-	(1,998)	(7,807)
			Grand Total:	----	($378,674)	$364,549	$31,664	----	$14,265	$28,803	$4,260	$0	$0	$452	$0	$0	$0	$4,712	$33,515

	100%
	Law Enforcement

	J + K + N
Required	33,515
Budget	0
Surplus (Shortfall)	(33,515)

	(A)	(B)	(C)	(D)	(E)	(F)	(H)	(J)	(K)	(N)	(R)	(S)
									Benefits			
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	LEO to 40%	1991 Unified	Date	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Medicare (1.45% * J)	Total Benefits (K thru Q)	(J + R) TOTAL
1		CHIEF INVESTIGATOR	ROBBIE T. CALL		$327,066	$251,228	10/1/2014	75,838	$22,774	$1,100	$23,874	$ 99,711
2		INVESTIGATOR III	RICARDO S. TAIMANAO		300,715	231,791	10/1/2013	68,924	20,698	999	21,697	90,621
3		INVESTIGATOR II	JOSELITO S. MARQUEZ		326,041	250,093	10/1/2013	75,948	22,807	1,101	23,909	99,857
4		INVESTIGATOR II	SEA A. CRUZ ALVAREZ		321,162	246,939	10/1/2013	74,223	22,289	1,076	23,365	97,588
5		INVESTIGATOR II	NORMAL L. SALAS		361,404	278,236	10/1/2013	83,168	24,975	1,206	26,181	109,349
6		Retired	FLORENZO P. FEJERAN		344,025	277,440	Retired	66,585	19,996	965	20,961	87,546
7		INVESTIGATOR I	JULIE ANN G. SABLAN		95,805	67,461	2/13/2014	28,344	8,512	411	8,923	37,267
8		INVESTIGATOR I	RANDOLPH F. RIVERA		42,026	30,018	12/30/2013	12,007	3,606	174	3,780	15,787
9												
			Grand Total:	—	$2,118,244	$1,633,207	—	$485,037	$145,657	$7,033	$152,690	$637,726

Pursuant to Public Law 29-105					
Law Enforcement 10% Pay 10/01/08 - 09/30/09	26,825	8,056	389	8,445	35,270
Law Enforcement 20% Pay 10/01/09 - 09/30/10	52,221	15,682	757	16,439	68,661
Law Enforcement 30% Pay 10/01/10 - 09/30/11	76,271	22,904	1,106	24,010	100,281
Law Enforcement 40% Pay 10/01/11 - 09/30/12	118,935	35,716	1,725	37,441	156,376
Law Enforcement 40% Pay 10/01/12 - 09/30/13	97,915	29,404	1,420	30,824	128,738
Law Enforcement Pay 10/01/13 - 09/30/14 **(PDSC & APD) Included in CWA's request**	112,869	33,895	1,637	35,531	148,400
	485,037	145,657	7,033	152,690	637,726
FY 09 - FY 13	372,168	111,762	5,396	117,158	489,326

Schedule B- Contractual

Item	Quantity	Unit Price	Total Price	Funded in FY 2014? Yes	No
Malpractice Insurance (PDSC & Civil Attorney)			$ 14,500.00	x	
Copier Equipment Rental	2		$ 15,000.00	x	
Westlaw Services (17 users)	17	$ 1,353.00	$ 23,000.00	x	
Lease of Official Vehicle: Pick Up Truck		$ 605.00	$ 7,260.00	x	
Lease of Official Vehicle: Toyota Corolla		$ 460.00	$ 5,520.00	x	
Insurance for Official Vehicles			$ 3,900.00	x	
Services for Surveillance Cameras		$ 80.00	$ 960.00	x	
Contents Insurance			$ 8,000.00	x	
Annual Renewal Internet Domain-hosting Website			$ 500.00	x	
Annual Renewal Abacus VIP Support			$ 13,140.00	x	
Annual Renewal Security Software (Norton Endpoint Virus/Sonic Wall)			$ 2,500.00	x	
Annual Renewal-Recorder Software (SoniClear)			$ 400.00	x	
Annual Renewal-Archive Software			$ 4,000.00	x	
Microsoft Office Licenses: Additional 4 users		$ 300.00	$ 600.00		x
Notary Bonding (3)			$ 750.00	x	
Equipment Maintenance-Canon Archiving			$ 3,600.00	x	
Equipment Maintenance-Gets Business (Receipt Stamp)	2	$ 250.00	$ 500.00	x	
Equipment Maintenance-Pitney Bowes (Postage)			$ 600.00	x	
Equipment Maintenance-Commercial Shredder			$ 1,500.00		x
Equipment Maintenance- XEROX Multifunction	2	$ 1,800.00	$ 3,600.00		x
Equipment Maintenance- $250 x 4			$ 1,000.00		x
Update of Payroll Software			$ 800.00		x
Adobe Acrobat X Suite (HR Software)			$ 1,300.00		x
Off-site Data Backup Solution Service (Online)			$ 6,000.00		x
Server Hard Disk Software Diskkeeper			$ 1,200.00		x
Mobile Access to ABACUS (8)	8	$ 200.00	$ 1,600.00		x
HR Software			$ 3,000.00		x
Fixed Asset Software			$ 500.00		x
Total Contractual			**$ 125,230.00**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	Total Price	Funded in FY 2014? Yes	No
Office supplies (batteries, binders, binder clips, calling cards, checks, computer cdr/disks, 1 ply/2 ply computer paper, daily appointment calendars, dryline correction tapes,envelopes, expandable folders, fasteners, file folders, file labels, index cards, notary books, notary seals, paper clips, paper clips, pens/pencils, pen refills, postage replenishment, scotch tape, scotch tape dispenser, stapler, staples, storage boxes, thumb drive, typewriter ribbons, two/three hole perforator, typewriter correction tapes, xerox paper, copier ink/toner cartridges, yellow/white legal pads), etc.			$ 32,340.00	x	
Computer supplies (computer parts, ink/toner cartridges)					
Sundries (dish soap, hand soap, paper towels, toilet paper, water)					
Total Supplies & Materials			**$ 32,340.00**		

Schedule D - Equipment

Item	Quantity	Unit Price	Total Price	Funded in FY 2014? Yes	No
Office furniture for Proposed Attorney	1	$1,400	$ 1,400.00		x
Office furniture for Proposed Investigator & Accounting Tech	2	$1,400	$ 2,800.00		x
Computer workstations for Proposed Staff (3 w/Acct Tech)	3	$1,800	$ 5,400.00		x
Replace obsolete workstations (+MIS)			$ 22,000.00		x
Telephone Instruments for Proposed Staff	3	$240	$ 720.00		x
External Drives for Fiscal Data Back-up			$ 1,000.00	x	
Portable video/digital camera (Investigations)	1	$800	$ 800.00		x
Desktop Scanner (Front Office)	1	$1,500	$ 1,500.00		x
Replace UPS-Backup Battery			$ 500.00		x
Laptops w/docking ports for attorneys	14		$ 36,400.00		x
Ultra Notebooks for MIS	2		$ 5,000.00		x
Total Equipment			**$ 77,520.00**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	Total Price	Funded in FY 2014? Yes	No
Guam Bar Dues (Full Year)	17	$ 300.00	$ 5,250.00	x (16 attys)	x (1 add'l)
NACDL ($200) & NLADA ($715) dues		$ 915.00	$ 915.00	x	
Training (on-island): Attorneys & Staff			$ 9,000.00	x	
Advertising Costs: Bd Mtgs/Job Announcements			$ 7,700.00	x	
Advertising Costs: RFPs & SBI			$ 2,500.00	x	
Board Stipends			$ 1,800.00	x	
Anticipated Fees for Payroll (Direct Deposits)			$ 1,300.00	x	
Legal Subscriptions			$ 2,100.00	x	
Process Server Appointment Fees	7	$ 50.00	$ 350.00	x	
Other Fees (Police Clearance, Transcript Copies)			$ 300.00		x
Rental of Safety Deposit Box (MIS backup data)			$ 250.00	x	
Total Miscellaneous			**$ 31,465.00**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	Total Price	Funded in FY 2014? Yes	No
			0.00		
			0.00		
Total Capital Outlay			**0.00**		

Government of Guam
Federal Program Inventory
FY 2014 (Current) / FY 2015 (Estimated) Funding

FUNCTION: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: STOP VAW

	A	B	C	D	E	F	G	H	I
				FY 2014	FY 2015				
Federal Grantor Agency / Federal Project Title	C.F.D.A. No. / Enabling Authority	Grant Award Number	Match Ratio Federal / Local:	Received / Projected See Note	Estimated Funding	Local Matching Funds	Federal Matching Funds	100% Federal Grants	Grant Period
Department of Justice, Office of Justice Programs	16.588			35,516	38,976			38,976	July 1, 2011 to May 31, 2014
				25,340	45,017			45,017	July 1, 2012 to March 31, 2015
Note: We are Subgrantees of the StopVAW administered by the Office of the Governor - Federal Programs Office. The Memorandum of Understanding/Work Request for the STOP 2013 is pending approval as of 04/25/2014.									

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: SUMMARY

FUND: GENERAL FUND

Fiscal Year 2015

With FY14 Insurance Rates

	Input by Department													Input by Department			
(A)	(B)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
						Increment			Benefits								
Position No.	Position Title	Grade / Step	Beginning Salary	After Increment amount	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%)	Retire (DDI) ($19.02*26 PP)	Social Security (J*6.2%)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	DIRECTOR'S OFFICE	-----	205,357	-	-	-----	1,611	206,968	62,152	495	-	1,740	306	5,164	447	70,305	277,273
2	ATTORNEYS	-----	1,180,682	-	1,500	-----	68,939	1,251,120	374,845	3,960	-	18,119	2,295	43,578	3,473	446,270	1,697,391
3	INVESTIGATIVE SERVICES	-----	338,337	-	-	-----	4,289	342,626	102,891	2,475	-	4,968	918	8,795	702	120,749	463,375
4	LEGAL SECRETARIAL SERVIC	-----	476,731	-	-	-----	6,770	483,501	145,195	5,445	-	6,265	2,142	46,525	3,858	209,430	692,931
5	RECORDS, PROPERTY CONTR	-----	44,015	-	-	-----	1,208	45,223	13,580	-	-	656	153	1,923	240	16,552	61,775
6	PROCESS	-----	72,047	-	-	-----	900	72,947	21,906	495	-	1,058	306	6,510	403	30,678	103,625
7	LEGAL CLERICAL SERVICES	-----	141,718	-	-	-----	1,748	143,466	43,083	1,980	-	2,080	765	14,256	1,072	63,236	206,702
8	FISCAL	-----	88,069	-	-	-----	1,780	116,369	34,946	990	-	1,687	459	12,769	925	51,776	168,145
9	PERSONNEL	-----	53,750	-	-	-----	376	54,126	16,254	495	-	785	153	-	-	17,687	71,813
10	MANAGEMENT INFO SYS SER	-----	100,543	-	-	-----	1,627	102,170	30,682	990	-	1,481	306	4,747	626	38,832	141,003
		-----	$2,701,249	$0	$1,500	-----	89,248	$ 2,818,517	$ 845,534	$ 17,325	$ -	$ 38,840	$ 7,803	$ 144,267	$ 11,746	$ 1,065,515	$ 3,884,032

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 GovGuam contribution rate for the Government of Guam Retirement is 30.03%

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	(J+K+L+N)	(O+P+Q)	
Required	3,720,216	163,816	3,884,032
Budgeted	0	0	0
Surplus	(3,720,216)	(163,816)	(3,884,032)

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: DIRECTOR'S OFFICE

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-001	DIRECTOR	ERIC D. MILLER	UNC	$120,000	$0	$0	8/29/2012	$0	120,000	$36,036	$495	$0	$1,740	$153	$2,582	$223	$41,229	$161,229
2	PD-003	ADMINISTRATIVE DIRECTOR	BERNADETTE S.N. CHARGUALAF	S-6	85,357		0	3/26/2015	1,611	86,968	$26,116	0	0	0	153	2,582	224	29,076	116,044
3					0	0	0		0	-	0	0	0	0	0	0	0	0	0
			Grand Total:		$205,357	$0	$0		$1,611	206,968	62,152	495	0	1,740	306	5,164	447	70,305	277,273

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	PD-001	DIRECTOR	ERIC D. MILLER	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-003	ADMINISTRATIVE DI	BERNADETTE S.N. CH	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am ~~employee must work 4 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA PUBLIC SAFETY

DEPARTMENT/AGE PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: ATTORNEYS

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

Input by Department															Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
							Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Present Grade/ Step	Beginning Salary		Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-002	ATTORNEY IV	JOCELYN M. RODEN	IV-6	$94,194	$0	$0	10/4/2014	$5,370	99,564	$29,899	$495	$0	$1,444	$153	$1,572	$223	$33,786	$133,350
2	PD-004	ATTORNEY IV	RICHARD S. DIRKX	IV-10	117,880	0	0	4/10/2016	0	117,880	35,399	0	0	1,709	153	6,510	403	44,175	162,054.624
3	PD-006	ATTORNEY IV	TERRANCE A. LONG	IV-7	99,627	0	0	10/1/2014	0	99,627	29,918	0	0	1,445	153	1,572	223	33,311	132,938
4	PD-007	ATTORNEY IV	LORETTA T. GUTIERREZ LONG	IV-7	94,194	0	500	10/4/2014	5,370	99,564	29,749	0	0	1,444	153	1,572	223	33,141	133,295
5	PD-031	ATTORNEY IV	PETER J. SABLAN	IV-2	78,489	0	0	1/8/2015	1,974	80,463	24,163	0	0	1,167	153	3,940	240	29,663	110,126
6	PD-034	ATTORNEY IV	RAYMOND B. ILAGAN	IV-6	94,194	0	0	11/13/2014	4,660	98,854	29,686	0	0	1,433	153	1,572	223	33,067	131,921
7	PD-044	ATTORNEY IV	PABLO M. AGLUBAT	IV-8	105,373	0	0	6/3/2015	1,847	107,220	32,198	0	0	1,555	153	6,510	403	40,819	148,039
8	PD-047	ATTORNEY IV	MARIA G. FITZPATRICK	IV-9	70,729	0	0	5/10/2015	43,072	113,800	34,174	0	0	1,650	153	0	0	35,977	149,777
9	PD-048	ATTORNEY IV	REBECCA M. WARFIELD	IV-6	84,200	0	0	5/11/2015	1,775	85,975	25,818	495	0	1,247	153	3,940	240	31,893	117,868
10	PD-051	ATTORNEY II	ALI N. NUSBAUM	II-1	57,375	0	0	10/11/2014	1,948	59,323	17,815	495	0	860	153	2,582	223	22,128	81,451
11	PD-053	ATTORNEY II	MIKAELA J.S. HENDERSON	II-1	59,426	0	0	2/22/2015	1,225	60,651	18,214	495	0	879	153	2,582	223	22,546	83,197
12	PD-054	ATTORNEY II	SURESH SAMPATH	II-2	59,426	0	500	2/28/2015	1,185	60,611	18,851	495	0	879	153	1,572	0	21,150	82,261
13	PD-055	ATTORNEY I	BRIAN E. KEGERREIS	I-1	57,375	0	500	6/20/2015	513	57,888	17,234	495	0	839	153	1,572	223	20,516	78,904
14	PD-005	ATTORNEY I	WILLIAM B. JONES	I-1	50,825		0	1/13/2015	0	50,825	15,263	495	0	737	153	1,572	223	18,443	69,268
15		ATTORNEY II	NEW	II-1	57,375	0	0		0	57,375	17,264	495	0	832	153	6,510	403	25,657	83,032
			Grand Total:		$1,180,682	$0	$1,500		68,939	1,249,620	374,845	3,960	-	18,119	2,295	43,578	3,473	446,270	1,697,391

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

Input by Department										
			Special Pay Categories							
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(+E+F+G+H+I+J) Subtotal
1	PD-002	ATTORNEY IV	JOCELYN M. RODEN	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-004	ATTORNEY IV	RICHARD S. DIRKX	0	0	0	0	0	0	0	0
3	PD-006	ATTORNEY IV	TERRANCE A. LONG	0	0	0	0	0	0	0	0
4	PD-007	ATTORNEY IV	LORETTA T. GUTIERREZ LONG	0	500	0	0	0	0	0	500
5	PD-031	ATTORNEY IV	PETER J. SABLAN	0	0	0	0	0	0	0	0
6	PD-034	ATTORNEY IV	RAYMOND B. ILAGAN	0	0	0	0	0	0	0	0
7	PD-044	ATTORNEY IV	PABLO M. AGLUBAT	0	0	0	0	0	0	0	0
8	PD-047	ATTORNEY IV	MARIA G. FITZPATRICK	0	0	0	0	0	0	0	0
9	PD-048	ATTORNEY IV	REBECCA M. WARFIELD	0	0	0	0	0	0	0	0
10	PD-051	ATTORNEY II	ALI N. NUSBAUM	0	0	0	0	0	0	0	0
11	PD-053	ATTORNEY II	MIKAELA J.S. HENDERSON	0	0	0	0	0	0	0	0
12	PD-054	ATTORNEY II	SURESH SAMPATH	0	500	0	0	0	0	0	500
13	PD-055	ATTORNEY I	BRIAN E. KEGERREIS	0	500	0	0	0	0	0	500
14	PD-005	ATTORNEY I	WILLIAM B. JONES	0		0	0	0	0	0	0
15	0	ATTORNEY II	NEW	0	0	0	0	0	0	0	0
			Grand Total:	$0	$1,500	$0	$0	$0	$0	$0	$1,500

1/ 10% of reg. rate, applicable from 6pm- 6am employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: INVESTIGATIVE SERVICES

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

Input by Department																Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
							Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	QL04-3	$67,085	$0	$0	5/6/2015	$1,331	68,416	$20,545	$495	$0	$992	$153	$0	$0	$22,185	$90,601
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	NL04-8	58,710	$0	0	11/26/2014	1,783	60,493	18,166	495	0	877	153	0	0	19,691	80,184
3	PD-014	INVESTIGATOR II	JOSELITO S. MARQUEZ	ML04-11	62,334	$0	0	9/23/2015	0	62,334	18,719	0	0	904	153	2,285	298	22,359	84,693
4	PD-050	INVESTIGATOR II	SEA A. CRUZ ALVAREZ	ML04-10	60,225	$0	0	3/1/2015	1,176	61,401	18,439	495	0	890	153	0	0	19,977	81,378
5	PD-057	INVESTIGATOR I	RANDOLPH F. RIVERA	KL04-12	55,465	$0	0	12/30/2015	0	55,465	16,656	495	0	804	153	0	0	18,108	73,574
6		INVESTIGATOR I	NEW	KL04-01	34,518					34,518	10,366	495	0	501	153	6,510	404	18,428	52,946
			Grand Total:		$338,337	$0	$0		$4,289	$342,626	$102,891	$2,475	$0	$4,968	$918	$8,795	$702	$120,748	$463,375

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

Input by Department										
Special Pay Categories										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	0	0	0	0	0	0	0	0
3	PD-014	INVESTIGATOR II	JOSELITO S. MARQUEZ	0	0	0	0	0	0	0	0
4	PD-050	INVESTIGATOR II	SEA A. CRUZ ALVAREZ	0	0	0	0	0	0	0	0
5	PD-057	INVESTIGATOR I	RANDOLPH F. RIVERA	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: LEGAL SECRETARIAL SERVICES

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

	Input by Department														Input by Department				
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	L-4	$41,479	0.00	$0	6/21/2015	$393	41,872	$12,574	$0	$0	$607	$153	$ 2,582	$ 223	$16,139	$58,011
2	PD-018	LEGAL SECRETARY I	RACHEL N. MESUBED	H-3	$27,525	0.00	0	4/11/2015	437	27,962	8,397	495	0	405	153	3,175	403	13,029	40,991
3	PD-019	LEGAL SECRETARY II	CHARMAINE T. SAN NICOLAS	I-9	$39,255	0.00	0	9/4/2016	0	39,255	11,788	495	0	569	153	0	0	13,005	52,260
4	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	J-7	$37,427	0.00	0	12/7/2014	1,145	38,572	11,583	495	0	559	153	0	0	12,791	51,363
5	PD-028	LEGAL SECRETARY III	CECILIA A. AQUINO	J-16	$51,455	0.00	0	2/28/2016	0	51,455	15,452	0	0	0	153	6,510	403	22,518	73,973
6	PD-032	LEGAL SECRETARY I	AGNES F. CAMACHO	H-3	$27,525	0.00	0	2/1/2015	662	28,187	8,465	495	0	409	153	2,582	223	12,326	40,513
7	PD-035	LEGAL SECRETARY III	ELEANOR A. QUENGA-RIOS	J-13	$45,411	0.00	0	5/28/2015	444	45,855	13,770	0	0	665	153	4,687	298	19,573	65,428
8	PD-038	LEGAL SECRETARY I	JOYCE M. TRECEPONA	H-3	$27,525	0.00	0	8/28/2015	60	27,585	8,284	495	0	400	153	3,175	403	12,910	40,495
9	PD-046	LEGAL SECRETARY I	NIKKI A. SANTOS HALMI	H-3	$28,568	0.00	0	2/1/2015	705	29,273	8,791	495	0	424	153	1,923	240	12,026	41,299
10	PD-052	LEGAL SECRETARY I	CHRISTINE B. REYES	I-1	$28,595	0.00	0	10/7/2014	1,071	29,666	8,909	495	0	430	153	6,510	403	16,900	46,567
11	PD-058	LEGAL SECRETARY I	ALANA MENO	H-1	$26,520	0.00	0	2/10/2015	618	27,138	8,150	495	0	394	153	3,359	396	12,946	40,085
12	PD-059	LEGAL SECRETARY II	NORMA D. AGUON	I-7	$35,744	0.00	0	3/14/2016	0	35,744	10,734	495	0	518	153	1,572	223	13,695	49,439
13	PD-060	LEGAL SECRETARY II	NADINE T. GOGUE	I-5	$33,182	0.00	0	4/11/2015	580	33,762	10,139	495	0	490	153	3,940	240	15,456	49,218
14	PD-061	LEGAL SECRETARY II	JUDY AYUYU	H-1	$26,520	0.00	0	1/27/2015	653	27,173	8,160	495	0	394	153	6,510	403	16,115	43,288
			Grand Total:		$476,731	0.00	$0		$6,770	483,501	145,195	5,445	0	6,265	2,142	46,525	3,858	209,430	692,931

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay Reg + 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-018	LEGAL SECRETARY I	RACHEL N. MESUBED	0	0	0	0	0	0	0	0
3	PD-019	LEGAL SECRETARY II	CHARMAINE T. SAN NICOLAS	0	0	0	0	0	0	0	0
4	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0
5	PD-028	LEGAL SECRETARY III	CECILIA A. AQUINO	0	0	0	0	0	0	0	0
6	PD-032	LEGAL SECRETARY I	AGNES F. CAMACHO	0	0	0	0	0	0	0	0
7	PD-035	LEGAL SECRETARY III	ELEANOR A. QUENGA-RIOS	0	0	0	0	0	0	0	0
8	#REF!	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0
9	PD-038	LEGAL SECRETARY I	JOYCE M. TRECEPONA	0	0	0	0	0	0	0	0
10	PD-046	LEGAL SECRETARY I	NIKKI A. SANTOS HALMI	0	0	0	0	0	0	0	0
11	PD-052	LEGAL SECRETARY I	CHRISTINE B. REYES	0	0	0	0	0	0	0	0
12	PD-058	LEGAL SECRETARY I	ALANA MENO	0	0	0	0	0	0	0	0
13	PD-059	LEGAL SECRETARY II	NORMA D. AGUON	0	0	0	0	0	0	0	0
14	PD-060	LEGAL SECRETARY II	NADINE T. GOGUE	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: RECORDS, PROPERTY CONTROL

FUND: GENERAL FUND

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	J-11	$44,015	$0	$0	11/7/2014	$1,208	$45,223	$13,580	$0	$0	$656	$153	$ 1,923	$ 240	$16,552	$61,775
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	$44,015	$0	$0	----	$1,208	$45,223	$13,580	$0	$0	$656	$153	$1,923	$240	$16,552	$61,775

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	$0	$0	$0	$0	$0	$0	$0	$0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am. employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: PROCESS

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

SP-1

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%)	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	J-8	$40,077	$0	$0	5/26/2015	$411	$40,488	$12,159	$0	$0	$587	$153	6,510	403	$19,812	$60,300
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	I-4	31,970	$0	0	4/27/2015	489	32,459	9,748	495	0	471	153	0	0	10,866	43,326
...			Grand Total:		$72,047	$0	$0		$900	$72,947	$21,906	$495	$0	$1,058	$306	$6,510	$403	$30,678	$103,625

*** Night Differential / Hazardous / Worker's Compensation / etc.**

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	0	0	0	0	0	0	0	0
...			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am ; employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: LEGAL CLERICAL SERVICES

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

SP-1

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	L-5	$43,051	$0	$0	11/24/2014	$1,349	$44,400	$13,333	$0	$0	$644	$153	$0	$0	$14,130	$58,530
2	PD-008	LEGAL CLERK II	VACANT	H-6	26,520	$0	0	10/1/2015	0	26,520	7,964	495	0	385	153	6,510	403	15,909	42,429
3	PD-039	LEGAL CLERK I	KARLA ANN CEPEDA	F-2	24,049	$0	0	7/29/2015	133	24,182	7,262	495	0	351	153	2,582	223	11,066	35,248
4	PD-040	LEGAL CLERK I	SHANNEL R. MENDIOLA	F-2	24,049	$0	0	7/29/2015	133	24,182	7,262	495	0	351	153	2,582	223	11,066	35,248
5	PD-041	LEGAL CLERK I	RAMONA A. GUERRERO	F-2	24,049	$0	0	7/29/2015	133	24,182	7,262	495	0	351	153	2,582	223	11,066	35,248
			Grand Total:		$141,718	$0	$0		$1,748	$143,466	$43,083	$1,980	$0	$2,080	$765	$14,256	$1,072	$63,236	$206,702

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-008	LEGAL CLERK II	VACANT	0	0	0	0	0	0	0	0
3	PD-039	LEGAL CLERK I	KARLA ANN CEPEDA	0	0	0	0	0	0	0	0
4	PD-040	LEGAL CLERK I	SHANNEL R. MENDIOLA	0	0	0	0	0	0	0	0
5	PD-041	LEGAL CLERK I	RAMONA A. GUERRERO	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am. employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: FISCAL

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(PROPOSED)

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-012	CHIEF FISCAL OFFICER	MICHAEL S. MORENO	N-2	$46,720	$0	$0	3/25/2015	$871	$47,591	$14,292	$495	$0	$690	$153	$4,687	$298	$20,615	$68,206
2	PD-037	ADMINISTRATIVE ASST.	CECELIA M. FERNANDEZ	J-9	$41,349	$0	0	1/19/2015	908	42,257	12,690	-	-	613	153	1,572	223	15,251	57,508
		ACCOUNTING TECH I	NEW	H-1	$26,520	$0	0	10/1/2015	0	26,520	7,964	495	-	385	153	6,510	404	15,910	42,430
			Grand Total:	----	$88,069	$0	$0	----	$1,780	$116,369	$34,946	$990	$0	$1,687	$459	$12,769	$925	$51,776	$168,145

*** Night Differential / Hazardous / Worker's Compensation / etc.**

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	PD-012	CHIEF FISCAL OFFICER	MICHAEL S. MORENO	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-037	ADMINISTRATIVE ASST.	CECELIA M. FERNANDEZ	0	0	0	0	0	0	0	0
3		ACCOUNTING TECH I	NEW	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am ; employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: PERSONNEL

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-041	PERSONNEL SPECIALIST IV	BERNADETTE LIZAMA	O-3	$53,750	$0	$0	7/15/2015	$376	$54,126	$16,254	$495	$0	$785	$153	$0	$0	$17,687	$71,813
			Grand Total:		$53,750	$0	$0		$376	$54,126	$16,254	$495	$0	$785	$153	$0	$0	$17,687	$71,813

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	PD-041	PERSONNEL SPECIALIST IV	BERNADETTE LIZAMA	$0	$0	$0	$0	$0	$0	$0	$0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2015
Agency Staffing Pattern
(PROPOSED)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: MANAGEMENT INFORMATION SYSTEMS SERVICES

FUND: GENERAL FUND

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Beginning Salary		Special*	Date	Amt	(E+F+G+I) Subtotal	Retirement (J * 30.03%) 1/	Retire (DDI) ($19.02*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-026	MANAGEMENT INFORMATION	JULITO B. TINGSON, JR.	P-4	$62,037	$0	$0	5/23/2015	$814	$62,851	$18,874	$495	$0	$911	$153	3,175	403	$24,011	$86,862
2	PD-049	COMPUTER SYS ANALYST I	KENNETH A. LIM	L-2	38,506	$0	$0	2/28/2015	$814	39,320	11,808	495	0	570	153	1,572	223	14,821	54,141
			Grand Total:		$100,543	$0	$0		$1,627	$102,170	$30,682	$990	$0	$1,481	$306	$4,747	$626	$38,832	$141,003

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2014 GovGuam contribution rate for the Government of Guam Retirement is 30.03%.

2/ FY 2014 (Proposed) GovGuam contribution rate of $19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2014 (Proposed) GovGuam contribution rate of $153 (per annum) for Life Insurance is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Differential Pay Reg + 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	PD-026	MANAGEMENT INFORMATION	JULITO B. TINGSON, JR.	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-049	COMPUTER SYS ANALYST I	KENNETH A. LIM	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of reg. rate, applicable from 6pm- 6am ; employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: ATTORNEYS

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

SP-1

					Input by Department											Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-002	ATTORNEY IV	JOCELYN M. RODEN	IV-6(3X)	89,340	$0	$0	04/04/15	0	$89,340	$26,882	$495	$0	$ 1,295	$153	$1,683	$226	$30,735	$120,075
2	PD-004	ATTORNEY IV	RICHARD S. DIRKX	IV-6(8X)	106,108	0	0	10/10/13	0	106,108	31,928	0	0	1,539	153	6,517	375	40,511	146,619
3	PD-005	ATTORNEY IV	WILLIAM B. JONES	I-3	45,396	0	0	1/13/15	0	45,396	13,660	0	0	658	153	1,088	154	15,713	61,109
4	PD-006	ATTORNEY IV	TERRANCE A. LONG	IV-6(4X)	92,467	0	0	10/01/14	0	92,467	27,823	0	0	1,341	153	1,683	226	31,226	123,693
5	PD-007	ATTORNEY IV	LORETTA T. GUTIERREZ LON	IV-6(4X)	92,467	0	0	10/04/14	0	92,467	27,823	0	0	1,341	153	1,683	226	31,226	123,693
6	PD-031	ATTORNEY IV	PETER J. SABLAN	IV-5	77,894	0	0	07/09/14	0	77,894	23,438	0	0	1,129	153	6,517	0	31,238	109,132
7	PD-034	ATTORNEY IV	RAYMOND B. ILAGAN	IV-6(3X)	89,340	0	0	11/13/14	0	89,340	26,882	0	0	1,295	153	1,683	226	30,240	119,580
8	PD-044	ATTORNEY IV	PABLO M. AGLUBAT	IV-6(6X)	99,053	0	0	12/03/13	0	99,053	29,805	0	0	1,436	153	6,517	375	38,286	137,339
9	PD-047	ATTORNEY IV	MARIA G. FITZPATRICK	IV-6(9X)	109,822	0	0	11/10/15	0	109,822	33,045	0	0	1,592	153	0	0	34,791	144,613
10	PD-048	ATTORNEY IV	REBECCA M. WARFIELD	IV-6	80,580	0	0	05/11/14	0	80,580	24,247	495	0	1,168	153	3,781	224	30,068	110,648
11	PD-051	ATTORNEY II (ATTY I Filled)	ALI N. NUSBAUM	II-2	49,773	0	0	05/11/13	813	50,586	15,221	495	0	733	153	2,401	226	19,230	69,815
12	PD-053	ATTORNEY II	MIKAELA J. SILKEY	II-2	49,773	0	0	01/03/14	0	49,773	14,977	495	0	722	153	2,401	226	18,973	68,746
13	PD-054	ATTORNEY I	SURESH SAMPATH	II-1	47,008	0	0	07/28/13	691	47,699	14,353	495	0	692	153	1,683	226	17,601	65,301
14	PD-055	ATTORNEY I	BRIAN E. KEGERREIS	I-3	45,396	0	0	06/20/14	0	45,396	13,660	495	0	658	153	1,683	226	16,875	62,271
			Grand Total:	----	$1,074,417	$0	$0	----	$1,504	$1,075,921	$323,745	$2,970	$0	$15,601	$2,142	$39,320	$2,936	$386,713	$1,462,634

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-002	ATTORNEY IV	JOCELYN M. RODEN	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-004	ATTORNEY IV	RICHARD S. DIRKX	0	0	0	0	0	0	0	0
3	PD-005	ATTORNEY IV	WILLIAM B. JONES	0	0	0	0	0	0	0	0
4	PD-006	ATTORNEY IV	TERRANCE A. LONG	0	0	0	0	0	0	0	0
5	PD-007	ATTORNEY IV	LORETTA T. GUTIERREZ LON	0	0	0	0	0	0	0	0
6	PD-031	ATTORNEY IV	PETER J. SABLAN	0	0	0	0	0	0	0	0
7	PD-034	ATTORNEY IV	RAYMOND B. ILAGAN	0	0	0	0	0	0	0	0
8	PD-044	ATTORNEY IV	PABLO M. AGLUBAT	0	0	0	0	0	0	0	0
9	PD-047	ATTORNEY IV	MARIA G. FITZPATRICK	0	0	0	0	0	0	0	0
10	PD-048	ATTORNEY IV	REBECCA M. WARFIELD	0	0	0	0	0	0	0	0
11	PD-051	ATTORNEY II (ATTY I Filled)	ALI N. NUSBAUM	0	0	0	0	0	0	0	0
12	PD-053	ATTORNEY II	MIKAELA J. SILKEY	0	0	0	0	0	0	0	0
13	PD-054	ATTORNEY I	SURESH SAMPATH	0	0	0	0	0	0	0	0
14	PD-055	ATTORNEY I	BRIAN E. KEGERREIS	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am ~~employee must work 4 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: INVESTIGATIVE SERVICES

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DD) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	Q-3	45,396	$0	$0	05/06/14	1,051	$46,447	$13,976	$495	$0	$673	$153	$6,517	$375	$22,189	$68,636
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	N-7	41,936	0	0	05/26/14	648	42,584	12,814	495	0	617	153	0	0	14,079	56,663
3	PD-014	INVESTIGATOR I	RANDOLPH F. RIVERA	K-12	39,618	0	0	12/29/15	0	39,618	11,921	0	0	574		0	0	12,496	52,114
4	PD-025	INVESTIGATOR II	JOSELITO S. MARQUEZ	M-11	44,524	0	0	09/23/15	0	44,524	13,397		0	646	0	0	0	14,043	58,567
5	PD-050	INVESTIGATOR II	SEA A. CRUZ	M-10	43,018	0	0	03/01/15	0	43,018	12,944	495	0	624	153	1,683	226	16,125	59,143
			Grand Total:	----	$214,492	$0	$0	----	$1,699	$216,191	$65,052	$1,485	$0	$3,135	$459	$8,200	$601	$78,932	$295,123

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-009	CHIEF INVESTIGATOR	ROBBIE T. CALL	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-011	INVESTIGATOR III	RICARDO S. TAIMANAO	0	0	0	0	0	0	0	0
3	PD-014	INVESTIGATOR I	RANDOLPH F. RIVERA	0	0	0	0	0	0	0	0
4	PD-025	INVESTIGATOR II	JOSELITO S. MARQUEZ	0	0	0	0	0	0	0	0
5	PD-050	INVESTIGATOR II	SEA A. CRUZ	0	0	0	0	0	0	0	0
6	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0
7	#REF!	#REF!	#REF!	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am; ~~employee must work 4 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: LEGAL SECRETARIAL SERVICES

FUND: GENERAL FUND

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	L-9	38,454	$0	$0	6/21/14	442	$38,896	$11,704	$0	$0	$564	$153	$2,401	$226	$15,048	$53,944
2	PD-018	LEGAL SECRETARY I	RACHEL N. MESUBED	H-5	24,968	0	0	4/11/14	500	25,468	7,663	495	0	369	153	3,607	375	12,663	38,131
3	PD-019	LEGAL SECRETARY II	CHARMAINE T. SAN NICOLAS	I-14	36,816	0	0	3/14/14	752	37,568	11,304	495	0	545	153	0	0	12,497	50,065
4	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	J-10	34,414	0	0	12/7/13	1,003	35,417	10,657	495	0	514	153	0	0	11,819	47,236
5	PD-028	LEGAL SECRETARY III	CECILIA A. AQUINO	J-19	46,903	0	0	2/28/14	1,094	47,997	14,442	0	0	0	153	6,517	375	21,487	69,484
6	PD-032	LEGAL SECRETARY I	AGNES F. CAMACHO	H-4	23,720	0	0	7/6/13	312	24,032	7,231	495	0	348	153	2,401	226	10,855	34,887
7	PD-035	LEGAL SECRETARY III	ELEANOR A. QUENGA-RIOS	J-17	43,784	0	0	5/28/15	0	43,784	13,175	0	0	635	153	3,607	375	17,944	61,728
8	PD-036	LEGAL SECRETARY II	CHRISTINE B. REYES	I-3	24,062	0	0	10/7/14	0	24,062	7,240		0	349				7,589	31,651
9	PD-038	LEGAL SECRETARY I	JOYCE M. TRECEPONA	H-4	23,720	0	0	8/2/14	208	23,928	7,200	495	0	347	153	6,517	0	14,712	38,640
10	PD-046	LEGAL SECRETARY I	NIKKI S. HALMI	H-6	25,967	0	0	2/1/14	665	26,632	8,014	495	0	386	153	2,171	224	11,443	38,075
11	PD-052	LEGAL SECRETARY I	JUDY S. AYUYU	H-1	19,974	0	0	1/27/15	0	19,974	6,010		0	290	153			6,453	26,427
12	PD-058	LEGAL SECRETARY I	ALANA M. MENO	H-1	19,974	0	0	2/10/15	0	19,974	6,010		0	290	153	0	0	6,453	26,427
13	PD-059	LEGAL SECRETARY II	NORMA D. AGUON	I-10	32,083	0	0	3/14/14	655	32,738	9,851	495	0	475	153	1,683	226	12,883	45,621
14	PD-060	LEGAL SECRETARY II	NADINE T. GOGUE	I-8	29,944	0	0	4/11/14	535	30,479	9,171	495	0	442	153	3,781	224	14,266	44,745
			Grand Total:		$424,783	$0	$0		$6,166	$430,949	$129,673	$3,960	$0	$5,553	$1,989	$32,685	$2,251	$176,110	$607,060

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-015	LEGAL SECRETARY SUPVR.	VANESSA L. DIAZ	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-018	LEGAL SECRETARY I	RACHEL N. MESUBED	0	0	0	0	0	0	0	0
3	PD-019	LEGAL SECRETARY II	CHARMAINE T. SAN NICOLAS	0	0	0	0	0	0	0	0
4	PD-021	LEGAL SECRETARY III	STACEY ANN F. CRUZ	0	0	0	0	0	0	0	0
5	PD-028	LEGAL SECRETARY III	CECILIA A. AQUINO	0	0	0	0	0	0	0	0
6	PD-032	LEGAL SECRETARY I	AGNES F. CAMACHO	0	0	0	0	0	0	0	0
7	PD-035	LEGAL SECRETARY III	ELEANOR A. QUENGA-RIOS	0	0	0	0	0	0	0	0
8	PD-036	LEGAL SECRETARY II	CHRISTINE B. REYES	0	0	0	0	0	0	0	0
9	PD-038	LEGAL SECRETARY I	JOYCE M. TRECEPONA	0	0	0	0	0	0	0	0
10	PD-046	LEGAL SECRETARY I	NIKKI S. HALMI	0	0	0	0	0	0	0	0
11	PD-052	LEGAL SECRETARY I	JUDY S. AYUYU	0	0	0	0	0	0	0	0
12	PD-058	LEGAL SECRETARY I	ALANA M. MENO	0	0	0	0	0	0	0	0
13	PD-059	LEGAL SECRETARY II	NORMA D. AGUON	0	0	0	0	0	0	0	0
14	PD-060	LEGAL SECRETARY II	NADINE T. GOGUE	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am; ~~employee must work 4 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: RECORDS, PROPERTY CONTROL

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	J-16	42,304	$0	$0	11/7/14	$0	$42,304	$12,729	$0	$0	$613	$153	$3,781	$224	$17,501	$59,805
			Grand Total:	----	$42,304	$0	$0	----	$0	$42,304	$12,729	$0	$0	$613	$153	$3,781	$224	$17,501	$59,805

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-016	RECORDS/PROPERTY TECH	JOEY A. GOGUE	$0	$0	$0	$0	$0	$0	$0	$0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am, ~~employee must work 4 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: PROCESS

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J * 30.09%)	Retire (DDD) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	J-12	36,865	$0	$0	11/1/13	$1,183	$38,048	$11,449	$0	$0	$552	$153	$6,517	$375	$19,045	$57,093
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	G-12	30,085	0	0	4/27/15	0	30,085	9,053	495	0	436	153	0	0	10,137	40,222
			Grand Total:	----	$66,950	$0	$0	----	$1,183	$68,133	$20,501	$495	$0	$988	$306	$6,517	$375	$29,182	$97,315

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-024	PROCESS OFFICER SUPVR	REYNALDO G. SERAFICO	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-022	PROCESS OFFICER I	JOAQUIN M. DELOS SANTOS	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am employees must work 3 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: LEGAL CLERICAL SERVICES

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	L-10	39,780	$0	$0	11/24/13	1,276	$41,056	$12,354	$0	$0	$595	$153	$0	$0	$13,102	$54,158
2	PD-008	LEGAL CLERK III	VACANT		0	0	0			0	0	0	0	0	0	0	0	0	0
3	PD-020	LEGAL CLERK I	KARLA ANN S. CEPEDA	F-1	17,635	0	0	7/20/14	276	17,911	5,389	495	0	260	153	6,517	375	13,189	31,100
4	PD-039	LEGAL CLERK I	RAMONA A GUERRERO	F-1	17,635	0	0	7/20/14	276	17,911	5,389	495	0	260	153	2,400	209	8,906	26,817
5	PD-040	LEGAL CLERK I	SHANNEL R. MENDIOLA	F-1	17,635	0	0	7/20/14	276	17,911	5,389	495	0	260	153	0	0	6,297	24,208
					0	0	0			0	0	0	0	0	0	0	0	0	0
			Grand Total:		$92,685	$0	$0		$2,104	$94,789	$28,522	$1,485	$0	$1,374	$612	$8,917	$584	$41,494	$136,283

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-017	LEGAL CLERK SUPERVISOR	MICHAEL E. GOGUE	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-008	LEGAL CLERK III	VACANT	0	0	0	0	0	0	0	0
3	PD-020	LEGAL CLERK I	KARLA ANN S. CEPEDA	0	0	0	0	0	0	0	0
4	PD-039	LEGAL CLERK I	RAMONA A GUERRERO	0	0	0	0	0	0	0	0
5	PD-040	LEGAL CLERK I	SHANNEL R. MENDIOLA	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am; employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: FISCAL

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-012	CHIEF FISCAL OFFICER	MICHAEL S. MORENO	N-2	33,006	$0	$0	3/25/2014	$1,132	$34,138	$10,272	$495	$0	$495	$153	$4,808	$277	$16,500	$50,638
2	PD-037	ADMINISTRATIVE ASST.	CECELIA M. FERNANDEZ	J-14	39,491	0	0	7/19/2015	0	39,491	11,883	0	0	573	153	2,491	226	15,235	54,726
			Grand Total:		$72,497	$0	$0		$1,132	$73,629	$22,155	$495	$0	$1,068	$306	$7,299	$503	$31,736	$105,365

*** Night Differential / Hazardous / Worker's Compensation / etc.**

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-012	CHIEF FISCAL OFFICER	MICHAEL S. MORENO	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-037	ADMINISTRATIVE ASST.	CECELIA M. FERNANDEZ	0	0	0	0	0	0	0	0
3				0	0	0	0	0	0	0	0
		DC RETIREE	0								
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am; ~~employee must work 4 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: PERSONNEL

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-041	PERSONNEL SPECIALIST IV	BERNADETTE L.P. LIZAMA	N-11	48,227	$0	$0	7/15/15	$0	$48,227	$14,512	$495	$0	$699	$153	$0	$0	$15,859	$64,086
			Grand Total:	----	$48,227	$0	$0	----	$0	$48,227	$14,512	$495	$0	$699	$153	$0	$0	$15,859	$64,086

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-041	PERSONNEL SPECIALIST IV	BERNADETTE L.P. LIZAMA	$0	$0	$0	$0	$0	$0	$0	$0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am ~~employee must work 8 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: MANAGEMENT INFORMATION SYSTEMS SERVICES

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-026	MANAGEMENT INFORMATION	JULITO B. TINGSON, JR.	P/11	$57,209	$0	$0	5/23/2015	0	$57,209	17,214	$495	$0	830	$153	$3,607	$375	$22,674	$79,883
2	PD-049	COMPUTER SYS ANALYST I	KENNETH A. LIM	L-4	31,493	0	0	2/28/2014	1,105	32,598	9,809	495	0	473	153	1,683	226	12,838	45,436
			Grand Total:	----	$88,702	$0	$0	----	$1,105	$89,807	$27,023	$990	$0	$1,302	$306	$5,290	$601	$35,512	$125,319

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-026	MANAGEMENT INFORMATION	JULITO B. TINGSON, JR.	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-049	COMPUTER SYS ANALYST I	KENNETH A. LIM	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am. ~~employee must work 4 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: SUMMARY

FUND: GENERAL FUND

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PPE)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	----	DIRECTOR'S OFFICE	----	----	$198,820	$0	$0	----	$1,609	$200,429	$60,309	$495	$0	$1,740	$306	$2,171	$224	$65,245	$265,674
2	----	ATTORNEYS	----	----	964595	0	0	----	1,504	966,099	290,699	2,970	0	14,008	2,142	39,320	2,936	352,076	1,318,174
3	----	INVESTIGATIVE SERVICES	----	----	214492	0	0	----	1,699	216,191	65,052	1,485	0	3,135	459	8,200	601	78,932	295,123
4	----	LEGAL SECRETARIAL SERVICES	----	----	424783	0	0	----	6,166	430,949	129,673	3,960	0	5,553	1,989	32,685	2,251	176,110	607,060
5	----	RECORDS, PROPERTY CONTROL	----	----	42304	0	0	----	0	42,304	12,729	0	0	613	153	3,781	224	17,501	59,805
6	----	PROCESS	----	----	66950	0	0	----	1,183	68,133	20,501	495	0	988	306	6,517	375	29,182	97,315
7	----	LEGAL CLERICAL SERVICES	----	----	92685	0	0	----	2,104	94,789	28,522	1,485	0	1,374	612	8,917	584	41,494	136,283
8	----	FISCAL	----	----	72497	0	0	----	1,132	73,629	22,155	495	0	1,068	306	7,209	503	31,736	105,365
9	----	PERSONNEL	----	----	48227	0	0	----	0	48,227	14,512	495	0	699	153	0	0	15,859	64,086
10	----	MANAGEMENT INFO SYS SERVIC	----	----	88702	0	0	----	1,105	89,807	27,023	990	0	1,302	306	5,290	601	35,512	125,319
			Grand Total:	----	$2,214,055	$0	$0	----	$16,502	$2,230,557	$671,175	$12,870	$0	$30,481	$6,732	$114,090	$8,299	$843,646	$3,074,203

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

Government of Guam
Fiscal Year 2014
Agency Staffing Pattern
(CURRENT as of 02/28/2014)

SP-1

FUNCTIONAL AREA: PUBLIC SAFETY

DEPARTMENT/AGENCY: PUBLIC DEFENDER SERVICE CORPORATION

PROGRAM: DIRECTOR'S OFFICE

FUND: GENERAL FUND

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.09%)	Retire (DDI) ($19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 1/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	PD-001	DIRECTOR	ERIC D. MILLER	UNC	$120,000	$0	$0	8/29/2012	$0	$120,000	$36,108	$495	$0	$1,740	$153	$2,171	$224	$40,891	$160,891
2	PD-003	ADMINISTRATIVE DIRECTOR	BERNADETTE S.N. CHARGUALAF	R-15	78,820	0	0	3/26/2014	1,609	80,429	$24,201	0	0	0	153	0	0	24,354	104,783
			Grand Total:	----	$198,820	$0	$0	----	$1,609	$200,429	$60,309	$495	$0	$1,740	$306	$2,171	$224	$65,245	$265,674

* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2013 GovGuam contribution for Life Insurance is $153 per annum; Subject to change

2/: FY 2013 GovGuam contribution rate is 30.09% for the Government of Guam Retirement is subject to change.

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 110%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	PD-001	DIRECTOR	ERIC D. MILLER	$0	$0	$0	$0	$0	$0	$0	$0
2	PD-003	ADMINISTRATIVE DIRECTOR	BERNADETTE S.N. CHARGUALAF	0	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	$0	$0	$0	$0	$0	$0	$0	$0

1/ 110% of reg. rate, applicable from 6pm- 6am ~~employee must work 4 hours consecutive after 6pm for entitlement of the pay~~

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay